

ORGANISATIONAL REPORT

DECEMBER 2021



PENRITH



PENRITH
CITY COUNCIL

[penrith.city](https://www.penrith.city)



STRATEGIC PLANNING FRAMEWORK

All local councils across the state are required to plan and report in line with the NSW Office of Local Government's Integrated Planning and Reporting Framework. This "recognises that most communities share similar aspirations: a safe, healthy and pleasant place to live, a sustainable environment, opportunities for social interaction, opportunities for education and employment, and reliable infrastructure. The difference lies in how each community responds to these needs. It also recognises that council plans and policies should not exist in isolation and that they are inter-connected. This framework allows NSW councils to draw their various plans together, understand how they interact and get the maximum leverage from their efforts by planning holistically and sustainably for the future."

The following Penrith Council documents form our Strategic Planning Framework. They are available on our website and in hard copy by request.



Community Plan

Our *Community Plan* is a 'big picture' plan based around the seven Outcomes our community has told us will improve Penrith as a place to live, work in and visit. These are long term goals and Council cannot deliver them alone – we need to work with State and Federal government, businesses, other organisations and our community to achieve these Outcomes together. Our Community Plan not only sets out where we want to be, but also where we are now and how we'll know we're on the right track.



Delivery Program and Operational Plan

Our *Delivery Program*, which incorporates our Operational Plan, sets out Council's role in delivering the seven Outcomes over the four years from 2017-21. It's our commitment to our community, and includes the services, activities and projects we will deliver, our annual budget, our detailed works programs and how we will measure our performance to ensure we're delivering the right services, the best way we can.



Community Engagement Strategy with the Community Participation Plan

This document details Council's approach to engagement, identifies the various stakeholders in our City's future and sets out how Council plans to engage with each of these groups to develop and review our Community Plan, as well as identifying how the community can expect to be involved in land use planning decision processes.



Resourcing Strategy

We cannot deliver the services the community needs without properly managing our people, our assets and our money. The Resourcing Strategy looks at the key risks and opportunities we're likely to face over the next 10 years, and how they may impact our long term financial sustainability. It looks at how we will use our resources and what we need to do to ensure our assets and our workforce are best placed to deliver on our commitments over the next four years.



A MESSAGE FROM OUR GENERAL MANAGER

I'm pleased to present this report on Council's achievements and challenges during the first half of 2021-22. It tracks our progress towards achieving what we set out to do for our City and community in our annual Operational Plan.

Despite starting the period in a COVID-19 lockdown, it has been a productive six months and we continue to perform well, with 94% of projects on track.

Alongside our scheduled works to make our roads and pathways better and safer, and provide a wide range of services, programs and initiatives, Council remains committed to local jobs creation and economic growth.

Our recently endorsed *Employment Lands Strategy* will ensure Penrith has enough land in suitable locations to support businesses and grow employment opportunities. This includes a future employment hub at the Council owned 16.29-hectare former-Rocla site in Emu Plains where preliminary works are now underway.

Council's revitalisation of our City Centre continues with preparation work complete for the Soper Place project which will provide A-grade commercial space and 600 car spaces. Preparatory work is underway for a 7,000sqm City Park and a development application has been lodged for 131 Henry Street, again to create A-grade commercial space as well as ground floor retail, on-site parking and green spaces.

We've also made progress on projects to activate the Nepean River Precinct. Works to upgrade Regatta Park and transform the historic Emu Plains Police Cottage into a waterside restaurant and café are underway, and a design for the \$10 million upgrade to Tench Reserve, through the NSW Government's Parks for People Program, has been finalised.

Council continues to realise its *Sports and Recreation, Play and Open Spaces Strategy* in partnership with the NSW and Australian governments. This includes the renewal of playspaces at Sunbird Terrace, Oriole Street, Burcher and Robinson parks and Leonay Parade Reserve as well as the opening of Jamison Park's multi-use synthetic facility, the completion of more upgrades at the Kingsway Sports Precinct and the start of work on an athletics precinct at Harold Corr Oval.

With COVID-19 an ever-present focus, Council has led the way, surveying residents, community organisations and businesses to determine and coordinate targeted support, including a contactless Hamper Hub in North St Marys.

In other measures, we lit our sports fields to give residents a chance to exercise outdoors after dark, continued to waive ground hire for community sporting groups and outdoor dining fees, donated \$3,000 to the Penrith Community Kitchen, moved our Citizenship Ceremonies online and reintroduced our "Good Neighbour cards".

To brighten lockdown, we invited residents to unlock their imaginations and create artworks in their front yards or windows, brought back our Thursday Night Live – Lockdown Series and commissioned a local artist to create a mural emblazoned with the words "We got this" on an external wall of Ripples St Marys.

And, during lockdown, we announced the recipients of our inaugural Local Celebration Awards, shining a light on dedicated, selfless and inspirational people in Penrith. The program was a great success, and we look forward to recognising many worthy residents over the years to come.

I'm proud to say Council itself received a number of awards and accolades over the reporting period, including recognition from The Australian Institute of Project Management (AIPM), the Planning Institute of Australia and

Local Government NSW for a wide range of projects from asbestos and roadside vegetation management to our community newsletter, *Our Place*, and sustainability initiatives.

To find out more about Council's current and future projects, and how you can have your say in our City's future, visit **penrith.city** and **yoursaypenrith.com.au**, and follow us on Facebook and Twitter.



WARWICK WINN
GENERAL MANAGER

OUR MISSION

WE WILL...

- » Deliver the services, facilities and infrastructure that our community needs
- » Maintain our long term financial sustainability
- » Work with our community and partners to achieve more than we can alone
- » Provide an excellent customer experience to everyone who contacts us
- » Value and engage our staff

OUR VALUES

In addition to our Code of Conduct, Council has adopted Values to guide our behaviour in the workplace and how we relate to our work colleagues, our customers, our communities, and our stakeholders.

Our Values and Behaviours are:

- » We show respect
- » We are accountable
- » We encourage innovation

As an organisation, we strive to reflect these in our day to day work, making our workplace more enjoyable and productive.



OUR CUSTOMER PROMISE

We put customers at the heart of everything we do.
When we work with you and each other we will...



BE PROACTIVE

We will be friendly, professional and show initiative.



KEEP IT SIMPLE

We will offer clear, consistent and accurate information and services, which are easy for everyone to access.



BUILD RESPECTFUL RELATIONSHIPS

We value relationships and diversity.
We will respect your individual situation.



LISTEN AND RESPOND

We will listen to you and seek to understand your needs.
We will be honest, accountable and follow through,
so you know what to expect and when.

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OUR PERFORMANCE



OUR PERFORMANCE SUMMARY

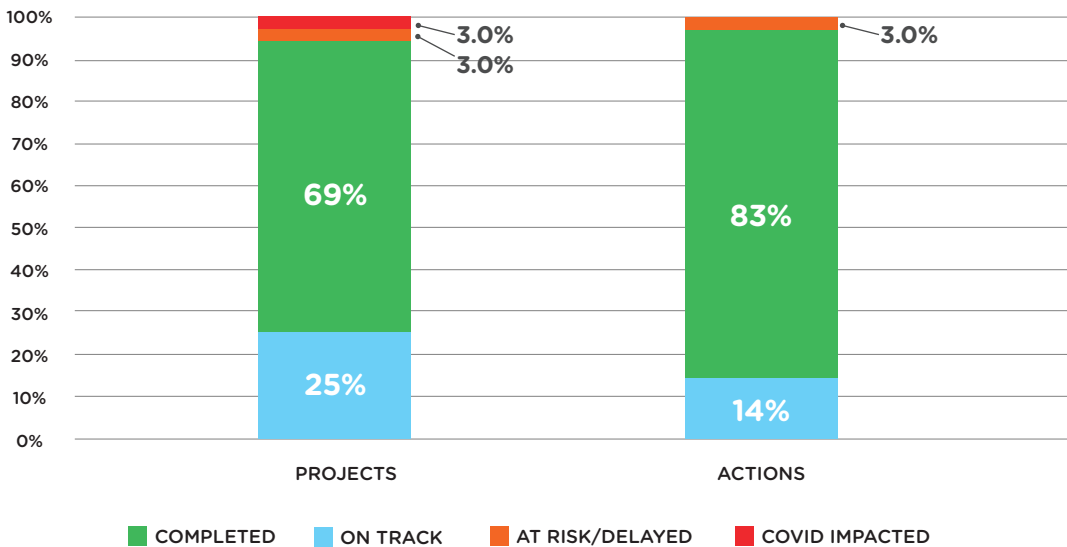
Our Projects

At the end of the December 2021 six monthly reporting period, 25% of reportable projects (Capital and Operational) were completed, 69% were on schedule for completion, 3% were experiencing some delay due to COVID-19, and a further 3% were experiencing other delays. Although we do our best to anticipate what needs to be done each year, unexpected challenges and opportunities inevitably arise. In some cases, this affects our ability to undertake the work we had planned while in others we can respond without affecting our agreed program of works.

Our Operational Plan Actions

At the end of December, 14% of reportable 2021-22 Operational Plan actions were reported as completed, 83% identified as on schedule for completion, while 3% were experiencing some delay.

Service Activities



OUR PERFORMANCE

HOW DID WE DO

✓ COMPLETED
 ▶ ON TRACK
 ● AT RISK
 ✗ OFF TRACK

Below is a summary of our performance against the specific actions we committed to for 2021-22.

ACTION	DESCRIPTION	PROGRESS
OUTCOME 1 WE CAN WORK CLOSE TO HOME		
▶ 1.1.1a	Advance the state government's proposal to roll out a 5G pilot that includes Penrith	The Heads of Agreement for the 5G Pilot Project was signed. The project is progressing through NSW Government facilitation and stakeholder engagement is continuing.
▶ 1.1.1b	Review of the Quarter Action Plan	An internal audit of The Quarter Action Plan was completed and presented to The Quarter Steering Committee. Further discussion is to occur around future priorities and to confirm the next steps for the development of a new Action Plan.
▶ 1.1.1c	Implement an Economic Development Action Plan	Work started on a revised <i>Economic Development Strategy</i> and Implementation Plan for the City. Background and data research and a SWOT analysis was undertaken.
▶ 1.1.1d	Facilitate an advance manufacturing capacity building program for emerging industries	Work in this area will be progressed in alignment with the revised <i>Economic Development Strategy</i> and Implementation Plan. Conversations are continuing with key stakeholders.
▶ 1.1.2a	Progress the actions from the 2021-22 Mayoral Job Summit	Council partnered with the CSIRO to deliver the first-Generation STEM (Science, Technology, Engineering and Mathematics) Community Partnership Program in local high schools in Penrith in 2021. This Program aligns with the Mayoral Skills Summit recommendations, as it aims to build community capacity and skills for jobs of the future by highlighting local STEM career opportunities and avenues for students to develop their STEM skills in an engaging way. Planning for the 2022 program has started. The revised <i>Economic Development Strategy</i> will progress the objectives of the Mayoral Skills Summit and provide further evidence and direction to guide economic activity.
▶ 1.1.2b	Implement a concierge service to support people wanting to locate their business in Penrith	Several investment leads have been actively pursued and a suite of information for new businesses to the City is in development. A framework for tracking leads and monitoring follow up has been developed.
▶ 1.1.3a	Implement the Council brand refresh and marketing strategy	The Council Brand and Marketing Refresh Project is underway.
▶ 1.1.4a	Coordinate a review of the <i>Our River Master Plan</i> and Plan of Management	A review of the <i>Our River Master Plan</i> was drafted and development of a Plan of Management is under way.
✓ 1.1.4b	Start construction of the new City Park on the corner of Station and Henry Street Penrith	The Development Assessment for the construction of City Park was determined. Early construction works have started on site and the park is set to be completed in early 2023

✔ COMPLETED
 ▶ ON TRACK
 ● AT RISK
 ✘ OFF TRACK

ACTION	DESCRIPTION	PROGRESS
▶ 1.1.5a	Marketing campaigns to be developed through brand refresh and marketing strategy	Marketing campaigns are currently being reviewed as part of the Brand and Marketing Refresh Project. Research is underway.
✔ 1.2.1a	Implement improvements to ensure all services meet or exceed National Quality Framework rating	All services have now gone through the Assessment and Rating process with Cook Parade exceeding the standards with 7 exceed rating in the 7 quality areas. Oxley Park OSHC is expected to be reassessed this year.
✔ 1.2.1b	All 2IC complete crucial conversations training within 12 months	All 2IC have completed the training.

OUR PERFORMANCE

OUTCOME 2 WE PLAN FOR OUR FUTURE GROWTH

▶ 2.1.1a	Undertake the phased review of <i>Penrith Local Environmental Plan (LEP)</i>	LEP Phase 1 is completed. Work has started on LEP Phase 2 and is expected to be completed by the end of 2022. An intermediate amendment is being undertaken for the work on an urban heat package. The Planning Proposal – “Mitigating the Urban Heat Island Effect” will introduce a new local provision to ensure the mitigation of the urban heat island effect is a major consideration for development. This Planning Proposal will be exhibited early in the New Year.
▶ 2.1.1b	Undertake the phased review of <i>Development Control Plan 2022 (DCP)</i>	DCP Stage 1 is completed. Work has started on DCP Stage 2. As mentioned in 2.1.1a, an intermediate amendment is being undertaken for the work completed on an urban heat package in line with Council’s commitment to taking action to cool our City to be a leader in this area and build on the momentum of the successful 2020 Cooling the City Masterclass. These urban heat development controls will be inserted as a new chapter into the Penrith DCP 2014 to support the proposed Mitigating the Urban Heat Island Effect and to provide specific requirements for new development within the City. The Chapter will include a mix of revised existing controls that already work to address urban heat within DCP 2014 and new controls that have been prepared in response to current research and thinking around urban heat and the built environment. This amendment will be exhibited early 2022.
▶ 2.1.1c	Ensure our planning controls support our <i>Cooling the City Strategy</i>	In line with Council’s commitment to taking action to cool our City, to be a leader in this area and build on the momentum of the successful 2020 Cooling the City Masterclass, it is proposed to bring forward work on urban heat as a standalone planning control package as mentioned in actions 2.2.1a and 2.1.1b.
▶ 2.1.7a	Continue to implement City Deal Commitments	Council continues to collaborate with Government to deliver the City Deal. Council is represented through various collaborative committees to support planning for the Western Parkland City. This includes working closely with NSW Government in the implementation of the City Deal generally, working with other local councils and collaborating when opportunities arise.

✓ COMPLETED
 ▶ ON TRACK
 ● AT RISK
 ✗ OFF TRACK

ACTION	DESCRIPTION	PROGRESS
OUTCOME 2 WE PLAN FOR OUR FUTURE GROWTH		
▶ 2.1.7b	Input into the evaluation framework and the future of the City Deal	The Western Parkland City Authority has undertaken a review of the City Deal in its first three years. Council continues to collaborate with Government to inform the City Deal in the future.
▶ 2.1.7c	Continue to work with Western Parkland Councils on joint regional priorities including ongoing arrangements for the Western Sydney Planning Partnership	Council continues to collaborate with relevant stakeholders through the Western Sydney Planning Partnership. Council dedicated funds and resources to ensure the Planning Partnership's projects are delivered, including planning for the Aerotropolis.
▶ 2.1.8a	Continue to actively respond to Planning Proposals	<p>We continue to actively respond to planning proposals. Some of the achievements in the past six months include:</p> <ul style="list-style-type: none"> » The Winter Sporting Facility Tench Ave Jamisontown Planning Proposal has been made » The Mixed Use 57 Henry Street Penrith Planning Proposal was made » The Mixed Use 39 Henry Street Penrith Planning Proposal was made » A VPA for Winter Sporting Facility has been executed » The LEP amendment for 39 Henry Street Penrith took effect from 30 September 2021 » The LEP amendment related to the reclassification of Hawkesbury Council owned land in Londonderry was made in July 2021 » A Gateway Determination for Mixed Use at 61 Henry Street Penrith was received from Department of Planning Infrastructure and Environment (DPIE) on 21 September 2021 » The Planning Proposal for Employment Land at 221-227 & 289-317 Luddenham Road, Orchard Hills was submitted to DPIE for a Gateway determination » Gateway Determination has been received for the "Mitigating the Urban Heat Island Effect" Planning Proposal » The Planning Proposal for Employment Land at 1-4 Old Bathurst Road, Emu Plains was reported to the Local Planning Panel on 22 December 2021.
▶ 2.2.1a	Respond to state planning policies and initiatives as they emerge	We continue to respond to state planning policies as they emerge. We made 20 Submissions to NSW Government Policies that affect our communities. We participated on various NSW Government Working Groups to influence policies in the best interest of our communities.
▶ 2.3.1a	Continue to implement our advocacy strategy for the business case for the Castlereagh Connection infrastructure project	Council has developed advocacy collateral to communicate the benefits of the Castlereagh Connection project. Council joined with Blacktown City Council to develop further studies to outline the benefits across the region.

✓ COMPLETED
 ▶ ON TRACK
 ● AT RISK
 ✗ OFF TRACK

ACTION	DESCRIPTION	PROGRESS
▶ 2.3.2a	Implement recommendations from the Development Contributions Review	We have been working on the review of our contributions planning framework and have established a project plan to deliver recommended actions from the review. The following actions from the project plan have been completed: <ul style="list-style-type: none"> » Preparation of s7.11 Template » Preparation of s7.12 plan for Penrith LGA » Preparation of a Voluntary Planning Agreement Policy and updated Works in Kind Policy » Community facilities review
▶ 2.3.2b	Investigate the viability of a SEPP 70 Scheme Affordable Housing	The Planning Partnership completed a draft District Affordable Housing Strategy. The draft Strategy was presented to Councillors. A final strategy was completed by the Planning Partnership and the Planning Partnership is now considering the path forward. We are investigating opportunities for a SEPP 70 Scheme which is anticipated to be completed by mid-2022.
▶ 2.3.2c	Develop an Infrastructure Agreements tracking and monitoring system	Tenders have been completed for the Voluntary Planning Agreement and Development Contributions Tracking Software. Work started on implementing the software.
▶ 2.3.2d	Implement state policy changes in relation to the NSW Development Contributions Framework	A consultant was engaged to assist Council with the impact of the changes recommended by the NSW Government. Council prepared a submission to the Infrastructure Contribution Reforms and Independent Pricing and Regulatory Tribunal (IPART). In addition, Council worked with Liverpool City Council to prepare a Development Contributions Plan for the Western Sydney Aerotropolis Precinct, to deliver local infrastructure to support the precinct. A s7.11 plan was prepared for Mamre Road Precinct. This matter will be reported to Council early 2022 for adoption.
▶ 2.3.3a	Develop the <i>Places of Penrith Strategy</i> that provides direction to deliver our future vision	A series of studies and strategies are under development as part of the <i>Places of Penrith</i> strategic framework.
▶ 2.3.3b	Contribute to the future revisions of the <i>Greater Sydney Region Plan</i> and <i>Western City District Plan</i>	Council studies and strategies recently developed will be shared with the Greater Sydney Commission (GSC) in the revision of relevant state plans for Greater Sydney.
▶ 2.3.3c	Work with Government to inform the preparation of regional strategies	Council provided preliminary input into the development of a <i>Blueprint and Economic Roadmap</i> for the Western Parkland City.
▶ 2.3.4a	Contribute to the <i>Vision and Place Strategy</i> for Greater Penrith to Eastern Creek Growth Area (GPEC)	Council continues to collaborate with the NSW Government in the planning for GPEC. A Collaboration Group was established, chaired by the GSC and Council to provide a forum for stakeholders to collaborate in planning for St Marys.
▶ 2.3.4b	Contribute to the Precinct Planning and Implementation for GPEC	Council continues to leverage the City Deal governance arrangements to make representation to Government on the growing needs of our community. Council also collaborates with Government agencies on the delivery of major projects for the LGA including Sydney Metro, rapid bus and planning for the GPEC.

OUR PERFORMANCE



 COMPLETED
  ON TRACK
  AT RISK
  OFF TRACK

ACTION	DESCRIPTION	PROGRESS
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OUTCOME 2 WE PLAN FOR OUR FUTURE GROWTH

 2.3.5a	Undertake a review of the advocacy strategy	A review of the advocacy strategy is underway to address priorities of the new Council in 2022. The advocacy strategy was reviewed
 2.3.5b	Develop strategic directions to frame advocacy	Strategic directions to inform advocacy will emerge through the development of the <i>Places of Penrith Strategic Framework</i> . The Places of Penrith project is under way, with employment lands and green grid strategies finalised.

OUTCOME 3 WE CAN GET AROUND THE CITY

 3.4.2a	Through tri-government governance arrangements, continue to collaborate to deliver Sydney Metro - Western Sydney Airport	Council continues to develop strategic plans to respond to and inform the Sydney Metro project. Sydney Metro regularly meets with Council staff to implement the project. An Interface Officer was appointed by Council to liaise with Sydney Metro in delivery of the project.
 3.4.2b	Develop strategic directions and a city-wide strategy that leverages the opportunities Sydney Metro - Western Sydney Airport will bring	Council continues to develop a city-wide strategy to leverage opportunities the Sydney Metro project will bring. This includes development of several city-wide strategies including employment lands, green grid and corridors and centres.

✓ COMPLETED
 ▶ ON TRACK
 ● AT RISK
 ✗ OFF TRACK

ACTION	DESCRIPTION	PROGRESS
OUTCOME 4 WE HAVE SAFE, VIBRANT PLACES		
✓ 4.1.2a	Provide an ashes memorial garden at Penrith Cemetery	Completed. New Memorial Garden 5 constructed and completed next to Lawn 5 Section at Penrith Cemetery.
✓ 4.2.4b	Provide a new columbarium wall at St Marys Cemetery	Completed. A new ashes memorial wall was installed at St Marys Cemetery to provide the community with an alternative interment as the cemetery is at capacity for new burial sites. 140 single ashes sites have been created in the memorial wall, along with gardening and seating around the wall for visitors to the cemetery.
✓ 4.1.3a	Start construction of Regatta Park	Completed. Construction is underway.
▶ 4.1.3b	Start remediation works for City Park site	The demolition contractor has completed the demolition of the existing buildings and started site remediation.
▶ 4.1.4a	Continue to deliver strategies identified within the Community Safety Plan	A number of Community Safety Plan strategies have been delivered during the reporting period. Actions relating to domestic and family violence include the delivery of online 'Change the Story' training for the community, and a social media campaign during the 16 Days of Action Against Gender-Based Violence. Public space safety projects include the re-establishment of alcohol-free public spaces at suitable locations; community safety reviews of various Development Applications and completion of an Australian Government grant-funded pedestrian lighting project at Kingswood. The Good Neighbour Program also supported the delivery of food hampers and care packages to those impacted by social isolation during lockdown.
▶ 4.1.4b	Review Alcohol Free and Alcohol Prohibited zones	Alcohol Free Zones and Alcohol Prohibited Areas have been re-established at suitable public spaces across the city for the four-year period from July 2021 to June 2025. Signage is being updated at each location to ensure signs are accurate and enforceable by NSW Police.
▶ 4.1.8a	Implement upgrades to CCTV and security systems as part of an ongoing program	The security systems are now cloud based and the evidence management system is now being used by NSW police to access CCTV footage, downloaded by Council staff. A trial of Police direct access to a live view of public space CCTV systems will be carried out in 2022.
✓ 4.1.8b	Finalise arrangements for NSW Police Nepean Area Command to have live access to Council's CCTV cameras	Completed. Arrangements are now in place for NSW Police to access Council's public space CCTV network.
▶ 4.2.1a	Finalise arrangements for NSW Police Nepean Area Command to have live access to Council's CCTV cameras	A key deliverable from the Kingswood Place Plan in this reporting period was the Skirts Summer Stalls creative artist market event in Wainwright Park on 5 December 2021, which was attended by over 220 people and supported 12 local makers with stalls, live music and free art making activities. This project was a collaboration with the Museum of Contemporary Art and promoted activation of the park, community connection and support for the local creative community. Design works are currently underway to deliver on the Live Work Play Grid Project and Streets as Shared Spaces grant projects in the Kingswood Town Centre.

OUR PERFORMANCE

✓ COMPLETED
 ▶ ON TRACK
 ● AT RISK
 ✗ OFF TRACK





ACTION	DESCRIPTION	PROGRESS
OUTCOME 4 WE HAVE SAFE, VIBRANT PLACES		
▶ 4.2.1b	Deliver the Live Work Play Grid project in Kingswood	The case study was successfully submitted to the Department of Planning, Industry and Environment, who will release an evaluation report in early 2022. The remaining program is plant establishment and maintenance works.
▶ 4.2.1c	Review the <i>Night Time Economy Strategy</i> for Penrith	A consultant was engaged by Council to undertake this project. An audit of Council's current <i>Night Time Economy Strategy</i> , desktop analysis, site work and literature review have been completed. Community engagement activities are being developed for delivery in 2022.
▶ 4.2.2a	Deliver targeted activation programs in both St Marys and Penrith city centres	Capacity to deliver activation programs has been significantly impacted by lockdowns and ongoing restrictions on public gatherings due to COVID-19. The Lunchtime Tunes program featuring local live music returned to Coachman's Park in St Marys and Triangle Park in Penrith were held from November 2021, following a hiatus during the lockdown period. Additionally, three Summer Nights events were programmed in Triangle Park, Penrith during December 2021, for a safe open-air event with live music, food and local pop-up shops. The outdoor activation enlivened the city centre and provided free inclusive entertainment for residents and businesses. Support continues for the delivery of activation programs by the Town Centre Corporations. Fortnightly meetings have been held with the Town Centre Corporation managers to continue an ongoing dialogue on projects, placemaking and engagement within our city centres.
▶ 4.2.2b	Develop an Activation Plan for the City Park	Council engaged a consultant to develop the <i>City Park Activation Plan</i> . An initial draft of the Activation Plan has been received for internal feedback. The development of the Plan will continue to progress with community engagement scheduled for 2022.
▶ 4.3.1a	Develop and implement improved community, recreation and sports facility hire and allocation systems and processes	<p>Business improvements for the Community Facilities & Recreation (operations) team continue to be implemented following the completion of recent business improvement reviews. Key initiatives completed and or scheduled include:</p> <ul style="list-style-type: none"> » Recreation Documentation Framework (draft plan) » Updated Terms and Conditions of Hire for Sports Ground Users (completed) » Establishing customer accounts and training sports ground users on how to use Council's online portal to report maintenance issues (completed) » Keyless entry pilot project (ready for trial stage) » -Recreation & Community Facility key audits. » Draft EOI documentation for sole/shared occupancy of community facilities » Update of Representative Sports Travel Donations Policy (draft) » Request For Quotation (draft) for Supply and delivery of supplies to community facilities

✓ COMPLETED
 ▶ ON TRACK
 ● AT RISK
 ✗ OFF TRACK

ACTION	DESCRIPTION	PROGRESS
▶ 4.3.2a	Develop a community led plan for Cranebrook	Ongoing stakeholder meetings with local services have provided valuable insights into some of the key challenges and opportunities within the Cranebrook community. Early engagement with residents has started through the support of activities run by local services, such as pop-up vaccination days supported by Council. Council assisted local services with issues related to emergency food relief in Cranebrook, providing hampers and linkages to FoodBank and OzHarvest for ongoing support.
▶ 4.3.3a	Develop a project model to increase and measure resilience across a range of neighbourhood renewal communities	Progress was made on this project with COVID-19 providing an opportunity to understand community vulnerability and identify resources to help build resilience. In response to the immediate issues impacting community resilience in neighbourhood renewal areas, a food hub was established, weekly meetings with multicultural leaders took place and Council developed a guide to community service availability that was distributed to schools, services and directly to households to increase access to information.
▶ 4.3.3b	Deliver the Village Café project across three areas	Due to COVID-19 restrictions the Village Café was unable to be delivered face to face over the reporting period. A monthly newsletter was developed and sent to Village Café audience via email. Residents were also contacted via phone and text and provided with important information including where to access support services during lockdown.

OUR PERFORMANCE

 COMPLETED
  ON TRACK
  AT RISK
  OFF TRACK

ACTION	DESCRIPTION	PROGRESS
OUTCOME 5 WE CARE ABOUT OUR ENVIRONMENT		
 5.1.4a	Obtain National Accreditation for Nursery Operations	The National Governance Committee of Greenlife Industry Australia unanimously agreed to NIASA Accredited Penrith City Council Nursery plus award certification on 18 November 2021 under the NIASA Landscape Tree Stock Specification (NIASA #21106) through to 31 December 2022.
 5.2.1a	Implement the community sustainability engagement program	The community engagement program for Emergency Ready Week was completed in September 2021. Council partnered with Firethrive to engage with the community on the 'How Prepared are you for a Bushfire' program with two community workshops being held, and the preparedness quiz being promoted to the community through the e-news, staff, and social media channels. The summer communications campaign is underway. The CSIRO Generation STEM program is complete. Council partnered with WSROC on the Heatsmart Project with community and community organisations being engaged through workshops. Resources have been developed and promoted to the community.
 5.3.4a	Implement nominated short-term actions in the Resilient Penrith Action Plan including cooling the city initiatives	Short-term actions under the <i>Resilient Penrith Action Plan</i> have been completed and/or are currently being implemented. The Disaster Dashboard was finalised and is now live with a link to the Dashboard on Council's homepage. Information on flood preparedness was also provided on the website linking to the dashboard. Promotion of the Cooling the City video series started over summer and was promoted by external stakeholders to a wider audience. The <i>Cooling the City Issues Paper and Advocacy Plan</i> were endorsed by Council in November with multiple media outlets picking up the initial media release to launch the paper. The LEP/DCP Urban Heat Package was endorsed for public exhibition. The <i>Green Grid Strategy</i> was endorsed, and tree planting has started in parks under the Greening our City project and an engagement plan for street tree planting developed.
 5.3.5a	Implement renewable energy and energy efficiency projects	Council's Buildings Policy 2021 was endorsed in November, enabling and ensuring greater energy efficiencies for Council owned buildings. Solar PV are coming online at four council facilities and Council purchased a second electric vehicle for its fleet for the Library's use. The data collection/forecast phase of the Renewable Energy Power Purchase Agreement project is complete and is ready to go to tender early 2022. Promotion of the Western Sydney University Solar Car Team is underway.

✓ COMPLETED
 ▶ ON TRACK
 ● AT RISK
 ✗ OFF TRACK

ACTION	DESCRIPTION	PROGRESS
OUTCOME 6 WE ARE HEALTHY AND SHARE STRONG COMMUNITY SPIRIT		
▶ 6.1.2a	Undertake a review of the Disability Inclusion Action Plan	Internal and external engagement on the new Disability Inclusion Action Plan is under way with around 60 people involved in the initial consultation phase, reflecting a range of experiences of disability..
▶ 6.1.2b	Identify training needs and deliver a training program for the community sector in response	Two sector development training sessions were held, including a workshop to build the confidence of local community services in using online platforms, and another to assist services and residents to understand how to address the attitudes and behaviours that drive violence against women.
▶ 6.1.7a	Implement projects and activities programmed in Council's <i>Sports and Recreation, Play and Open Spaces Strategy</i>	Council continued to carry out the <i>Sports and Recreation, Play and Open Spaces Strategy's</i> implementation program, completing 44 projects since the Strategy's adoption in April 2020. Between July and December 2021, 11 projects were completed. For details refer to Outcome 6 highlights in this document.
✓ 6.2.1a	Complete the development of the city-wide Community and Cultural Needs Study	Completed. The Community and Cultural Facilities Needs Study was completed. It provided a theoretical calculation of the required rate of provision of facilities into the future, along with the preferred models and locations. The Study will be used to guide the <i>Community and Cultural Facilities Strategy</i> , which is now underway.
▶ 6.2.1b	Complete the development of the <i>Cultural Action Plan</i> for the city	Phase 1 of the Cultural Action Plan development focused on community engagement to encourage a diverse range of residents, students, workers, businesses and visitors to get involved in a campaign to raise awareness of the plan. During lockdown, the #wecreatepenrith campaign encouraged people to make and display art in their front yard and share their artworks via social media, which contributed to building community connections, raising awareness of the Cultural Action Plan and employed 10 Kingswood TAFE artists to help with the campaign's delivery. The Your Say Penrith survey had 220 responses. Postcards inviting people to tell us "what creative life do you want for Penrith?" were distributed at Council's Summer Nights events and at the libraries during the summer break. Focus Groups and online interviews were held in November, and these will continue in February and March 2022. An internal stakeholder group was also formed to support the development of the plan.
▶ 6.2.2a	Undertake a review of the grants Council provides to the community	After a review of Council's current community grants and funding, a Community Funding Policy is being developed. A desktop review of best practice approaches, research with local community organisations and internal collaboration between teams contributed to development of the draft policy.
▶ 6.2.3a	Start to develop a policy framework for community groups using Council facilities	A Community Tenancy Policy is being developed to support a streamlined and transparent approach to providing access for community organisations and groups to subsidised tenancies in Council buildings. Research and internal engagement resulted in a principles-based approach to the prioritisation of needs for services and groups in different locations and property types. Focused engagement with community organisations is now underway.

OUR PERFORMANCE

✓ COMPLETED
 ▶ ON TRACK
 ● AT RISK
 ✗ OFF TRACK










ACTION	DESCRIPTION	PROGRESS
▶ 6.2.4a	Develop an online events calendar including community and live events	Events are currently shared through the Visit Penrith site and staff continue conversations with operators and providers to update the calendar accordingly.
▶ 6.2.4b	Deliver priority actions from the <i>Penrith Event Strategy</i>	The implementation of the Events Sponsorship Program is currently being reviewed. The Events Toolkit and Business Events Prospectus are being updated to enter the market in early 2022. The internal Events Committee met for a second time in December 2021. A Tourism and Events Industry Networking Event was held in December 2021 at the Penrith Regional Gallery, attended by over 40 local events and tourism operators.
▶ 6.2.4c	Deliver on the 10-year plan for Real Festival	<p>The <i>Real Festival 10 Year Plan and Strategy</i> was endorsed by Council in July 2021. Implementation planning started on:</p> <ul style="list-style-type: none"> » Emerging Artists, Local Sector Support Education and Engagement Program » Accessibility and Inclusion Plan - Environmental Plan » Local Community Engagement Plan » Cultural programming partnerships and investigating
▶ 6.3.1a	Develop virtual programs to support our international partnership efforts	Council continues to pursue alternative ways to support our international partnership efforts. Council recently acknowledged 60 years of diplomatic relations between Australia and Korea through an online gallery. Council also delivered virtual student exchange programs, including a school video.
▶ 6.3.1b	Continuation of the school exchange program	» Due to COVID-19 restrictions the annual student exchange program delivered by the Penrith International Friendship Committee did not take place. Instead, we ran an online Zoom exchange with students from Penrith, Taiwan and Fujieda.
✓ 6.3.2a	Support the delivery of a music professional development program	Completed. Funds have been provided to Penrith Performing and Visual Arts (PP&VA) for the 2022 Mayoral Scholarship at the Penrith Conservatorium of Music. Staff are continuing to work with PP&VA to explore additional opportunities for local professional music opportunities.
✓ 6.3.3a	Review the filming request policy	Completed. Filming procedures and relevant documentation have been reviewed and updated. A dedicated filming request page was added to the corporate website to provide relevant and useful information for film producers wishing to film in Penrith.
▶ 6.3.3b	Adopt and implement the <i>Visitor Economy Strategy</i>	Work is underway to develop a <i>Visitor Economy Strategy</i> that considers the impacts of COVID-19 and provides a clear roadmap to grow the Penrith Visitor Economy.
▶ 6.3.3c	Pursue priority short-term accommodation opportunities	Short-term accommodation opportunities are pursued as they arise.

✓ COMPLETED ➤ ON TRACK ● AT RISK ✗ OFF TRACK

ACTION	DESCRIPTION	PROGRESS
OUTCOME 7 WE HAVE CONFIDENCE IN OUR COUNCIL		
➤ 7.1.1a	Undertake ongoing process improvements as they relate to planning certificates	The planning information on 10.7 Planning Certificates was updated where there were amendments to planning legislation references, including all draft environmental planning instruments. This is based on environmental planning instrument amendments exhibited on the NSW Planning Portal along with gazetted amendments in the NSW Government Gazette as advertised on the NSW Legislation website. On 14 July 2021, there were changes to section 7A in the Environmental Planning and Assessment Regulation 2000 regarding 'Flood Related Development controls. All flood related planning notations were updated to reflect this amendment.
➤ 7.1.2a	Undertake fraud awareness training as per audit recommendation	Council's internal iConnect page was updated with relevant governance information including a significant piece of work around Fraud and Corruption. A new round of training is planned for 2022.
✓ 7.1.3a	Implement hybrid meeting capabilities in both Council Chambers and Pasadena Room	Completed. Hybrid Council Meetings are now operational and have been working effectively.
➤ 7.1.5a	Support the orientation and induction of the new Council following the election	Due to the Local Government election being postponed until December 2021, the orientation and induction of the new Council started at the end of 2021. Council staff have made sure Councillors have access to technology, stationery and the support they need to do their role.
➤ 7.1.14a	Digitisation of Council's Application Records	This project had some delays due to the COVID-19 lockdown. It is now back on track with staff working on boxing files and formatting metadata for collection and digitisation.
➤ 7.2.4a	Review practices and procedures for the management of commercial properties and identify areas for improvement	Council is currently auditing our current portfolio and identifying areas of opportunity. We are improving efficiency and operational procedures. Once the audits are complete, the team will conduct more in-depth reviews of the portfolio and identify future opportunities.
➤ 7.2.5a	Complete the Statement of Council Intent	The <i>Property Strategy</i> is being prepared for discussions with Council in early 2022.
➤ 7.2.6a	Finalise the tender for design and construction of the Soper Place car park	The project is waiting for development approval prior to going to tender. Once approved, the detailed drawing phase can start. This phase is needed to contribute to the tender package.
➤ 7.2.7a	Start the renovation of the Police Cottage at Emu Plains	The historic Police Cottage at Emu Plains is set to become a vibrant dining destination. A contractor was appointed at the October 2021 meeting, site works started in November 2021 and hoarding was erected and a sod turning held on 14 December 2021.

OUR PERFORMANCE

 COMPLETED
  ON TRACK
  AT RISK
  OFF TRACK

ACTION	DESCRIPTION	PROGRESS
OUTCOME 7 WE HAVE CONFIDENCE IN OUR COUNCIL		
 7.2.9a	Establish standards for scheduled and unscheduled maintenance	Service Level Agreements for all asset classes are being developed and will be implemented as they are completed.
 7.2.9b	Provide information to include asset management plans into Council's long-term financial plan	Draft asset management plans have been written for all major asset classes by an external consultant and are being reviewed. The asset management plans contain an estimate of expenditure required over the next 10 years to maintain Council assets in a fit-for-purpose condition. This estimate of expenditure will be included in Council's long-term financial plan.
 7.2.9c	Assess and manage programs for all Council trees	Critical tree risk assessment is ongoing, and all annual inspections are on track for completion by June 2022.
 7.2.9d	Consolidate, improve, maintain and update the asset database	A single asset register was moved into production and is continuing to be updated.
 7.2.9e	Develop the 2022-23 asset renewal/capital works programs for buildings, parks, drains, kerb and gutter, roads and pathways	Monthly meetings are held to progress planning and scoping of asset renewal capital expenditure programs for 2022-2023. Project identification, data gathering and scoping of projects is underway for buildings, open space, roads, paths and drainage assets.
 7.2.10a	Review and promote the Staff Sustainability Induction Module	This program will start in the third quarter of 2022.
 7.2.11a	Research and develop a plan for a circular economy	Council is working in partnership with Sustainability Advantage to progress this action. A consultant was engaged by Sustainability Advantage and an initial project proposal provided. Background research/collation of case study material is currently being undertaken, and presentation material and a workshop plan are being prepared.
 7.3.1a	Implement and roll-out a Project Management office (PMO) framework for all projects within the Council	Completed. The PMO Framework was signed off by the PMO Project Board on 30 November 2021. The PMO Framework document includes processes, tools, templates and procedures for project portfolio governance and reporting.
 7.3.1b	Formulate Business Improvement Strategy and Framework for Council	Business Improvement Strategy and Framework will continue to be evolved and updated on a regular basis to best suit the needs of the Council.
 7.3.1c	Support departments in the capturing and storage of business processes	The Business Improvement team continues to conduct reviews and capture business processes in ProMapp
 7.3.4a	Finalise roll out of the Case Management Program and delivery of training	16 Teams across Council are now using Customer Connect CRM for all Customer requests (cases). The Customer will now receive a case email acknowledgement and a reference number for easier tracking and reporting. The Project is tracking well with all areas of the business participating enthusiastically in the design workshops, user acceptance testing and training. Feedback on the project delivery has been extremely positive.

✓ COMPLETED
 ▶ ON TRACK
 ● AT RISK
 ✗ OFF TRACK

ACTION	DESCRIPTION	PROGRESS
✗ 7.3.4b	Start planning and execution of the Payroll Project	Project is currently on hold waiting on funding and outcome of Enterprise Resource Planning (ERP) Strategy and Framework Review.
▶ 7.3.4c	Start the execution and delivery of agreed priorities of the Customer Experience Transformation Program	To date, the agreed priorities of the Customer Experience Transformation Program are yet to be determined..
▶ 7.3.4d	Business Case developed for adoption and implementation of the suggested Priorities of the <i>Data and Analytics Strategy</i>	The <i>Data and Analytics Strategy</i> priority tasks will require more attention once financial commitments/funding and human resources are further worked though. An EOI to the NSW Smart cities acceleration grants program will be submitted in early January 2022. An audit of GIS Asset datasets sets is underway.
▶ 7.4.2a	Complete the new suite of Integrated Planning and Reporting (IP&R) documents	The new IP&R documents are being developed. Workshops have been held with the Leadership Team (LT) to determine organisational priorities. Preparation for the strategic planning workshop with the new Councillors in February is underway. Work is continuing on the resourcing strategy. Business planning started across the organisation to inform the development of the Operational Plan and Delivery Program.
✗ 7.5.1a	Review work health and safety management system	Review of the WHS Management System began in 2021. Initial policies are waiting on sign off. Workload impact from COVID-19 diverted focus from this action.
▶ 7.5.2a	Review reward and recognition; invest in leadership development	In line with feedback from the most recent Employee Engagement Survey, our reward and recognition practices were reviewed with a specific focus on recognising high achievers. A program was proposed to LT and will be shared further with the team and Managers in early 2022 before being developed and rolled out by 30 June. The Igniting Leadership program was successfully delivered in November 2021 to a cohort of leaders from City Presentation. The program received incredibly positive feedback from participants and leaders of the participants, indicating it will continue to add significant value as the program's roll-out expanded.
▶ 7.5.3a	Implement payroll system; implement work health and safety software system	The project was approved in principle; however, we are waiting for funding to progress.

OUR PERFORMANCE

ORGANISATIONAL INDICATORS

Financial Indicators

Variation between actual budget and planned budget

Council's budgets are prepared annually and phased into quarters. Although planning can never be completely accurate in an organisation the size and complexity of Council, comparing actual versus planned budgetary spend will indicate how well budgets are being phased and managed.

Refer to the Our Finances section of this report for details of this indicator.

Cost of service delivery over time

The cost-of-service delivery per capita over time will indicate whether Council's operations are becoming more efficient. An increase in cost is not necessarily a problem – there are many reasons why costs may increase, including changing community priorities, increased costs of materials or an improvement in the quality of service being provided. Changes to organisational structure and priorities will impact cost of service delivery at a division level. Overall, however, cost of service delivery across the organisation should trend downwards.

This indicator will be reported annually in Council's Annual Report.

Management Indicators

Completion rate / status of operational plan actions (progressing to schedule)

Each year, Council commits to deliver specific actions as part of preparing the *Operational Plan*. Actions are time-limited, beyond business-as-usual projects and activities that have a set start and finish date and an identified deliverable. Operational Plan actions are public commitments to our community, and it is important that we report on our progress, while recognising that occasionally priorities may need

to be reviewed to respond to unanticipated challenges or opportunities.

RESULT:

97%

As at the end of December 2021, 97% of Council's 2021-22 Operational Plan Actions were completed or progressing to schedule.

Annual Business Plan reviewed quarterly

Council's business planning processes were reviewed during the first six months of 2021-22 to ensure changes to the IP&R guidelines were included. All business units are currently reviewing their previous business plans and planning for the new *2022-26 Delivery Program*.

Employee leave levels meet organisational targets

Leave is an essential part of employee wellbeing and can also help indicate engagement levels. Council has targets for annual leave to ensure workloads are planned to allow staff to take reasonable leave and measuring of unplanned leave allows Council to identify possible areas of disengagement. This indicator will be reported six-monthly at organisational level.

Annual Leave

TARGET: 100% of employees to have less than 8 weeks of accrued annual leave

RESULT:

86.8%

of staff (temporary and permanent) have less than 8 weeks of accrued annual leave as of 31 December 2021

This figure represents the period 1 Jul – 31 Dec 2021. Tracking this indicator also helps identify leave patterns across the organisation. It is anticipated that leave targets will be reviewed as part of Council's 'Finding Balance' journey.

Unplanned Leave

TARGET: employees to have taken less than 9 days unplanned leave per financial year (4.5 days per 6 months)

RESULT:

3.78

days per employee

This figure indicates that Council is on track to meet this target. Tracking this indicator also helps identify leave patterns across the organisation.

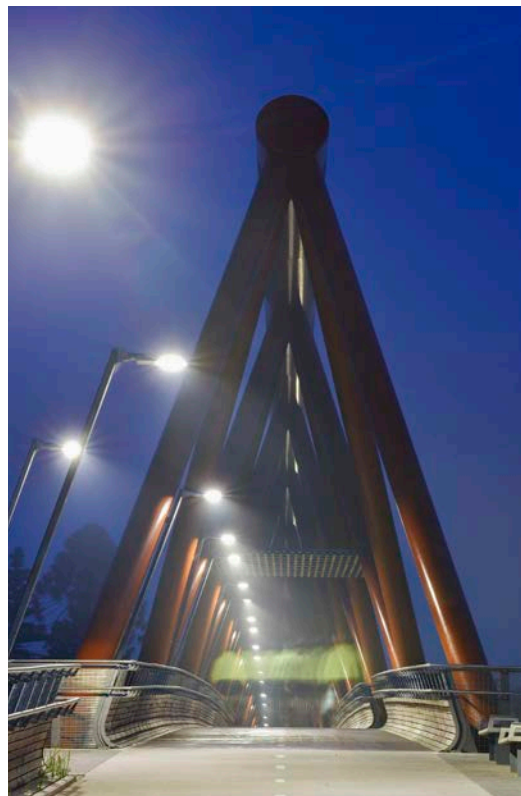
Customer Experience Indicators

Customer experience measures developed and tested

The approach to measuring customer experiences has been modified and the Customer Experience Transformation Program (CETP) initiated. The scope of the program includes measuring efficiency (time) around nine like customer journeys, which would span across multiple departments based on the service provided to the customer. Timelines are still being finalised, with the program currently undertaking requirements analysis.

Customer experience performance meets agreed targets

Performance measurement against agreed targets will be undertaken by responsible departments once developed.



OUTCOME 1

WE CAN WORK CLOSE TO HOME



HELPING OUR COMMUNITY FIND A LOCAL JOB THAT SUITS THEM

How Have We Done Over The Past Six Months?

The following indicators help to measure the effectiveness of Council's activities in delivering the strategies included in this outcome.

Number of Childcare Centres that meet national quality standards

The National Quality Standards for Childcare Centres include requirements around early childhood education. Compliance with these standards demonstrates that Council's Childcare Centres are delivering national standard educational programming.

RESULT:

100%

of Childcare Centres have met or exceeded National Quality Standards.

Number of attendees at library education programs

This helps Council understand the popularity of educational programs such as story time or HSC revision. Increased popularity over time will indicate sessions are valued by the community. A method to record participant feedback is currently being developed.

RESULT:

94

children's sessions were presented online with an average attendance of

15

children per session

RESULT:

28

adult sessions were presented online with an average attendance of

22

adults per session

STRATEGY 1.1 ATTRACT INVESTMENT TO GROW THE ECONOMY AND INCREASE THE RANGE OF BUSINESSES OPERATING IN THE REGION

The Service Activities that help deliver this strategy are:

- 1.1.1 Enhance and grow Penrith's Economic Triangle
- 1.1.2 Facilitate and pursue investment leads based on industry sector research
- 1.1.3 Promote and market the New West investment brand to key industries
- 1.1.4 Facilitate transformational strategic land projects in the Penrith City Centre, or other significant economic corridors of Penrith and the Nepean River
- 1.1.5 Promote Penrith as a place to live and work through marketing

Highlights

- Stakeholder engagement for the *Economic Development Strategy* was undertaken to guide Council's efforts to enhance and support the economic triangle. An *Agribusiness Economy and Opportunities Study* is underway. Economic and industry research will continue to guide efforts to attract investment and create jobs close to home. Land use audit of employment precincts and stakeholder consultation with local business and industry is complete. Site tours of precincts have been completed to document industry clusters.
- Council is actively pursuing both direct leads and investment leads generated through the Western Sydney Investment Attraction Office. An updated Investment Prospectus is currently being developed.
- Council continues to promote Penrith as the New West to investors through key channels including the New West eNewsletter, website and social channels, along with targeted advertising in industry publications. A marketing campaign promoting The Quarter Health and Education Precinct as an ideal place to invest and work was in market from March to July 2021. Key campaign highlights include: 2,658 new users visited the new Quarter website raising awareness of the Precinct, 137 enquiry submissions were received to download the Prospectus (representing 5% of all new users), discussions were facilitated with 62 follow up enquiries, Council was invited to present to NSW Treasury Investment Attraction Office, this meeting will likely take place early 2022.



- City Park and Regatta Park are two transformational strategic land projects which have been progressed to construction phase. Regatta Park is expected to be completed in late 2022 and City Park is expected to be completed in early 2023.

Additional highlights can be found in the “HOW DID WE DO” section of this document.

STRATEGY 1.2 PROVIDE ACCESS TO LIFELONG LEARNING TO MAXIMISE OPPORTUNITIES FOR OUR COMMUNITY

The Service Activities that help deliver this strategy are:

- 1.2.1 *Deliver high quality children’s services*
- 1.2.2 *Deliver quality library services that meet the community’s changing needs*
- 1.2.3 *Deliver a work experience and traineeship program that adds value to the community*

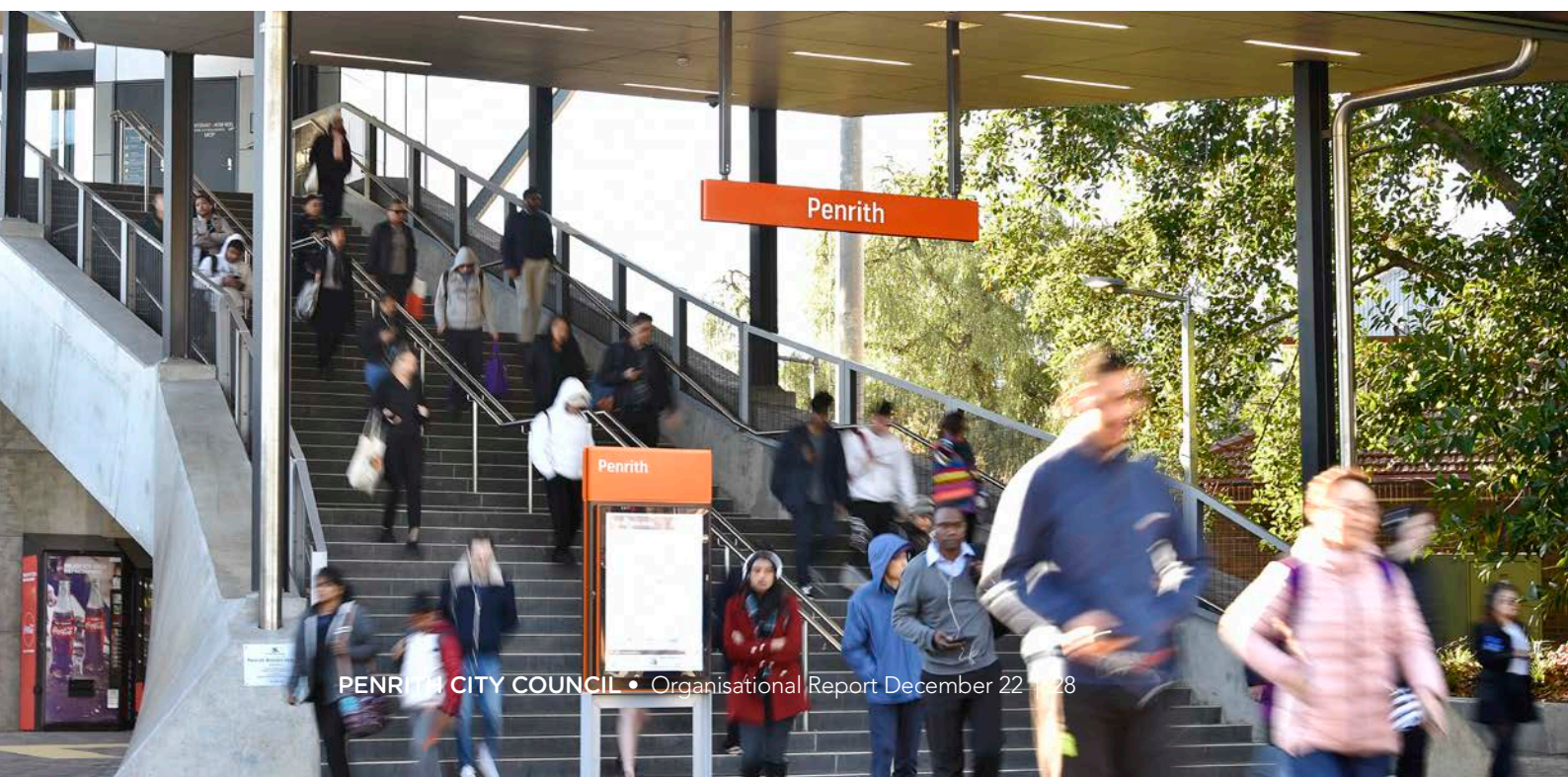
Highlights

- All children’s services have continued to remain open during the COVID-19 crisis and we have implemented several actions to support staff and children and provide continuity of care, including,

- vigorously ensuring unwell children are excluded from centres
- continuation of temperature checks for children, staff and visitors to the centre as well as the roll-out of masks to staff
- rigorous cleaning of touch point surfaces throughout the day, including daily and weekly cleaning of buses
- QR codes for visitors and contractors

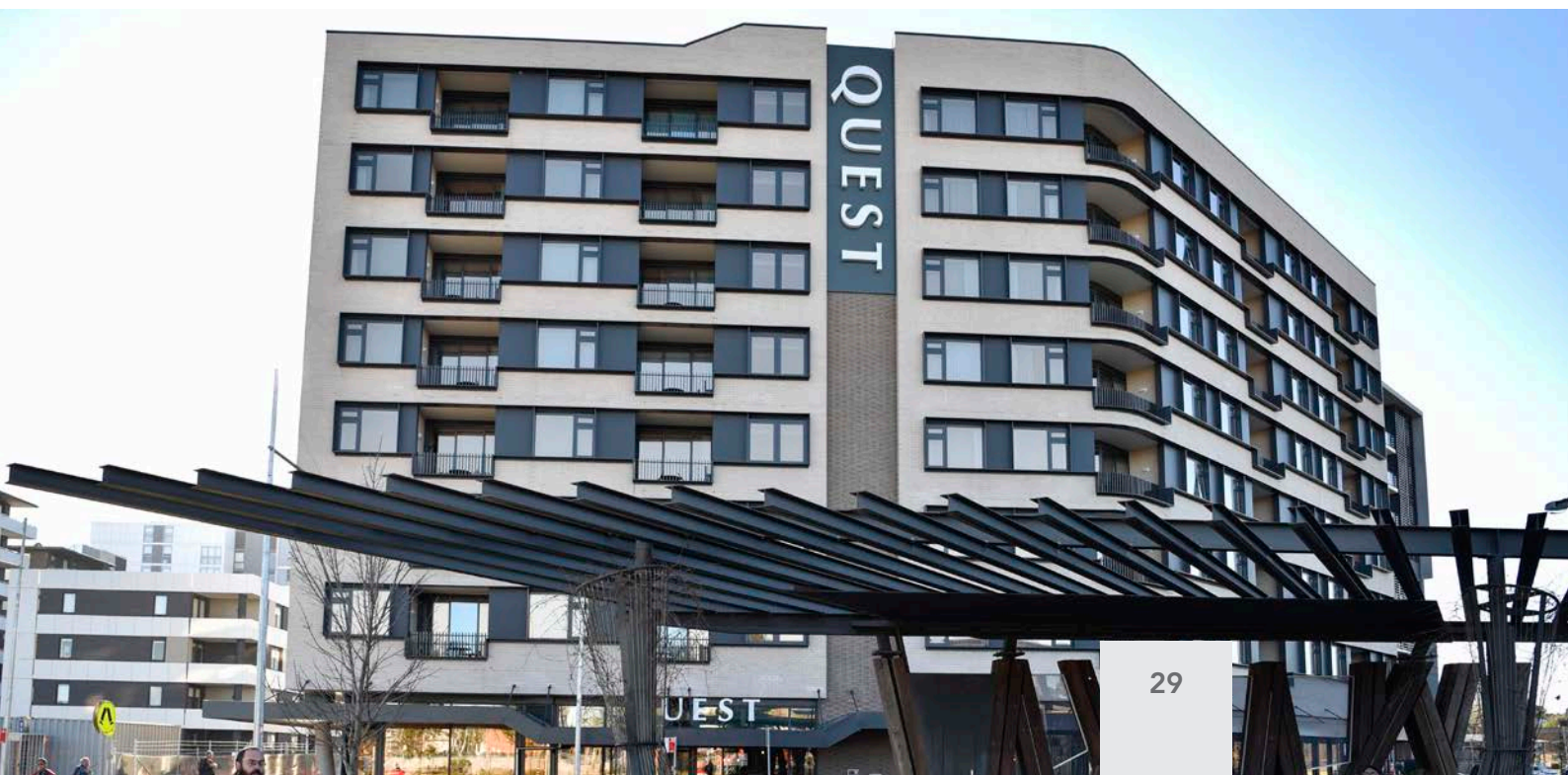
- The presentation of the Annual Awards took place on Friday 17 December 2021 via Teams. Every service joined remotely and participated in the ceremony whilst adhering to COVID-19 restrictions. The 2021 award winners were:

- Leader of the Year Award: Lisa Cozens
- Educator of the Year Award: Ashleigh Bush
- Health and Wellbeing Award: Varsha Luchun
- Paint Penrith REaD Award: Cheryl Bullman
- Sustainability Educator of the year Award: Leanne Harris
- Cook of the year Award: Amanda Piriu
- Families Promise: Ghazia Rivizi
- Inclusive Practitioner Award: Jamie Sharman Law
- Safety Champion of the year Award: Taylor Muscat
- Families Promise-Family Nomination: Rebecca Elliott



- Long day care year-to-date (YTD) utilisation rates are currently 1.5% lower than the target of 91%. All preschool services started the financial year in a strong position with the introduction of free preschool and YTD rates 17.8% higher than the targeted amount. Before and after school care services also started the year well after a sluggish result in the last six months of 2021.
- During the past six months the services managed by Children's Services Cooperative enrolled over 84 children with diagnosed additional needs and disability.
- The NSW Department of Education confirmed that the Start Strong Pathways funding for the Mobile Playvan will be extended until June 2022. The Department of Social Services confirmed that the Middle Years Mentoring Program will continue to be funded for another 12 months until June 2022, and funding for the Children and Parenting Support Program extended until June 2023.
- Building upgrades have continued throughout the COVID-19 pandemic with Platypus, Jamisontown and Werrington County Children's Centres expected to be completely operational.
- An electric vehicle was purchased for Home Library Service and outreach promotions. There is a designated parking spot in the Civic Centre basement for the vehicle to be safely parked and charged. The electrical work was carried out in the reserved parking slot in preparation for installation of an electric vehicle charging station. The charging station was installed and tested and is in action.
- Due to the COVID-19 lockdown, the Work Experience Program was placed on hold from July 2021 to November 2021. The Program reopened in December 2021 for the first 2022 intake (Jan - Jun).
- Traineeships: Council's Traineeship Program is ongoing with the employment of multiple Business Administration and Child Care Trainees, an IT Trainee, Professional Specialist Trainees in Engineering, Building Surveying and Environmental Health, and an Apprentice in Production Nursery.

Additional highlights can be found in the "HOW DID WE DO" section of this document.



OUTCOME 2

WE PLAN FOR FUTURE GROWTH



MAKING SURE SERVICES AND INFRASTRUCTURE KEEP UP AS PENRITH GROWS

How Have We Done Over The Past Six Months?

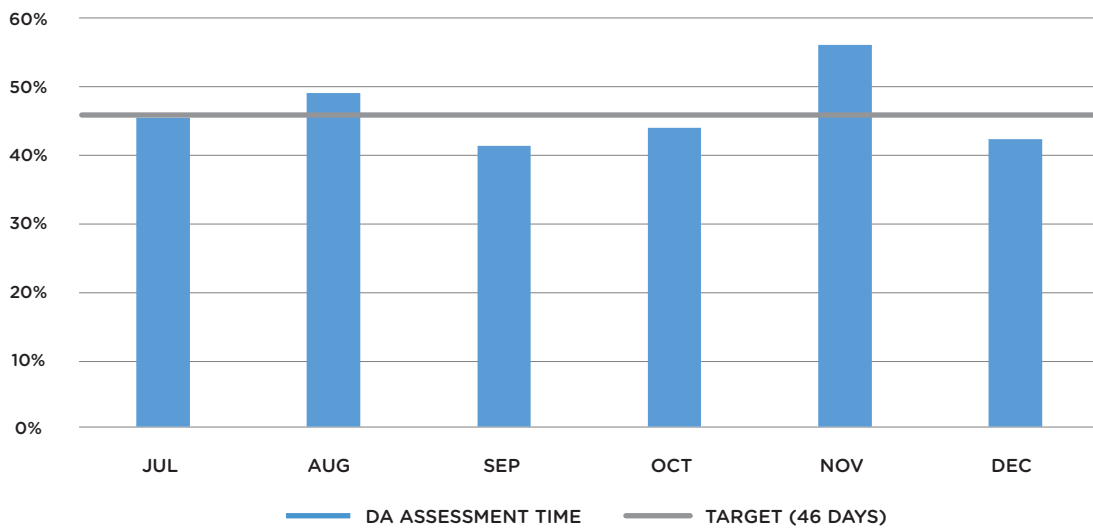
The following indicator helps to measure the effectiveness of Council's activities in delivering the strategies included in this outcome.

Assessment timeframes for development applications meet targets

Assessment of development applications and regulation of construction activity are key aspects of ensuring development can occur to meet the needs of our community.



Average monthly DA assessment time



STRATEGY 2.1 FACILITATE DEVELOPMENT IN THE CITY THAT CONSIDERS THE CURRENT AND FUTURE NEEDS OF OUR COMMUNITY

The Service Activities that help deliver this strategy are:

- 2.1.1 *Maintain a contemporary planning framework of land use and statutory plans*
- 2.1.2 *Provide engineering advice for development applications, strategic planning and policy development*
- 2.1.3 *Assess development proposals efficiently and make decisions that are open and fair*
- 2.1.4 *Improve development assessment services through continuous improvement and stakeholder input*
- 2.1.5 *Ensure buildings constructed are safe and healthy*
- 2.1.6 *Contribute to and influence changes in policy to ensure the best outcomes for our community*
- 2.1.7 *Support and influence tri-government strategic planning in the Western Parkland City by responding to the City Deal commitments*
- 2.1.8 *Facilitate appropriate land use outcomes for our city that are consistent with our Local Strategic Planning Statement*

Highlights

- The LEP Review 1 Planning Proposal was submitted to the Department of Planning, Industry and Environment on 31 August 2020 and was made on 31 March 2021. The second review of the LEP has now commenced.
- The comprehensive review of the DCP has commenced. This work will be completed in three stages. Stage 1 involved minor housekeeping amendments to the DCP and was endorsed by Council on 10 August 2020. Stage 2, which involves a comprehensive review of the DCP, has started.
- Council provided engineering input into the future planning of Glenmore Park 3 and Orchard Hills North. We provided engineering input to the Department of Planning in the formulation of Precinct Plans and Development Control Plans for the Aerotropolis and Mamre Road Precincts.
- We assessed 874 referrals for engineering advice throughout 2020-21.
- During 2020-21, 916 development applications and modification applications were lodged with 906 applications determined (including withdrawals). When compared to the previous financial year, this equates to an 8.5% increase in lodgements.

- Council committed to and achieved the State Government's Public Spaces Legacy Program improvements for faster development assessment during the period.
- We reviewed and responded to over 83 development and infrastructure works proposals referred from the NSW State Government (being a significant increase from the 51 referrals in the previous financial year).
- We also reviewed 35 telecommunications proposals, processed 89 land title dealing applications, and 40 liquor license applications.
- Council also managed 11 new appeals filed with the NSW Land and Environment Court.
- Council has been instrumental in the lobbying of the State Government and NSW Land Registry Services (LRS) to enable electronic processing and lodgement of land title dealing forms and final plans of subdivision. This lobbying culminated in the progression of legislative changes to allow for digital processing with Penrith City Council selected for a trial pilot program to test the implementation of the digital processing framework.
- Over the last 12 months, a total of 123 Construction Certificate Applications were received with 103 being determined. Also, 633 critical stage inspections were undertaken, 121 Occupation Certificates issued, 2,871 Annual Fire Safety Statements (AFSS) were received and 34 Fire Safety Audits have been conducted.
- Council continued to input into policy development at the state and local level to ensure that the objectives of policy changes and the resulting controls created are reasonable, achievable and can be implemented in the progression of orderly development within the Local Government Area.

Additional highlights can be found in the "HOW DID WE DO" section of this document.

STRATEGY 2.2 PROTECT THE CITY'S NATURAL AREAS, HERITAGE AND CHARACTER

The Service Activities that help deliver this strategy are:

- 2.2.1 *Influence state planning policies and legislation to ensure it responds to our land use vision and the needs of our community*
- 2.2.2 *Guide quality development outcomes through provision of expert advice and quality customer service*



Highlights

- During the reporting period, 16 development proposals were considered at Council's Urban Design Review Panel which is a small reduction in the number of items considered during the previous financial year review period. In addition, 50 proposals were considered through Council's pre-lodgement meetings, this represents an increase in pre-lodgements when compared to the same timeframe of the previous financial year. This increase in part stems from an increase in the number of State Significant Development applications proposed and requirements for pre-lodgement meetings to inform state significant development schemes as well as local development proposals.

- Over the last six months, Council actioned over 65 heritage related enquiries and ran 25 meetings with internal and external customers.
- Council made 20 Submissions to State Government Policies that affect our communities. These included Amendments to SEPP (Western Sydney Aerotropolis) 2020, Draft Western Sydney Aerotropolis Development Control Plan Phase 2, Luddenham Village Discussion Paper, Penrith Lakes SEPP Amendment.

.Additional highlights can be found in the "HOW DID WE DO" section of this document.







STRATEGY 2.3 ENSURE SERVICES, FACILITIES AND INFRASTRUCTURE MEET THE CHANGING NEEDS OF OUR CITY

The Service Activities that help deliver this strategy are:

- 2.3.1 *Represent the changing needs of our growing community to other levels of government*
- 2.3.2 *Ensure services, facilities and infrastructure meet the needs of a growing population through the contributions framework*
- 2.3.3 *Ensure our strategic framework is contemporary and informs our land use planning and advocacy*
- 2.3.4 *Work with government to develop strategic plans for priority precincts within the Greater Penrith to Eastern Creek Growth Area*
- 2.3.5 *Advocate and influence on behalf of our community on our strategic vision for the City*

Highlights

- Council continued to review our contributions planning framework and established a project plan to deliver recommended actions from the review. The following actions were completed:
 - Preparation of s7.11 Template
 - Preparation of s7.12 plan for non-residential development Penrith LGA
 - Preparation of a Voluntary Planning Agreement Policy and updated Works in Kind Policy
- Community facilities review
- Council continues to work on developing *Places of Penrith*, a strategic planning framework that sets out a vision for the City. Completed strategies under the framework are the *Green Grid Strategy* finalised October 2021 and the *Employment Lands Strategy* finalised October 2021. The *Corridor and Centres Strategy* is due to be exhibited in 2022 and the *Local Housing and Rural Lands Strategies* are due to be exhibited in 2022.

Additional highlights can be found in the “HOW DID WE DO” section of this document.

OUTCOME 3

WE CAN GET AROUND THE CITY



MAKING SURE WE CAN GET FROM PLACE TO PLACE SAFELY AND EASILY, WHETHER WE DRIVE, WALK, CYCLE OR RIDE THE TRAIN OR BUS

How Have We Done Over The Past Six Months?

The following indicators help to measure the effectiveness of Council's activities in delivering the strategies included in this outcome.

Average time to respond to notification of a defect on Council roads (potholes)

The safety of Council's road network is closely linked to the quality of the road pavement and how quickly defects can be fixed.

Total number of requests:

500

Total % of requests received responded to within 5 days:

75%

Number of cars overstaying time limits during peak times

Council introduced parking sensors in some parts of the Penrith CBD to better track the usage of parking spaces. This data will help inform whether parking is meeting demand. As the network of parking sensors increases, this indicator will be refined.

With peak times being 10am to 2pm

% of time car parks are at 95% capacity or above during peak times

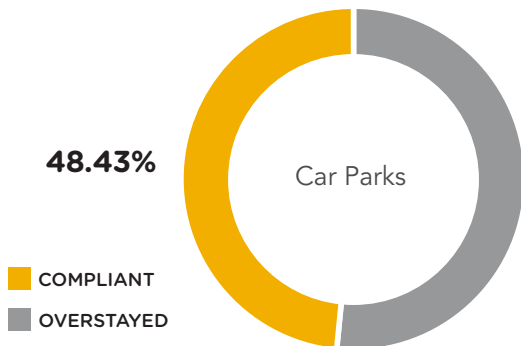
At no time were any of Council's car parks at 95% capacity or above during peak times during the reporting period, with average capacity being 39.5%.

Data for period 1 Jul – 31 Dec 2021.

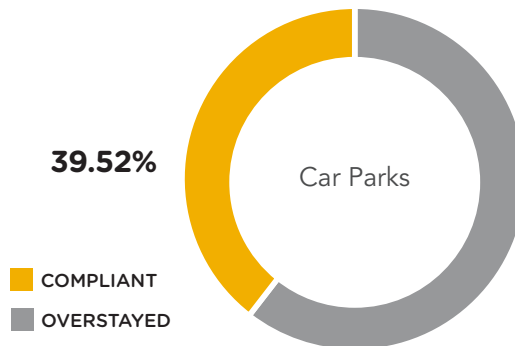


WE CAN GET AROUND THE CITY

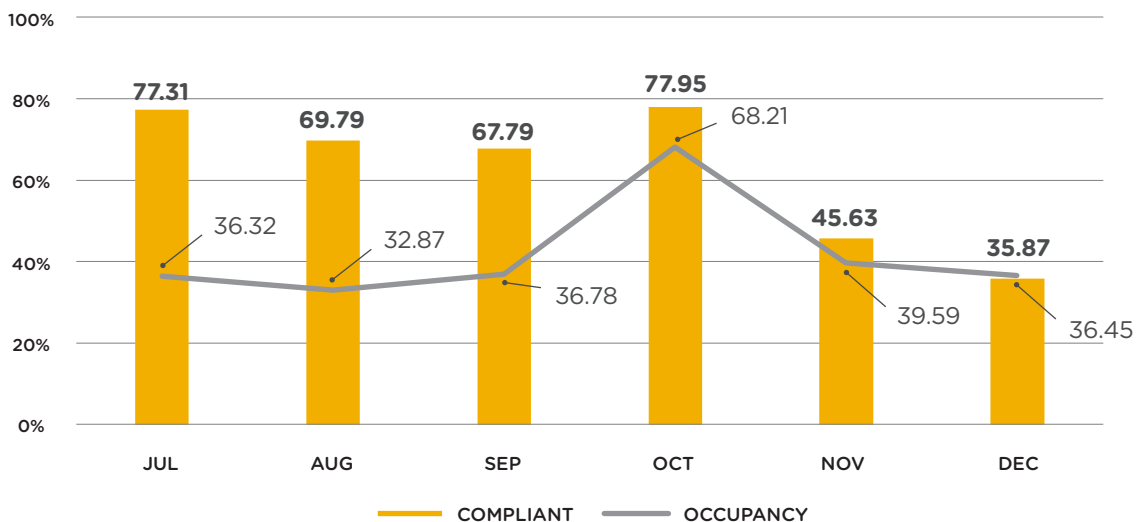
Percentage of cars overstaying in peak times



Average capacity



Occupancy and compliance by month (%)



STRATEGY 3.1 WORK WITH PARTNERS TO IMPROVE PUBLIC TRANSPORT

The Service Activities that help deliver this strategy are:

- 3.1.1 *Implement the Bus Shelter Renewal Program*
- 3.1.2 *Work with providers to review existing services and plan for new public transport services*

Highlights

- Identified four locations to install bus shelters which are currently in public consultation stage.
- Installed tactile ground surface indicators on concrete slabs at 54 bus stop boarding locations, meeting Disability Discrimination Act (1992) compliance.
- Continue to participate with Transport for NSW (TfNSW) in the development of the Penrith rapid bus corridor, bus shelter infrastructure design and the Park & Ride facility at the proposed bus stop locations.

STRATEGY 3.2 PROVIDE A SAFE AND EFFICIENT ROAD AND PATHWAY NETWORK

The Service Activities that help deliver this strategy are:

- 3.2.1 *Maintain the City's roads and pathways*
- 3.2.2 *Implement the Road Asset Renewal Program*
- 3.2.3 *Implement the Footpath and Shared Pathway Program*
- 3.2.4 *Manage the delivery of Council's major transport infrastructure projects*
- 3.2.5 *Certify future public assets being delivered as part of development*
- 3.2.6 *Provide technical advice on traffic issues and plan for the delivery of roads and shared pathways*
- 3.2.7 *Manage programs and initiatives that improve road safety and efficiency*
- 3.2.8 *Identify areas and causes of traffic congestion that affect main roads*

Highlights

- Responded to 500 customer requests about potholes and resolved 75% of the requests within 5 days.
- Replaced 1,085sqm of footpath to ensure our pathways are in a serviceable and safe condition.
- 71,178sqm of road pavement was resurfaced or reconstructed in the last six months.
- 9,950sqm of road pavement was reconstructed under the Roads to Recovery Program.
- 2.86km length of footpath was constructed as part of the Local Roads and Community Infrastructure Program in Cambridge Park, Cranebrook, Emu Plains, Werrington and St Clair
- 610m length of footpath was reconstructed as part of the Shared Pathways Maintenance Program in Cranebrook, St Marys, Colyton and South Penrith.
- Transport infrastructure projects are progressing to schedule. The Caddens Road upgrade, funded through the Western Sydney Infrastructure Plan (WSIP) round 3, is near completion. Design projects funded through WSIP round 3 for Jamison Road and Coreen Avenue are completed and funding applications for construction works have been submitted. The \$127 million Dunheved Road upgrade is progressing towards 80% design completion and community consultation has been completed.
- Council continues to inspect and deliver high quality civil assets associated with developments across the Local Government Area (LGA). Most of these assets are delivered as part of major urban release areas.
- The delivery of an off-road cycleway to connect Penrith to Glenbrook is in progress, with the first stage on the old Great Western Highway alignment west of Russell Street under construction. The second stage is now in public consultation.
- Council held a "Helping learner drivers be safe drivers" workshop on 15 September. The feedback from the 23 participants was very positive.



- Council continued to deliver school road safety initiatives. These included increasing community awareness of the NSW Government's Centre for Road Safety, increasing family and community awareness of child restraint laws by distributing TfNSW child restraint information, working with school communities to address speed, parking, crossings and general road safety around schools, and working with families and school communities to promote safer drop off and parking, pedestrian and driving behaviours around schools.
- Continued to participate with DPIE and TfNSW for road infrastructure planning for the Mamre Road Precinct Structure Plan.
- Council continued to advocate for the delivery of the future Southern Link Road and Aldington Road.

STRATEGY 3.3 PROVIDE PARKING TO MEET THE NEEDS OF THE CITY

The Service Activities that help deliver this strategy are:

- 3.3.1: *Maintain Councils car parks*
- 3.3.2: *Help ensure efficient and fair use of parking spaces across the City*
- 3.3.3: *Provide technical advice on parking issues and plan for the delivery of parking infrastructure*

Highlights

- Using real time data, captured by 1,683 electronic parking sensors, we have been able to gain valuable information about turnover, use, occupancy and compliance. This data is being used by Traffic Engineers and Parking Rangers and supports the implementation of the parking strategy and performance indicators.
- In July 2021, Rangers suspended all timed parking within the LGA to support residents and businesses impacted by the second COVID-19 lockdown. Parking offences that constituted an actual or potential safety risk to other road users or pedestrians were still reported. In October 2021, coinciding with

the return of on campus schooling, Parking Rangers resumed school zone enforcement. In November 2021, Parking Rangers began visible operations in the Penrith CBD; however, have been only issuing formal cautions for timed on street or car park offences.

- An additional 104 car parking spaces provided at Woodriff Street, Penrith.

STRATEGY 3.4 IMPROVE PASSENGER AND FREIGHT TRANSPORT CONNECTIONS IN THE REGION

The Service Activities that help deliver this strategy are:

- 3.4.1 *Work with government to deliver regional transport infrastructure that meets the needs of our community*
- 3.4.2 *Support the work of the Australian and NSW Government in delivering Sydney Metro - Western Sydney Airport in time for the opening of the Western Sydney Airport*

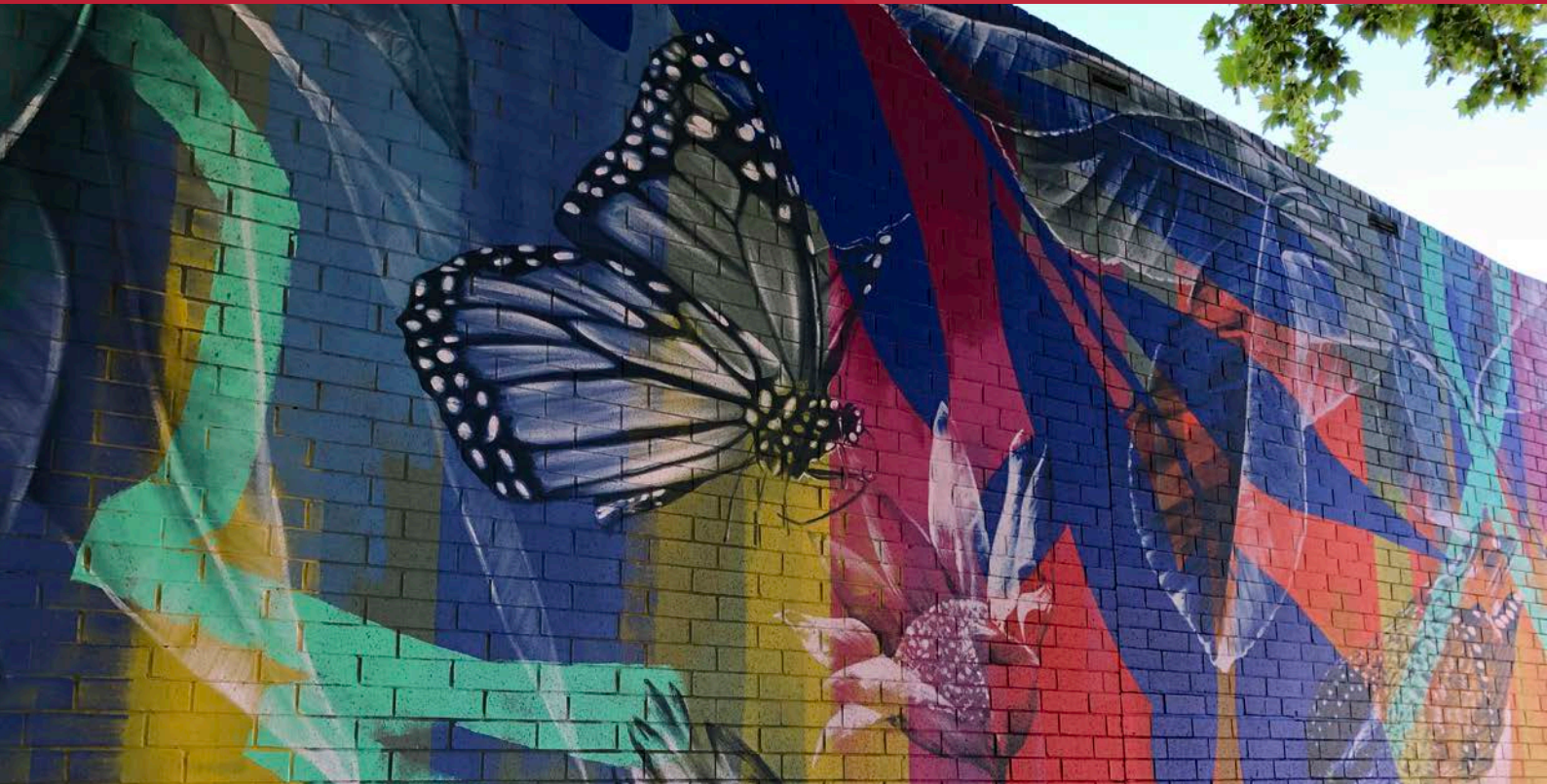
Highlights

- Council continues to work alongside the NSW Government in planning for the Sydney Metro – Western Sydney Airport rail line.
- Over the past six months, Council continued to work with City Deal partners and other key stakeholders to ensure that the benefits of the rail line are maximised.
- During Council's Ordinary Meeting on the 27 September 2021, Council considered a report relating to the Review of Environmental Factors (REF) for Mamre Road Upgrade Stage 1 between the M4 Motorway, St Clair and Erskine Park Road, Erskine Park. The submission was sent to TfNSW 28 September 2021.

Additional highlights can be found in the "HOW DID WE DO" section of this document.

OUTCOME 4

WE HAVE SAFE, VIBRANT PLACES

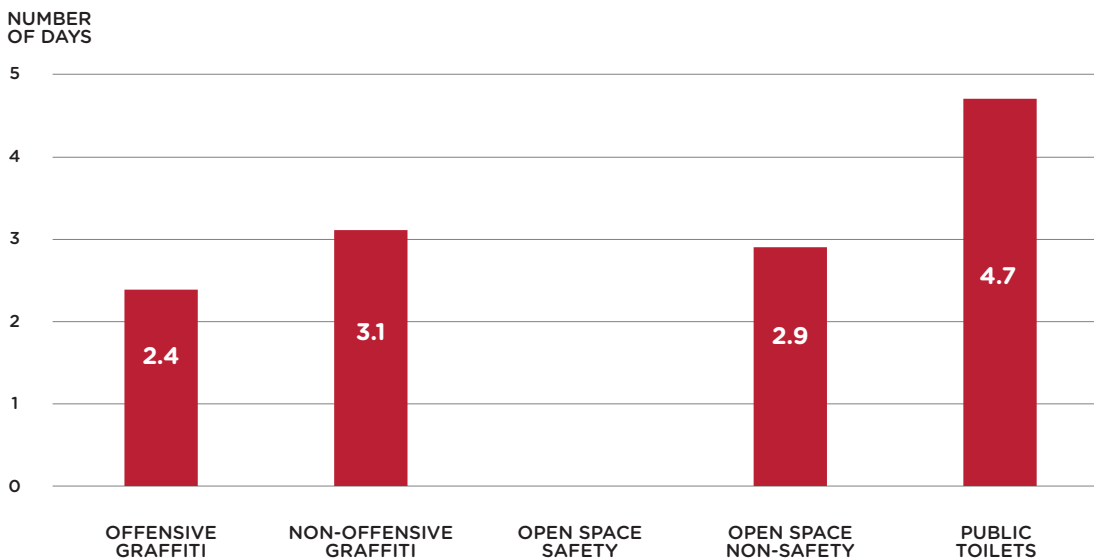


MAKING SURE OUR PUBLIC PLACES ARE SAFE, PLEASANT PLACES TO BE

How Have We Done Over The Past Six Months?

The following indicators help to measure the effectiveness of Council's activities in delivering the strategies included in this outcome.

Average time to respond to requests related to public amenity



*Open space safety – Over the reporting period no requests were received that required completion



WE HAVE SAFE, VIBRANT PLACES

STRATEGY 4.1 MAKE OUR PUBLIC PLACES SAFE AND ATTRACTIVE

The Service Activities that help deliver this strategy are:

- 4.1.1 Maintain Council's public buildings
- 4.1.2 Manage Council's cemeteries
- 4.1.3 Plan and deliver Council's major capital projects for public spaces
- 4.1.4 Maintain a Community Safety Plan for the City
- 4.1.5 Maintain Council's public spaces
- 4.1.6 Maintain public trees across the City
- 4.1.7 Help make our public spaces and community facilities safe and pleasant places to be
- 4.1.8 Provide security for Council property and public areas
- 4.1.9 Implement the Building Asset Renewal Program

improvement to Penrith Cemetery includes the installation of a sheltered area for hosting small funeral services.

- Council continued to deliver multiple projects for public spaces, including Regatta Park, City Park and the Gipps Street Recreation Precinct along with a series of public domain upgrades in the Kingswood area.
- A review of the Community Safety Plan is underway, as the current plan is in its final year. This will be followed by community engagement and research to guide the development of a new plan for 2023 onwards.
- Risk assessments and data collection were completed on thousands of trees across the city.
- Council continued to monitor illegal dumping activities across the city in partnership with the Regional Illegal Dumping (RID) squad.

Additional highlights can be found in the "HOW DID WE DO" section of this document.

Highlights

- The three operational and two heritage cemeteries under Council's care and control continue to be maintained and enhanced through regular maintenance and enhancement cycles. A recent

STRATEGY 4.2 HELP MAKE OUR MAJOR CENTRES AND IMPORTANT COMMUNITY PLACES SAFE AND ATTRACTIVE

The Service Activities that help deliver this strategy are:

- 4.2.1 *Support the revitalisation of Penrith City Centre and St Marys Town Centre*
- 4.2.2 *Help ensure our important community places meet the needs of the people that use them*

Highlights

- Council continued to work closely with the Penrith CBD Corporation and St Marys CBD Corporation in the delivery of targeted placemaking and activation projects that promote visitation to Penrith and St Marys, including the Lunchtime Tunes program of local live music at Coachmans Park in St Marys and Triangle Park in Penrith and three Summer Nights events in Triangle Park during December 2021.
- Council continued to consult with stakeholders in our city centre, particularly the CBD Corporations and local businesses on the delivery of renewal and activation projects within of our city centres.
- Work continues on delivering the *Penrith Night Time Economy Strategy* and recommendations from the St Marys Town Centre Audit and Study to enhance the night time experience in our city centres for residents and visitors.

Additional highlights can be found in the "HOW DID WE DO" section of this document.

STRATEGY 4.3 WORK WITH OUR COMMUNITIES TO IMPROVE WELLBEING AND INFRASTRUCTURE IN THEIR NEIGHBOURHOODS

The Service Activities that help deliver this strategy are:

- 4.3.1 *Manage the use of community, sport and recreation facilities*

- 4.3.2 *Work with local communities through the Neighbourhood Renewal Program to identify priority issues in their area*
- 4.3.3 *Deliver projects that address local issues and improve the wellbeing of local communities*

Highlights

- COVID-19 continued to present significant challenges for the management of community, sports and recreation facilities during this reporting period. In July 2021 40 community facilities were closed and community sport was suspended. This led to multiple booking cancellations and processing of refunds.
- Council reopened 40 community facilities for regular user groups in October 2021 and resumed function hire in December 2021. Community sport started up again in November 2021.
- Council updated COVID Safety Plans and COVID Safe Operational Plans as required for all community facilities, including updating COVID signage at all community facilities.
- During a challenging six months for the wider community, Council worked with local services to connect vulnerable residents (particularly those in NSW Government identified "areas of concern") to support services. Five of the 12 "areas of concern" were Neighbourhood Renewal communities and existing contacts and networks in these areas made relief efforts faster on the ground. The Support Services Directory was updated fortnightly and made available via Council's COVID-19 web page and email distribution to local services. Neighbourhood Renewal officers liaised with public schools to identify and support food drives for school families affected by distance restrictions. In response to the stricter constraints of "areas of concern", officers developed and operated an emergency food pick-up service in partnership with FoodBank, WestCare, Community Junction, Ripples St Marys and volunteers from Turbans4Australia. In November, residents nominated isolated neighbours for support packs which were delivered by Neighbourhood

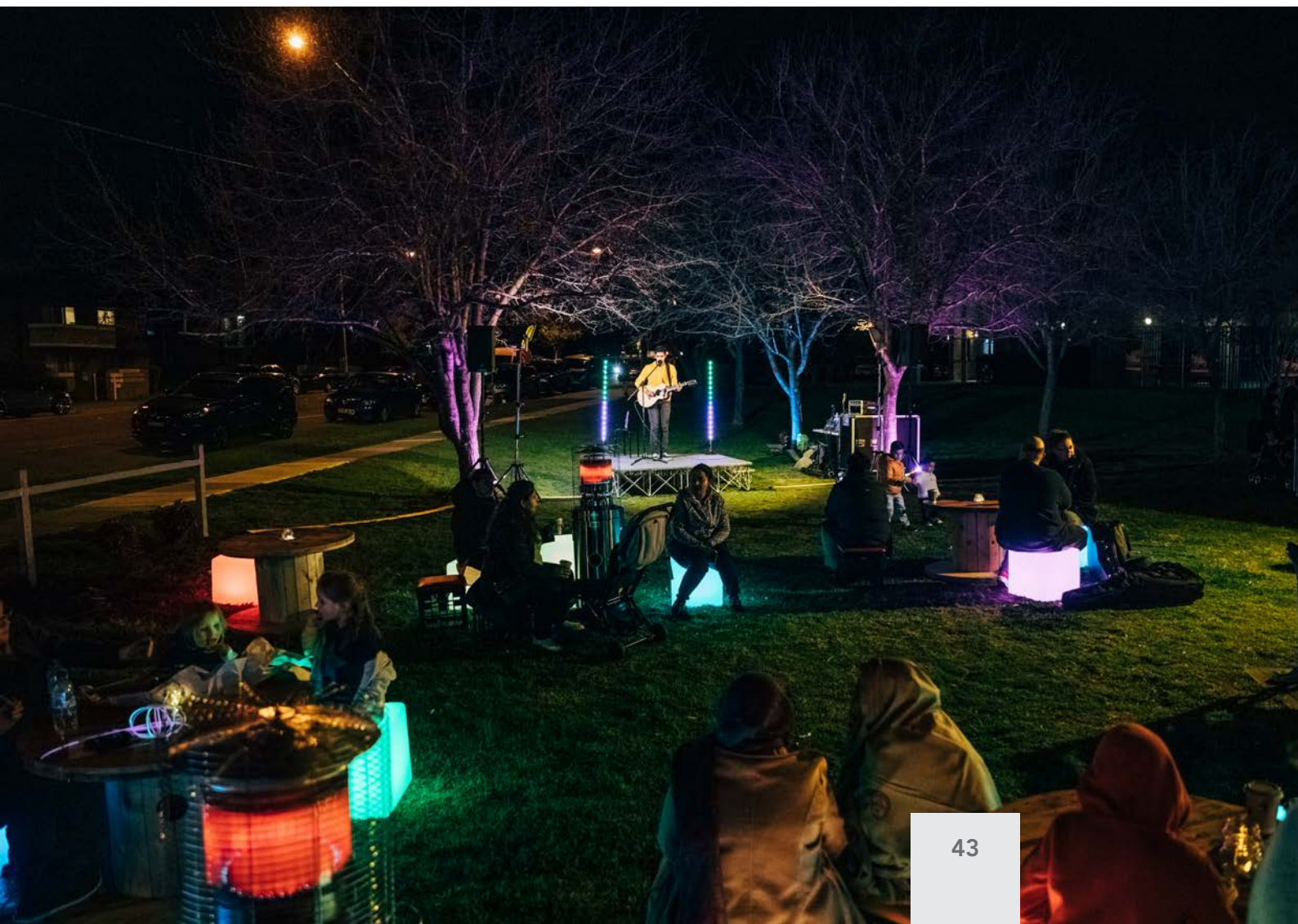
Renewal and Children's Services officers from the re-purposed Mobile Playvan.

- COVID-19 restrictions halted the monthly delivery of Village Cafés in Kingswood, North St Marys and Llandilo, a program model built on and building up social capital. In September, a monthly Village Café e-newsletter was developed to provide ongoing connection between the program and local residents, continue to provide access to relevant information, invite contributions and profile different staff from the program's key partners. Three newsletters have been distributed to residents since October.
- The Penrith Mayoral Challenge results in a new playspace being designed and installed in collaboration with school students. Typically, the Challenge includes in-person workshops for primary school students led by Neighbourhood Renewal and Landscape

Designer officers. For this year's program with Llandilo Public School, Neighbourhood Renewal officers developed a printed workbook for students to use alongside online workshops. Supported by Landscape Design officers, the workbook includes activities and illustrations to support their design learning.

- In September, Council received NSW Government funding to deliver COVID-19 relief responses in identified "areas of concern". Part of Council's quick response was to commission public art to support public health messaging and celebrate the community's perseverance and social connectedness. Cranebrook artist, Paul Zoeller, delivered vibrant and meaningful murals in two key locations: Ripples on Charles Hackett Drive, St Marys and Judges car park on Union Lane, Penrith.

Additional highlights can be found in the "HOW DID WE DO" section of this document.



OUTCOME 5

WE CARE FOR OUR ENVIRONMENT



PROTECTING OUR AIR AND WATER QUALITY, AND NATURAL AREAS

How Have We Done Over The Past Six Months?

The following indicators help to measure the effectiveness of Council's activities in delivering the strategies included in this outcome.

Tonnes of litter collected from public areas (including street sweepers)

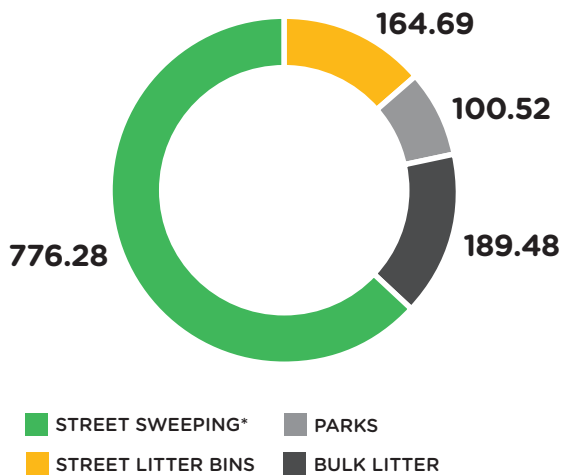
Preventing litter from getting into creeks and waterways is a key part of protecting water quality.

Total Tonnes collected:

1,230.97



Tonnes of litter collected



*Sent to ANL for composting

STRATEGY 5.1 PROTECT THE ENVIRONMENT OF OUR CITY

The Service Activities that help deliver this strategy are:

- 5.1.1 *Maintain Council's drainage infrastructure*
- 5.1.2 *Deliver programs that help improve our City's natural environment, including significant native roadside vegetation*
- 5.1.3 *Provide advice on protection of the environment and community health*
- 5.1.4 *Maintain Council's natural areas*
- 5.1.5 *Collaboratively manage illegal dumping across Western Sydney (RID Squad)*
- 5.1.6 *Help minimise impacts on the environment from unauthorised activities*
- 5.1.7 *Undertake activities associated with the management of asbestos, other environmental management activities and risk and compliance reviews across the City Service Division*

Highlights

- Drainage improvement works in Russell Street, Emu Heights, The Crescent, Penrith, Mt Vernon Road, Mt Vernon, Preston Street, Jamisontown and Vincent Avenue, Mulgoa have been completed as part of the Drainage Construction Program.

- Removed 232 tonnes of waste from stormwater GPTs and replaced 33 damaged pipe culvert headwalls.
- The Environmental Protection service targets have generally been on track; however, due to COVID-19 restrictions it has not always been possible to meet all routine audit/inspection and education/advocacy targets.
- Work continued on the development of a waterways video series to promote our natural waterways and biodiversity, recreational water monitoring, stormwater treatment and water sensitive urban design. Depending on pandemic conditions, filming will be completed in early 2022.
- Council's Environmental Health Team modified its practices to respond to COVID-19 and ensure the safety of Council Officers and the community. The inspection component of some Environmental Health Programs was suspended in August 2020; however, the team maintained its service level for priority and emergency matters during this time.
- Council continued to deliver its Recreational Water Monitoring Program, with testing at four key sites along the Nepean River. Sampling is undertaken between October and March each year and 2021-22 testing started on 5 October 2021. Initial results indicate poorer water quality than the same time last year; however, this year's testing was completed over a period with significantly more rainfall than last year. Initial results indicate water quality at these sites is generally good except immediately after rain.
- Environmental and public health complaints continue to be investigated with around 230 complaints investigated by the Council's Environmental Health Team. These include complaints in relation to air, noise and water pollution as well as other miscellaneous environmental health related matters.

- Council continued to maintain a number of diverse natural areas across the LGA. Bush Regeneration Programs, undertaken by Council staff and community volunteers, continue to deliver enhanced bushland areas. Council's annual funding to the Hawkesbury River County Council allows effective weed management practices to be delivered within natural areas across the LGA in accordance with the Bio Security Act.
- Council continues to host the operations of the Western Sydney RID Squad on behalf of the other member councils including The Hills, Camden, Campbelltown, Fairfield, Blacktown and Blue Mountains. Between July 2021 and December 2021, the RID Squad conducted 990 investigations, a decrease of 51.1%. The substantial decrease is attributed to COVID-19 restrictions. During the same period, 19 penalty notices were issued with a value of \$31,750.00, a decrease of 40.6%.
- During the last six months, Council received 524 unauthorised activity complaints requiring investigation, a 20% decrease on the previous period. There were 478 matters completed in this period, a 21 % decrease. The number of on-hand matters as at the end of December 2021 was 594, compared to 455 at 31 December 2021, a significant increase of 30%.
- Council continues to manage asbestos incidents and management requirements in line with Council's Asbestos Management Framework. Between 1 July and 31 December 2021, 167 asbestos matters were managed. This included 104 asbestos incidents, three environmental investigations, 36 Asbestos Management Plans/Hazardous Materials Reports and 24 Asbestos Summaries (previously referred to as self-generating registers). 96% of asbestos incidents were responded to within four hours with 100% responded to within 24 hours (during normal business hours). Council also helped Local Government NSW (LGNSW) to develop an asbestos e-learning package.

- Council won the LGNSW Award - Roadside Environmental Management Award (Divisional C and Overall) and received a Highly Commended in LGNSW Awards - Asbestos Management.

Additional highlights can be found in the "HOW DID WE DO" section of this document.

STRATEGY 5.2 SUPPORT OUR COMMUNITY TO USE RESOURCES WISELY

The Service Activities that help deliver this strategy are:

- 5.2.1 *Provide information to our community on resource use and living sustainably*
- 5.2.2 *Manage resource recovery and waste collection services*
- 5.2.3 *Help our residents and businesses understand how they can increase resource recovery, reduce waste and reduce carbon footprint*

Highlights

- Council continued to inform the community about ways to live sustainably through the Sustainability eNews. Information on sustainability was also provided to the community through Our Place, the Council newsletter, as well as social media channels. The Empowering Penrith video series continued to be promoted to the community and Council partnered with Endeavour Energy to promote the CoolSaver Program to five suburbs across Penrith. Information is provided to schools through the Penrith and Hawkesbury Environmental Educators Network (PHEEN).
- Council collected 20,774 tonnes of Food Organics and Garden Organic (FOGO), 8,401 tonnes of recyclables and 17,769 tonnes of residual garbage from 80,000 households. Taking into account contamination removal, a 59% diversion of resources from landfill was achieved. Diversion rates have remained steady over the past three years. Bulky waste collection tonnages fell by 500 tonnes from the previous six months.

- Council is offering individualised commercial service options to businesses in the LGA, including the 3-bin Food Organics, Garden Organics (FOGO) service and recycling bins. A commercial waste management web page was created, outlining the service options, benefits to the business and means of applying.

Additional highlights can be found in the “HOW DID WE DO” section of this document.

STRATEGY 5.3 MINIMISE RISKS TO OUR COMMUNITY FROM NATURAL DISASTERS AND A CHANGING CLIMATE

The Service Activities that help deliver this strategy are:

- 5.3.1 *Manage the risk to and impact on life and property from the existing and potential future use of the floodplain*
- 5.3.2 *Provide advice on floodplain and stormwater management*
- 5.3.3 *Help protect our community by supporting emergency services to prepare for and respond to emergencies*
- 5.3.4 *Identify actions that can be undertaken to increase the resilience of Penrith (including the implementation of the Cooling the City Strategy)*
- 5.3.5 *Identify opportunities to respond to a changing climate*

Highlights

- Council has now completed flood studies for the majority of the LGA, with one flood study in progress to complete the urban areas. Three floodplain risk management plans have been finalised and a further four plans are underway.
- Council continued to provide flood advice to residents, developers, consultants and insurance companies. We are continuing to update our information through the preparation of flood studies and risk management plans.
- The energy efficiency lighting upgrade for the Civic Centre ground floor was completed, and opportunities for further

lighting upgrades investigated, including for Judges Car park and a third LED street lighting upgrade project to start in 2022. The Buildings Policy was adopted in line with leading industry practice.

- The Resilient Penrith Action Plan is being implemented to build our resilience to a changing climate, with Cooling the City Projects underway and completed. Council continues to participate in partnership projects to respond to and address climate impacts on our community.

Additional highlights can be found in the “HOW DID WE DO” section of this document.



OUTCOME 6

WE ARE HEALTHY AND SHARE STRONG COMMUNITY SPIRIT



SUPPORTING THE PHYSICAL AND MENTAL HEALTH OF OUR COMMUNITY

How Have We Done Over The Past Six Months?

The following indicators help to measure the effectiveness of Council's activities in delivering the strategies included in this outcome.

Participant satisfaction with relevant events

Data for this indicator will be collected at relevant events and reported annually.

STRATEGY 6.1 PROVIDE OPPORTUNITIES FOR OUR COMMUNITY TO BE HEALTHY AND ACTIVE

The Service Activities that help deliver this strategy are:

- 6.1.1 *Deliver the Parks Asset Renewal Program*
- 6.1.2 *Deliver programs and work with government and community organisations to improve the capacity and social wellbeing of the community*

- 6.1.3 *Plan and deliver Council's major capital projects for open space and recreation*
- 6.1.4 *Help protect and improve the health of our community*
- 6.1.5 *Deliver library services that support a vibrant, connected community*
- 6.1.6 *Maintain the City's sportsgrounds, parks and open spaces*
- 6.1.7 *Plan for the provision of and facilitate the delivery of community, sport and recreation facilities*
- 6.1.8 *Help promote responsible pet ownership*
- 6.1.9 *Ensure privately owned swimming pools are safe and healthy*
- 6.1.10 *Deliver aquatic services to support health and wellbeing.*

Highlights

- Council continued to upgrade playground amenities and play equipment throughout LGA, including installing shade at every play area.
- Council continues to be an active partner in the Western Sydney Health Alliance, working towards improved health and wellbeing outcomes across the Western Parkland City. Projects undertaken by the Health Alliance include research into the health impacts of climate change and a draft framework to respond to social isolation. Although planning took place for the Penrith Health Action Plan in early 2021, COVID-19 impacts delayed the signing of a new agreement. However, the Health Action Plan partners, including all levels of government and the local Aboriginal Health Service provider, continued to work collaboratively to communicate public health orders, provide spaces for health services and respond to issues as they arose within communities.
- As of the end of December 2021, Council's Food Safety Program had 989 registered food businesses, with around 86 primary food business inspections completed and nine re-inspections completed. The ability to complete inspections was affected due to COVID-19. During this time, the team maintained its service level for priority and emergency matters as well as conducting COVID-19 Health Checks

on local food business. The inspection results indicate 61 food businesses rated 5 star, 11 rated 4 star, and five rated 3 star. This equates to 90% of local food businesses receiving a rating certificate based on their performance at the time of Council's inspection. Only nine businesses, or 10%, did not qualify for a Score on the Door Rating and 10 inspections were not eligible for a rating (the business had closed). During the reporting period, two Newsletters were sent to all registered food businesses and one free Food Handler Education Seminar was conducted online.

- During the reporting period, four improvement notices were issued and one prosecution started in the Local Court. Between July and December 2021, 39 food complaints were investigated. Six complaints related to food quality, five to foreign matter found in the food, 12 to health and hygiene concerns, two to labelling, seven to foodborne illness and seven to COVID-19 concerns.
- As of the end of December 2021, Council's Temporary Event and Mobile Food Safety Program had issued 59 approvals for temporary events and 12 approvals for mobile food vending vehicles. This program was affected by COVID-19 with multiple events cancelled during the reporting period.
- Over the past six months, Council's Skin Penetration Safety Program had 127 registered businesses. Due to COVID-19, routine inspections were not undertaken. Depending on pandemic conditions, inspections will resume during the 3rd quarter, focusing on high-risk premises and those businesses with previous poor performance.
- As of 31 December 2021, Council's Legionella Safety Program had 55 registered businesses, with 19 warm water systems and 123 cooling towers. Due to COVID-19, routine inspections were not undertaken. It is anticipated that the inspections will all be completed during the third reporting quarter subject to COVID-19 restrictions.
- As of the end of December 2021, Council's Public Swimming Pool and Splash Park Safety Program had 24 registered businesses, with around 15 primary inspections completed. It is anticipated



that the remaining inspections will all be completed by the end of the third reporting quarter subject to COVID-19 restrictions.

- Penrith Library operations were affected by COVID-19 restrictions from the beginning of this financial year. From July to September 2021, Penrith Library Services were operating remotely, mainly online, due to a statewide lockdown. Home Library and Click & Collect services resumed from Penrith Library from October 2021. With further easing of COVID-19 restrictions, Penrith and St Marys library branches opened to the public from 1 November with some reduced hours. Following the Public Health Order and Council's Risk Assessment procedures, all three library branches - Penrith, St Marys and St Clair were open with normal operating hours from 1 December 2021.
- From July to December, 122 live online programs were delivered for children, parents, and adults. In total 1,384 children and 1,314 adults enjoyed a variety of programs which included writing workshops, art and craft workshops, author talks, magic shows, book clubs, chess, Dungeons and Dragons, meal planning, decluttering, tai chi, yoga and meditation sessions.
- The Library ran the Lockdown Writing Memoir Competition and received 34 entries in four age categories. The programs team ran a series of creative writing workshops to coincide with the writing competition and support entrants, including a Memoir Writing Workshop. The best outcome of all this is that we now have a collection of stories and poems documenting the COVID-19 lockdown moment in our local history which the Library hopes to publish and keep in the collection.
- The Library ran a library membership campaign, the Get Connected program, from November to December to attract new members and bring people back to the Library. In total, 405 new members joined Library Services during the campaign and visits increased.
- The Library used social media, library app, online catalogue, website and Eventbrite

to promote, communicate, book and stay connected with the community. In the first half of the financial year the Library Facebook page reached 25,394 people and received 3,500 likes. The Library Instagram account has 423 followers and reached 6,574 people. The Library app was downloaded to 1,633 new devices and launched (used) 10,759 times in this reporting period. Eventbrite is mainly used for booking events; however, customers provided feedback about the events booked via this platform. All the feedback was very positive.

- Council's playing fields had spring renovations with fertilising and topdressing. Most mowing schedules were delayed due to excessive rain; however, staff worked hard over the past few weeks to ensure parks and open spaces looked well maintained going into the Christmas break.
- Council continued to plan for and facilitate the delivery of community sport and recreation facilities and is currently working to deliver 35 sport and recreation infrastructure projects in the City with a total budget of \$55 million. Projects have progressed via community engagement, design and development and procurement, with many scheduled to begin construction in 2022. Most notably, eight playspaces and five amenity building upgrades will be underway by the end of March 2022. In terms of sport, recreation, play and open space planning, the detailed design for Gipps Street Recreation Precinct in Claremont Meadows was completed and the tender advertised for construction.
- Open space and recreation projects are progressing at various stages of planning, design and construction. A new synthetic sport facility at Jamison Park was completed and open to the public in early December 2021. Works on Harold Corr synthetic athletic track are progressing. The tender for construction works for Gipps Street Recreation Precinct and City Park are closing at the end of January 2022, with onsite works to start in March 2022. As a result of an investment of \$3.3 million in new field, floodlight, amenity building and car

park construction, sporting groups have been able to start using new fields at The Kingsway West during this reporting period.

- Other completed projects include sport and recreation facility improvements such as playspaces, amenities, floodlights, surface construction, irrigation, landscaping, tennis court resurfacing, baseball batting cage and ancillary infrastructure.
- 64 playspaces have been upgraded with new shade sails and trees.
- Sports field floodlight upgrades have been completed at Dukes Oval, Monfarville Reserve, Surveyors Creek, Gow Park, and The Kingsway South, with electrical connection to be completed at Leonay Oval and six more sites set to be finished in 2022.
- A new irrigation system was installed at The Kingsway North with field reconstruction underway and set to be completed in stages by March 2023. Irrigation is also being installed at Chapman Gardens.
- Four additional tennis courts were resurfaced at St Marys, with an additional two courts being resurfaced at Parkes Avenue, Werrington. Also at this venue, two new multi-sport courts are now open for use by the community.
- Work progressed to develop two new mixed recreation spaces for Trinity Drive Reserve in Cambridge Gardens and Bennett Park in St Marys. Construction of the new mixed recreation space and upgraded junior playspace in Cambridge Gardens will start in March 2022. Specialist designers have been engaged to work with Council Officers to undertake detailed community engagement in March 2022 to design Bennett Park with construction anticipated by the end of the year.
- Contractors have been appointed to construct David Currie inclusive playspace at Banks Drive Reserve, St Clair. The facility will also include outdoor fitness equipment and a half basketball court.
- During the reporting period 12 successful grant applications were awarded from the NSW Government's Community Building

Partnership, ClubGrants Infrastructure Fund, and Everyone Can Play programs. These projects received a total of \$936,860. The grant funded projects are in the adopted *Sports and Recreation, Play and Open Spaces Strategy* and will ensure the provision of quality playspaces, and sport and recreation infrastructure that improves the liveability of the City and promotes healthy and active lifestyles.

- Council's Animal Services team continued to promote responsible pet ownership and engage with the community at every opportunity. Due to COVID-19 restrictions, conventional education opportunities were limited and as a result new, innovative campaigns were developed, including Operation Tag, Wag & Bag. Specialist Animal Rangers continue proactive operations at high profile walking tracks, dedicated dog parks and other open spaces where dog owners tend to congregate.
- As a result of the COVID-19 lockdown, and in line with Public Health Order requirements, proactive swimming pool inspections were placed on hold. Officers focused on responding to complaints relating to non-compliant or unsafe swimming pool barriers which are considered high risk, and swimming pool Compliance Certificate applications so that property sales and rentals could progress. The Swimming Pool team also led a communications media launch, including banners across the LGA and media releases about Council's low tolerance campaign to swimming pool gates being propped open.

Additional highlights can be found in the "HOW DID WE DO" section of this document.

STRATEGY 6.2 HELP BUILD RESILIENT, INCLUSIVE COMMUNITIES

The Service Activities that help deliver this strategy are:

- 6.2.1 *Develop effective strategies that respond to the impacts of growth, redevelopment and change in our community*
- 6.2.2 *Work with partners to deliver activities that strengthen our community*



6.2.3 *Support community service organisations working in our City*

6.2.4 *Conduct and support events that include all members of our community*

6.2.5 *Deliver Council's civic events calendar.*

Highlights

- Council provided social and cultural advice relating to open space upgrades and developments, large commercial developments, boarding houses, and childcare centres. Two snapshots were published to inform service planning by Council and community service organisations, including the *Penrith Disability Snapshot* and on the social and economic impacts of COVID-19.
- The *Community and Cultural Facilities Strategy* is being developed to determine what type of facilities are required, and where, to support the future communities of Penrith. Work is also underway on the *Community Tenancy Policy* to support local organisations to operate in Council owned properties. The *Community Funding Policy* is also being developed to guide best practice principles in funding future community projects and activities.
- Lockdowns and ongoing restrictions impacted the delivery of events and placemaking programs. The online music program *Thursday Night Live* returned to connect residents and businesses during lockdown. In November, when the Public Health Order restrictions eased, in-person programs were resumed safely. City centre activation programs in Penrith and St Marys encouraged people to support local businesses and complimented the work of the CBD Corporations.
- Council provided a range of immediate initiatives in response to the ongoing impacts of COVID-19 on the community and local community organisations. This included providing \$127,000 to 21 community organisations to help meet the needs of vulnerable residents. In addition, the Mayor, Karen McKeown OAM, had weekly meetings with local multicultural and multi-faith leaders and local services to identify any key issues or concerns experienced by vulnerable community members. Meetings were

also held with local emergency food relief organisations. In response to key issues raised by community services providers, Council delivered a digital skills building workshop for local community, facilitated interagency meetings and delivered a workshop on family and domestic violence early intervention.

- Due to COVID-19 restrictions Council was unable to deliver its full program of community events. A number of small-scale events were delivered, including the *Skirts Summer Stalls* event at Wainwright Park in December and three *Summer Nights* events in Triangle Park during December. Council officers also continued to work with a significant number of external event providers to provide logistical support and sponsorship for events to take place in 2022.
- Two Honoured Citizens receptions and the 150 Years of Council and Local Celebration Awards gala dinner were postponed due to the COVID-19 lockdown. The winners of the inaugural Local Celebration Awards were announced in July 2021 and celebrated with a Mayoral Minute at the July Ordinary Meeting of Council as well as an extensive social media campaign across the second half of 2021. Two further events were cancelled during the lockdown – the *Primary School Leaders* reception, with certificates being mailed to the schools to present on Council's behalf, and the 150 years *Historical Speaker Series*. The 150 Years *Historical Speaker Series* was re-purposed as a video series on Council's website and You Tube channel which made it available to a wider audience. The series will serve as a lasting legacy to the people of Penrith.
- Rather than cancel *Citizenship Ceremonies* during lockdown, Council worked with the Department of Home Affairs to switch to an online format – marking us as one of the first Council's in NSW to deliver online *Citizenship Ceremonies*. In the second half of 2021, Council welcomed 545 new citizens through online citizenship ceremonies.
- In November 2021, Penrith City Council's *Civic and Organisational Events* team supported the delivery of the *Key to the City of Penrith* to the *Penrith Panthers 2021*

NRL Premiership Winning Team. This is the first time that a Key to the City of Penrith has been awarded in nearly 20 years, and only the fourth time in Penrith City Council's history. The other recipients were Dame Joan Sutherland and Richard Bonyngne in 2000, and Isamu Okamura (former Chairman of Fuijeda International Friendship Society) in 2002. The Key was presented by 2021 Mayor Karen McKeown OAM to recognise the Penrith Panthers' premiership win and their outstanding achievement across the entire 2020-21 season.

Additional highlights can be found in the "HOW DID WE DO" section of this document.

STRATEGY 6.3 ENHANCE THE CULTURAL VITALITY OF THE CITY

The Service Activities that help deliver this strategy are:

- 6.3.1 *Create opportunities to enable cultural and economic international relationships for our existing and future community*
- 6.3.2 *Support and implement initiatives which contribute to culture and creativity across our City*
- 6.3.3 *Facilitate opportunities to increase visitation to Penrith.*

Highlights

- Council is continuing to find new ways for residents to learn about different cultures while COVID-19 travel restrictions disrupt traditional engagement opportunities. We facilitated an online student exchange via Zoom and a student video exchange to acknowledge Council's long-standing partnership with Gangseo-gu in South Korea. We also acknowledged 60 years of Australian – Korean diplomatic relations.
- The Skirts Summer Stalls creative artist market event, held in Wainwright Park on 5 December 2021, was attended by over 220 people and supported 12 local makers with stalls, live music and free art making activities. This project was a collaboration with the Museum of Contemporary Art and promoted activation of the park, community connection and

support for the local creative community.

- Council continues to look for new ways to increase visitation to Penrith. A review of Council's filming procedures took place recently and work continues to develop a *Visitor Economy Strategy* for Penrith.
- Council is collaborating with the Penrith Valley Chamber of Commerce and Destination Sydney Surrounds North to establish the Penrith Tourism and Visitor Economy Taskforce. Council held a tourism and events industry function in December, an opportunity for local tourism and events operators to network with Council and Destination NSW representatives. The event attracted 35 operators and, following on from the event, four extra partners express interest in participating in a Destination NSW joint marketing opportunity.

Additional highlights can be found in the "HOW DID WE DO" section of this document.

OUTCOME 7

WE HAVE CONFIDENCE IN OUR COUNCIL



PUTTING OUR VALUES INTO ACTION: WE ARE ACCOUNTABLE. WE SHOW RESPECT. WE ENCOURAGE INNOVATION.

How Have We Done Over The Past Six Months?

This outcome is about the community having confidence that Council is operating efficiently and working to deliver services that meet community needs. Accordingly, the financial, management and customer experience indicators assist in determining how well Council is delivering on the strategies.

STRATEGY 7.1 BE OPEN AND FAIR IN OUR DECISIONS AND OUR DEALINGS WITH PEOPLE

The Service Activities that help deliver this strategy are:

- 7.1.1 *Provide accurate and timely planning information*
- 7.1.2 *Promote ethical behaviour through awareness and advice, and manage investigations of alleged corruption, maladministration or breaches of the Code of Conduct*



- 7.1.3 *Manage Council's meeting calendar, meeting process and business papers to ensure open and fair decision making*
- 7.1.4 *Implement Council's Code of Conduct to a high standard with respect to allegations, breaches and investigations*
- 7.1.5 *Support the Councillors and the Leadership Team*
- 7.1.6 *Provide a quality customer experience through the contact centre and front counter*
- 7.1.7 *Help improve customer experience for everyone that contacts Council*
- 7.1.8 *Provide advice to assist the organisation in meeting its lawful obligations*
- 7.1.9 *Provide general legal services and advice to Council*
- 7.1.10 *Provide dispute resolution and litigation services to Council*
- 7.1.11 *Manage access to information requests*
- 7.1.12 *Administer and promote a consistent approach to risk through the Risk Management Strategy*
- 7.1.13 *Undertake the audit program as agreed with the Audit Risk and Improvement Committee to ensure Council's operations are ethical and efficient*
- 7.1.14 *Manage Council's records responsibly.*

Highlights

- From 1 July to 31 December 2021, the City Planning team generated, reviewed and issued 3,520 planning certificates. 99% of certificates were issued within our standard delivery timeframe of two to three business days, with an additional 139 urgent certificates issued within one business day.
- Council was involved in 14 matters in the Land and Environment Court, 13 matters in the Local Court, and 1 matter in the Industrial Relations Commission.
- Council received 19 formal GIPA applications, with nil incomplete from last period. Two were withdrawn, 16 were completed and one is still in process. 801 GIPA informal and open access requests for plans and documents were received and processed within the statutory time frame.

- The Internal Audit Annual Plan (IAAP) 2021-22 includes 11 audits with four finalised to date and two in progress. It is estimated the IAAP is on track to achieve the 90% completion Key Performance Indicator by 30 June 2022.
- Council staff conducted the required number of Council meetings in an open and transparent manner in accordance with legislation. Hybrid Council meetings now function efficiently and run smoothly.
- The Customer Experience team continued to provide a quality customer experience despite the challenges presented by the pandemic. In the contact centre a service level of 85% was achieved across 88,414 phone calls. Receipting accuracy at the front counter was above 90%.

Additional highlights can be found in the "HOW DID WE DO" section of this document.

STRATEGY 7.2 MANAGE OUR MONEY AND OUR ASSETS TO BE SUSTAINABLE NOW AND INTO THE FUTURE

The Service Activities that help deliver this strategy are:

- 7.2.1 *Provide accurate information to Council and the community on Council's financial activities*
- 7.2.2 *Support financial sustainability through financial planning and budget management*
- 7.2.3 *Optimise the use of Council's fleet, plant and equipment to minimise risk and reflect lifecycle costs*
- 7.2.4 *Reduce Council's reliance on rateable income, by delivering property projects to achieve financial returns or significant value to Council and the community*
- 7.2.5 *Realise the potential of land and property assets by focusing on operational and commercial sustainability of Council's Property Portfolio*
- 7.2.6 *Provide leadership and deliver excellence in our new and revitalised residential and employment centres projects*

- 7.2.7 *Provide property services and manage community and commercial requests for the use of Council owned or controlled land*
- 7.2.8 *Support financial sustainability by managing Council's purchasing policies and procedures*
- 7.2.9 *Manage Council's assets to minimise risk, reflect lifecycle costs and meet community needs*
- 7.2.10 *Help staff understand how to be sustainable in their everyday actions*
- 7.2.11 *Identify ways Council can use resources more efficiently*
- 7.2.12 *Maintain and support Council's corporate business information management systems.*

Highlights

- All statutory reporting obligations were met on time and to standard.
- The Louise Petchell Learning for Sustainability Scholarship Program for Council staff was developed for 2022, with applications for the program opened in November 2021. Successful applicants will attend a course/ conference with a sustainability aspect relevant to their role to build capacity, and knowledge in applying sustainability to their work.
- Smart irrigation systems are being used for nominated Council sites to allow council to use water more efficiently, and recycled water is being used at four playing fields to reduce potable water use. Smart loggers have been installed at nominated locations across the City to provide timely information any issues and on water consumption.
- Council continued to monitor budgets each month and report to Council on a quarterly basis.
- Council obtained an accreditation to operate under the National Heavy Vehicle Accreditation Scheme Maintenance Management module. We replaced four major plant items and purchased 36 motor vehicles as part of the Plant and Motor Vehicle Replacement Program in the reporting period. We completed 713 scheduled maintenance and 1,676 unscheduled maintenance requests,

which includes 115 maintenance requests from Rural Fire Services (RFS), on plant and vehicles, to minimise risk and maximise use.

- Council continued to work on several projects that align to Council's Community Plan objectives to achieve forecast financial returns and diversify and grow Council's property portfolio. These projects will revitalise our city, diversify local job opportunities, attract investment to our City and locate businesses close to home.
- Council won the Project Management Office (PMO) Award from The Australian Institute of Project Management Awards 2021

Additional highlights can be found in the "HOW DID WE DO" section of this document.

STRATEGY 7.3 DELIVER OUR SERVICES TO PROVIDE BEST VALUE FOR MONEY

The Service Activities that help deliver this strategy are:

- 7.3.1 *Support the business performance of the organisation*
- 7.3.2 *Tell our community and stakeholders about how we are delivering on our commitments to them*
- 7.3.3 *Provide information technology to support efficient service delivery*
- 7.3.4 *Implement major information and technology projects*
- 7.3.5 *Manage our mapping and geographical information systems to meet Council's needs.*

Highlights

- Council's Business Improvement Team held a series of workshops across the organisation to improve communication and collaboration between departments. The team ran 16 workshops and engaged with all staff, identifying improvements to be implemented in the coming year.
- Council's ICT team continued to respond to the challenges of COVID-19 including through:
 - the implementation of Multi Factor Authentication

- the completion of the Services Mobility Project
- Windows Virtual Desktop deployment to improve the remote working experience with more scalable and robust technology
- Case Management Release 1 and 2
- new Contact Centre telephony, NiceCXOne
- ePlanning Integration
- Hybrid Audio Visual
- Open Data Portal
- 3D Modelling Terradata.

Additional highlights can be found in the "HOW DID WE DO" section of this document.

STRATEGY 7.4 KEEP OUR COMMUNITY INFORMED ABOUT WHAT COUNCIL IS DOING AND HOW THEY CAN HAVE THEIR SAY IN DECISIONS THAT AFFECT THEM

The Service Activities that help deliver this strategy are:

- 7.4.1 *Keep our community informed about what Council is doing*
- 7.4.2 *Ensure our corporate planning documents reflect how Council will respond to community needs within organisational capacity*
- 7.4.3 *Support the efficient functioning of Council*
- 7.4.4 *Participate in reviews and forums and make submissions that affect the community in respect to local government governance*

Highlights

- Council continued to use various digital platforms to keep the community informed and to engagement with residents through comments and survey responses. The Dunheved Road upgrade community consultation received over 1,000 responses while it was exhibited on Council's Have Your Say page.
- Council started work on the new suite of IP&R documents. Several community engagement

campaigns have been completed to better understand the needs of our community. Further workshops will be held with the new Councillors in the coming months to further develop our priorities for the next four years.

- Council made a number of motions for submission to the local government conference, in addition to starting a submission on Councillor misconduct. Submissions were also made to the Minister for Local Government to advocate for changes to election arrangements to better cater for Penrith residents in light of COVID-19.

Additional highlights can be found in the "HOW DID WE DO" section of this document.

STRATEGY 7.5 INVEST IN OUR PEOPLE

The Service Activities that help deliver this strategy are:

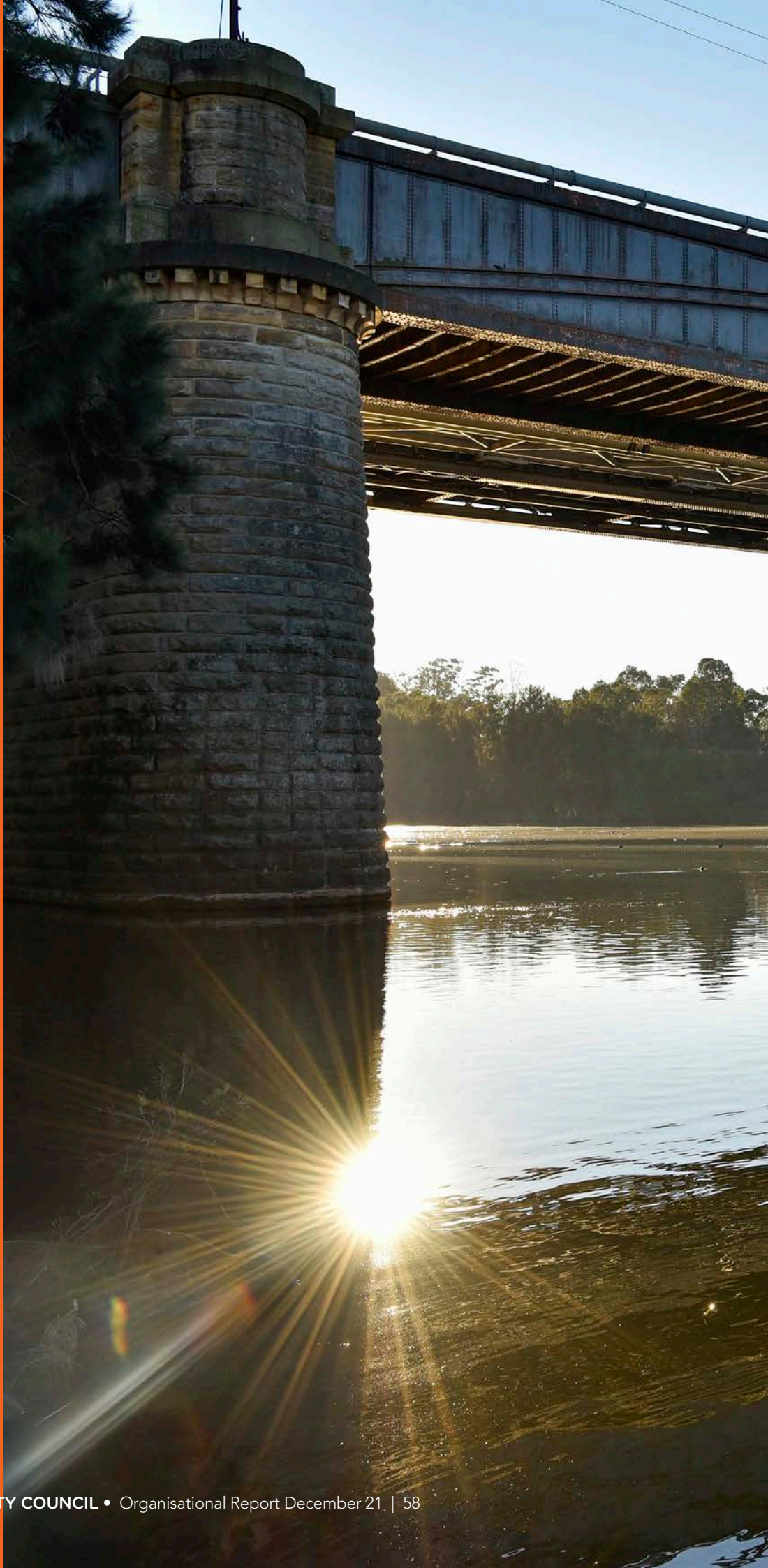
- 7.5.1 *Council safe, home safe – Towards Zero*
- 7.5.2 *Enhance employee engagement and capability*
- 7.5.3 *Ensure our processes and systems support efficient and fair operations.*

Highlights

- Council delivered several key initiatives to contribute to the enhancement of employee engagement and capability, including delivering the Igniting Leadership program to a cohort of City Presentation leaders in November 2021 and a Gartner COVID-19 research session for Managers and Coordinators. The Workforce Plan for the Resourcing Strategy is being developed and a reward and recognition program was proposed to LT. The program will be shared further with the team and Managers in early 2022 for development and roll-out by 30 June 2022. The Thriving Leadership program is being developed for Department Managers with delivery planned for May 2022.
- Council started a review of the WHS Management System.



OUR FINANCES



FINANCIAL SERVICES MANAGER'S REPORT

EXECUTIVE SUMMARY

This report covers the second quarter of the 2021-22 financial year. Details of significant variations, reserve movements, and the status of Council's Operating and Capital projects compared to Budget, are included in this document.

Council projected a balanced Budget in the adoption of the original 2021-22 Operational Plan. The September Quarterly Review reported variations to the predicted annual budget with a net surplus result of \$210,902 for 2021-22 at that stage.

This December Review again presents a net positive result with a revised projected net surplus of \$418,465 for 2021-22. While a surplus is currently predicted for 2021-22, it is considered prudent given the ongoing impact of COVID-19 to maintain this current year surplus from operations to provide the ability to minimise any future impacts in the final half of the financial year.

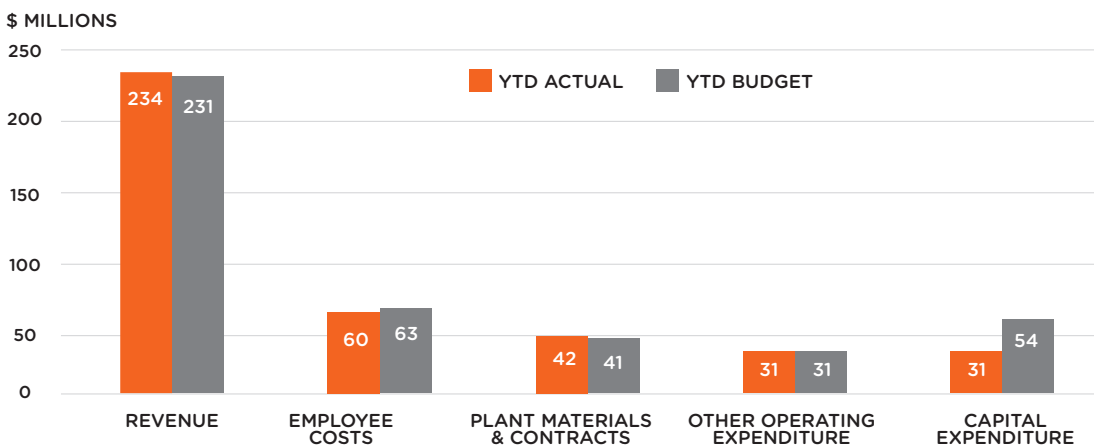
This result comprises mainly positive variations to the adopted Budget, with the most notable budget adjustments for the December Quarter being additional Rates income (\$266,440), Development Services Income (\$451,935), and Salary savings (\$576,374). These positive Budget variations in the December Review have been offset in part by the continuing impact of COVID-19 on General Revenue (\$929,933) in the second quarter of 2021-22, with further details of impacted areas provided in this report.

The overall 2021-22 Budget compared to the phased Budget is generally in line with expectations, with a surplus of \$418,465 currently projected for the 2021-22. All variations have been considered and where a Budget adjustment is required, details have been included in the review. The following graph shows a comparison by category of Council's Adopted Budget compared to expectations as at December 2021.

BUDGET POSITION

The review recommends a number of both favourable and unfavourable adjustments to the Adopted Budget for 2021-22. A full list of variations greater than \$20,000 is attached. The net effect of the recommended proposed variations and adjustments adopted during the quarter is a surplus of \$207,563 for the second quarter, which results in an expected surplus for the full year of \$418,465.

Actual vs Budget Comparison – December 2021



Some of the more significant variations are outlined below with their impact on the budget position (F – Favourable, U – Unfavourable and A - Allocation).

BUDGET VARIATIONS THAT IMPACT ON THE SURPLUS

Non-COVID Budget Variations

Development Services Income – \$451,935 F (15%)

There has been a net increase in income in this area of \$451,935. The increased income variation in the Major DA area is due to a combination of more conservative projections in early 2021 during COVID which didn't anticipate the increased investment in major proposals in the first half of this financial year in the COVID "economic recovery" phase. In addition, some major determinations which have carried over into 2021-22 the income has been realised later than expected bringing them into the current financial year.

Reduced income in the certification areas reflects decreased construction commencements and activity. The end of the \$50,000 'homeowners grant' expired at the end of 2020 during the last financial year, and continued COVID impacts into this financial year, has seen higher material costs, labour shortages, and increased short-term uncertainty which has impacted on construction activity. Vacant land release area capacity is limited, such that new single dwellings have increased, and a higher percentage of minor applications are taking a Complying Development pathway.

Rates – \$266,440 F (0.15%)

General rates income is predicted to be \$165K (F) higher due to ongoing development of rural land to business land around the Western Sydney Airport. There are also favourable increases predicted for other rates income with Section 603 Certificates of \$40K (F) due to the

continuing property market, \$85K(F) in extra interest charges due to an increase in arrears, and \$15K in additional stormwater income due to ongoing residential and commercial developments (offset by transfer to SMSC reserve). These are partly offset by a decrease in legal income of \$50K (U) due to a current pause on legal action due to the ongoing pandemic, although these decreases will also mean lower legal expenses of around \$26K (F).

Net Salary Savings – \$576,374 F (0.4%)

During the 2nd quarter of 2021-22 salary savings have also been realised primarily due to vacancies across a number of departments. The majority of these vacant positions are in the process of being filled. It is recommended that some of the identified salary savings are retained in the individual departments to enable the engagement of consultants or temporary staff to ensure the delivery of key Operational Plan tasks and projects. The salary savings, net of those being retained by departments, total \$576,374.

Communications Brochure project – \$80,000 U (100%)

Aligned to the requirements for information to be provided to incoming Councillors and the ongoing information requirements a budget is proposed in the Communications department which will cover the costs associated with developing brochures, digital media, and presentations. The funding will be utilised in the areas of Graphic Design and Communications where this media will be developed. The full budget has been established in the second quarter, however, may be offset with a return in funding from the Civic Events budget which will be impacted by the ongoing pandemic. A budget adjustment will be required in the March quarter once the effects of continued service disruptions are known.

Council Property Valuation fees - \$30,000 U (100%)

A new budget is proposed for the comprehensive asset revaluation for operational land and buildings as required by Councils

external auditors and the Australian Accounting Standards for the completion of the 2021-22 Annual Financial Statements.

COVID Related Budget Variations

CivicRisk – COVID Assistance to Councils – \$63,285 F (100%)

It was resolved at the Civic Risk Mutual Board of Directors Meeting held on 24th November 2021 that a one-off payment would be made reflecting savings associated with the pandemic and to assist Councils in their cost of recovery. Penrith City Council as a member received a distribution of the pool with a total contribution of \$63,285. This contribution represented a 5% contribution on Motor Vehicles of \$45,899, and a 7% Contribution on a \$250,000 allocation of administration costs for \$17,386.

Library Services Income – \$37,000 U (25%)

Due to COVID-19 and associated government social distancing requirements the Library is experiencing lower patronage and use of its services, this has resulted in a decline in Library Fee Income.

Library Services Operational Expenditure – \$28,498 U (100%)

Additional costs for the Library to re-open are due to Public Health Orders which have resulted in a security guard being required to be employed to ensure patrons comply with vaccination and QR code requirements upon entry to Penrith, St Marys, and St Clair Libraries.

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Food Shop Inspections – \$97,154 U (44%)

Due to COVID-19 Pandemic restrictions and WHS requirements there was a need to temporarily suspend proactive environmental health program inspections between 1 October and late November 2021. As a result, a portion of inspection and annual administration fees were not able to be charged during this period. The budget review in March will further inform income figures which will also be dependent on whether COVID-19 pandemic restrictions are reintroduced or certain WHS requirements are imposed.

Ripples Income – \$1,212,696 U (25%)

Memberships remained on hold until December 1 providing free access to venues for some services. In addition, bookings and casual visits were significantly impacted by COVID-19 restrictions and poor weather resulted in a further drop in casual visitations. This also includes an adjustment for 90% of income from school bookings which will not be received in the third quarter. The community remains impacted by COVID-19 and hesitation in attending Aquatic and Recreation venues continues.

Ripples Operational Expenditure – \$ 172,566 F (9%)

Savings were identified in operational expenses as the venues were not fully operational under COVID-19 restrictions. Significant savings were identified in items for resale and operational food and beverages. This was due to products not being purchased for sale as Kiosk Operations remained closed due to COVID-19 and suppliers provided credit notes for any stock that went out of date due to forced closures resulting in limited purchase.

Further savings were identified in staff training and education as certain courses were cancelled due to instructor/ educator availability or Industry operators were running them at subsidised costs or free due to being online only. Savings in other consultancy services was due to programs not running during venue closures or programs being held online with redeployed staff delivering the service when working from home.

Other savings were identified in Credit Card Merchant Fees and Agency Charges. Limited transactions were taken during COVID-19 closure resulting in savings in transaction fees and as Ripples centres were operating as cashless venues under the COVID-19 Safe Plan savings were identified in cash collection agency fees.

Ripples Employee Costs – \$211,706 F (4%)

Savings achieved in this area due to a combination of lack of appointable candidates during recruitment meaning forced savings in vacant positions and a reduction of program delivery hours based on COVID-19 related cancellations.

OTHER BUDGET VARIATIONS WITH NO IMPACT ON THE SURPLUS

The December 2021 quarter also includes budget variations with no impact on the surplus since they have an alternative internal funding source or are funded by reserves. The more significant of these variations are detailed below.

Non-COVID Budget Variations

Developer Contributions Income – Increase of \$5,514,851

Development Contributions have been received earlier than anticipated for residential development in Claremont Meadows S7.11 Plan, development in the Well Precinct S7.11 Plan and Citywide Non-residential S7.12 levy for contributions for various industrial/ commercial developments and fit outs.

Cemeteries Income – Increase \$60,172

Cemeteries operational revenue has seen an increase in the recent months. By the end of the first half of 2021-22 the actual income from Grave Digging income and Permits, Registrations & Applications was tracking above the budget. New burial sites, new ashes placements, and increased memorialisation have contributed to this increase in income. The net effect of increased revenue and expenses has been transferred to the Cemeteries Reserve.

Police Cottage – Increase of \$700,000 (Reserve)

Council's investment into restoring the heritage-listed Police Cottage will support the activation, increased community use and enjoyment of the reserve as well as enhancing the gateway to the new Regatta Park precinct. To facilitate the development, funding was deployed in-part with Council's initial financial investment of \$1 million (drawn from the Property Reserve) to restore the Police Cottage on Crown Reserve 90020 at 4 Punt Road Emu Plains. This is a key project in Council's "Our River" Masterplan to create a rejuvenated recreation, dining, and entertainment precinct with improved access to the Nepean River.

This project will involve substantial repairs, maintenance, and upgrades to the existing structures on site which will conserve the history of the site, broaden the user appeal, and ensure the financial sustainability for the reserve. A Conservation Management Plan and adaptive re-use designs were completed in support of the

Development Application, which has since been approved.

An increase to the overall project budget has since been requested as the construction costs have now been confirmed and verified by an external Quantity Surveyor (QS) provider. An additional \$700,000 in funding has since been requested from the Property Reserve, which is required to enable the completion of the project to the standards as set out by the heritage requirements, along with the additional material and transport costs imposed due to the COVID-19 pandemic.

Kingswood Depot Fuel Tank – Increase of \$280,000 (Reserve)

Divisional Assurance department has been working with City Presentations department on managing the council's regulatory responsibilities in terms of decommissioning the underground fuel tanks at the Depot. After several investigations and assessments, it has been determined that the tanks will need to be removed. The regulatory obligation is to decommission the tanks within a 2-year period after they cease being operational.

A recent investigation found that approximately 800 cubic metres of soil around the tanks is contaminated, however not all of it is required to be removed as part of this project. It is proposed that approximately 100 cubic metres will be removed with the tanks and the remaining contaminated soil being managed on site under the hardstand.

Funding for this project has been made available from a reallocation of funding from the Kingswood Depot Redevelopment Design project which is no longer proceeding.

Victoria Street, Werrington - Increase of \$108,000 (Reserve)

Environmental investigations were undertaken at Victoria Street, Werrington, and revealed several areas of the site that are subject to sub-surface contamination. The contamination on site has been attributed to localised historical issues including the demolition of a cottage

several decades ago and illegal dumping of waste. It was deemed that the contaminated areas of the site will require remediation in line with SafeWork NSW and NSW Environment Protection Authority (EPA) requirements.

After the preparation of Remedial Action Plan for the site, works commenced in December 2021. These on ground works associated with the remediation of Victoria Street, Werrington have been completed. The final validation report is due to be provided to Council by the 18th of February 2022. Once this report has been provided and is deemed satisfactory the project will be complete.

Robinson Park Playground Upgrade – Increase of \$87,790 (Reserve)

Playground upgrade and expansion has been completed and is now open to the public. The upgrade included new footpath connection, additional seating, and a range of equipment for all ages. The inclusion of Local Roads & Community Infrastructure Program (Phase 2) funding has allowed for the installation of new shade sail infrastructure and the planting new trees.

COVID Related Budget Variations

OLG COVID-19 Pandemic Support funding – Increase of \$250,000

As reported to Council on the 27 September 2021, Council received a \$250,000 grant through the Office of Local Government in conjunction with Multicultural NSW for the NSW Partnerships: Local Councils Program to assist Council fund immediate and short term COVID-19 responses and programs for vulnerable members of the community.

The grant was distributed between funding to support the community sector and Council led initiatives which included \$44,396 funding to cover the costs associated with providing subsidies to businesses for outdoor dining fees thereby providing support to local services and build resilience to the impacts of COVID-19.

**Traffic & Parking Regulation/
Enforcement Income
– Decrease of \$200,000**

Following an easing of Covid-19 restrictions in late 2021, Parking Rangers returned to parking patrols, however they did not enforce time limited parking restrictions, and this continued to the end of December 2021. They have since commenced enforcement from 1 January 2022, however due to the Omicron outbreak, Rangers have observed low parking occupancy levels, and the team are currently carrying two vacancies decreasing resourcing capacity by 40%. No enforcement is being conducted in the Hospital precinct until further notice to assist Healthcare workers.

**Rent Waiver - Property Development
– Increase of \$291,993**

Consistent with the 2020 lockdown, Council has provided 100% rent relief to businesses that were impacted by mandatory closures. Council

has also implemented a rental support program where the rental reduction differs depending on how the COVID-19 pandemic has impacted the tenant, which can be supported by a letter from an accountant indicating the percentage of impact. This allows an individualised scaled rent relief program that reduces or waives up to 100% of rent payable by eligible tenancies.

At this stage rental relief of \$338,153 has been provided to tenants during the period July to December 2021, which includes Outdoor Dining fees (annual) of \$68,296. Council has received an allocation from the COVID-19 Community Recovery Fund from the NSW Government in the amount of \$44,396, which brings the net impact of rent waivers provided to date for 2021-22 to \$293,757. Further updates will continue to be provided in the Quarterly Reviews reported to Council.

COVID-19 IMPACT

Prior years

As previously reported in 2019-20 and 2020-21 in order to track the actual impact of COVID-19 on Council's operations and revenue a separate COVID-19 Impact Reserve was created initially resulting in a deficit balance for the Reserve as at this stage we are notionally funding from this Reserve. It has effectively resulted in a loan against our Internal Reserves. At the conclusion of each reporting period a review of Actual vs Budgeted impact was undertaken with any variance adjusted against the original source of funding for this Reserve and any surplus directed

towards the repayment of this Internal Reserve.

The table opposite (page 64) details the financial impact of COVID-19 for the fifteen months from April 2020 to June 2021. As reported to Council in the June 2021 Quarterly Review the final impact on Council's available funds for this period was \$4.4m.

This Reserve was closed off from 1 July 2021 with a closing balance of \$4.4m, as we now move into the recovery stage of the pandemic with the focus on repaying this reserve. The 2021-22 Original Budget includes the first of four annual repayments of \$500,000 to this COVID-19 Impact Reserve as we work towards repaying this reserve by 30 June 2025. The current projected closing balance of this reserve as at 30 June 2022 is \$3.9m.

	2019-20	2020-21	TOTAL
	2019-20 3 Months Apr – Jun 2020 Actual (\$'000)	2020-21 July 2020 to June 2021 Actual (\$'000)	2019-20 and 2020-21 Actual (\$'000)
	As at June 2020 Review	As at June 2021 Review	Cumulative impact 2019-20 and 2020-21
Impact on General Revenue			
Revenue	2,728	2,594	5,322
Expenditure (savings)	-353	-110	-463
PWS Relief Request	0	570	570
Less: Repayment of Internal Loan	-551	-500	-1,051
	1,824	2,554	4,378
Impact on Reserves			
Revenue	244	405	649
Total COVID-19 impact fo 2019-21	2,068	2,959	5,027

	2021-22 Sept-21 Budget (\$'000)	2021-22 Dec-21 Budget (\$'000)	TOTAL 2021-22 Budget (\$'000)
	As at September 2021 Review	As at December 2021 Review	Total YTD impact for 2021-222
Impact on General Revenue			
Revenue (reduction)	1,494	1,349	2,843
Expenditure (savings)	-171	-384	-555
Expenditure (additional)	175	28	203
Less: CivicRisk – COVID Assistance to Councils		-63	-63
	1,498	930	2,428
Impact on Reserves			
Revenue (reduction)	150	492	642
Expenditure (additional)	207	119	326
New COVID related projects (funded from OLG COVID-19 Pandemic Support)		250	250
	357	861	1,218
Total COVID-19 impact for 2021-22	2,068	5,015	5,027

Current Financial Year

As mentioned in the commentary above, the 2nd quarter 2021-22 has seen continued COVID-19 impacts on Council's operations. These impacts have been incorporated into the projected June 2022 Revised Budget surplus of \$418,465 as part of this December 2021 Quarterly Review.

The table above summarises the impact of COVID-19 on Council's operations in 2021-22 as at December 2021 and highlights a current impact on General Revenue of \$2.4m.

REVOTES

In addition to the aforementioned variations, a total of \$808,825 of planned Capital projects are proposed for revote this quarter. The total value of revotes for the year to date is \$808,825 (including the proposed December Quarter

revotes) compared to \$205,574 for the same period in 2020-21. A full list of revotes is included in this report and further details on revotes for the December Quarter are detailed below.

CAPITAL PROJECTS

Penrith Mayoral Challenge - Wilson Park Llandilo \$208,825 (General Revenue/Reserves)

Progress has been made on a new design for Wilson Park, Llandilo, in collaboration with 30 young people from Llandilo Public School. Students have participated in a series of activities to engage their community and commence the design of a new playspace for the park.

COVID-19 restrictions have impacted the delivery of face-to-face workshops within schools meaning the program was re-designed to be

delivered through a workbook. Due to delays in delivering the community engagement and co-design process, the timeline for the final design and construction of this project has now been delayed. A revote is required to enable the construction of the new playspace at Wilson Park which is now anticipated to commence from July 2022.

Dunheved Road Upgrade \$600,000 (Grant)

There has been changes to the concept design due to feedback from community consultation and Transport for NSW. Potential options have been explored and considered where possible to mitigate the risk. The Project Team is working to expedite the design and complete within the original program completion target of the end of the 2022-23 financial year.

RATES ARREARS

Rates arrears assess the impact of uncollected rates and annual charges on Council's liquidity and the adequacy of Councils debt recovery efforts.

The rates outstanding debt ratio as at 31 December 2021 was 4.77% compared to the December 2020 result of 5.42%. Rate arrears have improved from this time last year and remain under the industry benchmark of 5%, which is a positive outcome considering recovery action is on hold due to the COVID-19 pandemic.

SUMMARY

Council's financial position remains sound with a surplus of \$418,465 projected for 2021-22. This Review and the proposed allocations continue to demonstrate Council's commitment to strong financial management. While a surplus is currently predicted for 2021-22, it is considered prudent given the ongoing impact of COVID-19 to maintain this current year surplus from operations to provide the ability to minimise any future impacts in the final half of the financial year.



NEIL FARQUHARSON
FINANCIAL SERVICES MANAGER

The following statement is made in accordance with Clause 203(2) of the Local Government (General) Regulations 2005.

It is my opinion that the information contained within this report for the quarter ended 31 December indicates that Council's projected short-term financial position is satisfactory, having regard to the projected estimates of income and expenditure compared to the original Budget.



ANDREW MOORE
DIRECTOR - CORPORATE SERVICES
RESPONSIBLE ACCOUNTING OFFICER

FUNDING SUMMARY

	Current Budget			Proposed Variances			Revised Budget		
	Services	Untied Income	Total	Services	Untied Income	Total	Services	Untied Income	Total
Operations from Ordinary Activities									
Operating Expenditure									
Employee Costs	(130,684.7)	-	(130,684.7)	1,327.6	-	1,327.6	(129,357.0)	-	(129,357.0)
Interest Charges	(1,181.5)	-	(1,181.5)	-	-	-	(1,181.5)	-	(1,181.5)
Depreciation and Amortisation	(44,376.8)	-	(44,376.8)	-	-	-	(44,376.8)	-	(44,376.8)
Materials and Contracts	(93,549.4)	-	(93,549.4)	(2,508.9)	-	(2,508.9)	(96,058.4)	-	(96,058.4)
Other Expenses	(10,578.9)	-	(10,578.9)	14.8	-	14.8	(10,564.2)	-	(10,564.2)
Net (Loss)/Gain from the Disposal of Assets	6,552.8	-	6,552.8	1,214.0	-	1,214.0	7,766.8	-	7,766.8
Total Operating Expenditure	(273,818.6)	-	(273,818.6)	47.5	-	47.5	(273,771.1)	-	(273,771.1)
Operating Revenue									
Rates and Annual Charges	39,447.9	141,302.0	180,749.9	-	180.0	180.0	39,447.9	141,482.0	180,929.9
User Charges and Fees	42,625.6	-	42,625.6	(468.7)	-	(468.7)	42,156.8	-	42,156.8
Interest Income	457.1	501.0	958.1	-	85.0	85.0	457.1	586.0	1,043.1
Operating Grants and Contributions	10,996.3	5,898.3	16,894.6	64.2	-	64.2	11,060.5	5,898.3	16,958.8
Other Revenue	6,088.3	100.0	6,188.3	112.3	(50.0)	62.3	6,200.6	50.0	6,250.6
Total Operating Revenue	99,615.0	147,801.3	247,416.4	(292.2)	215.0	(77.2)	99,322.9	148,016.3	247,339.2
Result before Capital Grants and Contributions	(174,203.6)	147,801.3	(26,402.2)	(244.7)	215.0	(29.7)	(174,448.3)	148,016.3	(26,432.0)
Capital Grants & Contributions	74,700.9	-	74,700.9	6,140.5	-	6,140.5	80,841.5	-	80,841.5
Operating Result	(99,502.6)	147,801.3	48,298.7	5,895.8	215.0	6,110.8	(93,606.8)	148,016.3	54,409.5
Funding Statement (Sources & Application)									
Add back non funded items	49,038.2	-	49,038.2	-	-	-	49,038.2	-	49,038.2
Funds received from Sale of Assets	17,645.7	-	17,645.7	(1,214.0)	-	(1,214.0)	16,431.7	-	16,431.7
Loans Received	-	24,000.0	24,000.0	-	-	-	-	24,000.0	24,000.0
Budget (Surplus) / Deficit	-	(210.9)	(210.9)	-	(207.6)	(207.6)	-	(418.5)	(418.5)
Funds Transferred (to)/from Reserves held	46,237.0	(36,225.7)	10,011.3	(3,532.1)	(103.9)	(3,636.0)	42,704.9	(36,329.6)	6,375.3
Net Fund Available	13,418.2	135,364.7	148,783.0	1,149.7	(96.5)	1,053.2	14,567.9	135,268.3	149,836.2
Application of Funds									
Assets Acquired	(141,043.7)	-	(141,043.7)	(1,076.6)	-	(1,076.6)	(142,120.3)	-	(142,120.3)
Internal Loans	-	31.5	31.5	23.4	-	23.4	23.4	31.5	54.9
Loan Repayments and Advances Made	(7,560.1)	(210.7)	(7,770.7)	-	-	-	(7,560.1)	(210.7)	(7,770.7)
Total Application	(148,603.8)	(179.2)	(148,783.0)	(1,053.2)	-	(1,053.2)	(149,657.0)	(179.2)	(149,836.2)
Net Costs funded from Rates & Other Untied Income	(135,185.6)	135,185.6	-	96.5	(96.5)	-	(135,089.1)	135,089.1	-

Significant Proposed Variations - December 2021

This report provides a summary of significant variations to the annual revised budget included in this quarterly review that impact on Council's Budget Position

Account Description	Budget Variance Pos/(Neg)
Variiances over \$20k	
COMMUNICATIONS	
Communications Brochure	
Aligned to the requirements for information to be provided to incoming Councillors and the ongoing information requirements a budget is proposed in the Communications department which will cover the costs associated with developing brochures, digital media, and presentations. The funding will be utilised in the areas of Graphic Design and Communications where this media will be developed. The full budget has been established in the second quarter, however, may be offset with a return in funding from the Civic Events budget which will be impacted by the ongoing pandemic. A budget adjustment will be required in the March quarter once the effects of continued service disruptions are known.	(80,000)
TOTAL COMMUNICATIONS	(80,000)
DEVELOPMENT APPLICATIONS	
Development Services Income	
There has been a net increase in income in this area of \$451,935. The increased income variation in the Major DA area is due to a combination of more conservative projections in early 2021 during COVID which didn't anticipate the increased investment in major proposals in the first half of this financial year in the COVID "economic recovery" phase. In addition, some major determinations which have carried into this period realised that income later than expected bringing them into the current financial year.	
Reduced income in the certification areas is a reflection of decreased construction commencements and activity. The end of the \$50,000 'home owners grant' expired at the end of 2020 during last financial year, and continued COVID impacts into this financial year, has seen higher material costs, labour shortages, and increased short term uncertainty which has impacted on construction activity. Vacant land release area capacity is limited, such that new single dwellings have increased and a higher percentage of minor applications are taking a Complying Development pathway.	451,935
TOTAL DEVELOPMENT APPLICATIONS	451,935
ENVIRONMENTAL HEALTH	
Food Shop Inspection Income	
COVID-19 Impact - Due to COVID-19 Pandemic restrictions and WHS requirements there was a need to temporarily suspend proactive environmental health program inspections between 1 October and late November 2021. As a result, a portion of inspection and annual administration fees were not able to be charged during this period. The budget review in March will further inform income figures which will also be dependent on whether COVID-19 pandemic restrictions are reintroduced or certain WHS requirements are imposed.	(97,154)
TOTAL ENVIRONMENTAL HEALTH	(97,154)
FINANCIAL SERVICES	
Council Properties - Valuation Fees	
A new budget is proposed for the comprehensive asset revaluation for operational land and buildings as required by Councils external auditors and the Australian Accounting Standards for the completion of the 2021-22 Annual Financial Statements	(30,000)
TOTAL FINANCIAL SERVICES	(30,000)
INSURANCE AND RISK MANAGEMENT	
CivicRisk - COVID Assistance to Councils	
COVID-19 Impact – It was resolved at the Civic Risk Mutual Board of Directors Meeting held on the 24 th November 2021 that a one-off payment would be made reflecting savings associated with the pandemic and to assist Councils in their cost of recovery. Penrith City Council as a member received a distribution of the pool with a total contribution of \$63,285, this contribution represented a 5% contribution on Motor Vehicles of \$45,899 and a 7% Contribution on a \$250,000 Allocation of admin costs for \$17,386.	63,285
TOTAL INSURANCE AND RISK MANAGEMENT	63,285
LIBRARIES	

Library Income

COVID-19 Impact - Due to COVID-19 and associated government social distancing requirements the Library is experiencing lower patronage and use of its services, this has resulted in a decline in Library Fee Income (37,000)

Library Operational Expenditure

COVID-19 Impact – Additional costs for the Library to re-open are due to Public Health Orders which have resulted in a security guard being required to be employed to ensure patrons comply with vaccination and QR code requirements upon entry to Penrith, St Marys and St Clair Libraries. (28,498)

TOTAL LIBRARIES (65,498)

RIPPLES LEISURE CENTRES

Ripples Income

COVID-19 Impact - Memberships remained on hold until December 1 providing free access to venues for some services. In addition, bookings and casual visits were significantly impacted with COVID-19 restrictions and poor weather resulted in a further drop in casual visitations. This also includes an adjustment for 90% of income from school bookings which will not be received in the third quarter. The community remains impacted by COVID-19 and there continues the hesitation in attending Aquatic and Recreation venues. (1,212,696)

Ripples Operational Expenditure

COVID-19 Impact - Savings were identified in operational expenses as the venues were not fully operational under COVID-19 Restrictions. Significant savings were identified in items for resale and operational food and beverages. Savings were identified in staff training and education as certain courses were cancelled due to instructor/ educator availability or Industry operators were running them at subsidised costs or free due to being online only. Savings in other consultancy services was due to programs not running during venue closures or programs being held online with redeployed staff delivering the service when working from home. 172,566

Ripples Employee Costs

COVID-19 Impact - This is due to a combination of lack of appointable candidates during recruitment meaning forced savings in vacant positions and a reduction of program delivery hours based on COVID-19 related cancellations. 211,706

TOTAL RIPPLES LEISURE CENTRES (828,424)

GENERAL REVENUE/UNTIED INCOME

Net Rates Income

General rates income is predicted to be \$165K higher due to ongoing development of rural land to business land around the Western Sydney Airport. There are also favourable increases predicted for other rates income with Section 603 Certificates of \$40K due to the continuing property market, \$85K in extra interest charges due to an increase in arrears, and \$15K in additional stormwater income due to ongoing residential and commercial developments (offset by transfer to SMSC reserve). These are partly offset by a decrease in legal income of \$50K due to a current pause on legal action due to the ongoing pandemic, although these decreases will also mean lower legal expenses of around \$26K. 266,440

Salary Savings

During the 2nd quarter of 2021-22 salary savings have also been realised primarily due to vacancies across a number of departments. The majority of these vacant positions are in the process of being filled. It is recommended that some of the identified salary savings are retained in the individual departments to enable the engagement of consultants or temporary staff to ensure the delivery of key Operational Plan tasks and projects. The salary savings, net of those being retained by departments, total \$576,374. 576,374

Total General Revenue/Untied Income 842,814

Total Variances over \$20k 256,958

Other Variances under \$20k (49,395)

December 2021 Quarter Surplus/(Deficit) 207,563

1st Quarter Variances to adopted budget reported to Council 210,902

2nd Quarter Variances to adopted budget reported to Council -

Original 2021-22 Budget Surplus/(Deficit) -

Net Predicted Surplus/(Deficit) for 2021-22 418,465

PROPOSED REVOTED WORKS as at December 2021

Description	Revote Amount \$	General Revenue \$	Other Funding \$	Other Funding Source	Budget \$	Actual \$	Balance \$
CAPITAL PROJECTS							
CITY ACTIVATION COMMUNITY & PLACE							
Mayoral Youth Challenge	208,825	128,496	80,329	S7.11 / Reserve	407,025	-	407,025
TOTAL CITY ACTIVATION COMMUNITY & PLACE	208,825	128,496	80,329		407,025	-	407,025
DESIGN & PROJECTS							
Dunheved Road Upgrade	600,000	-	600,000	Grant	1,362,093	588,022	774,071
TOTAL DESIGN & PROJECTS	600,000	-	600,000		1,362,093	588,022	774,071
TOTAL CAPITAL PROJECTS	808,825	128,496	680,329		1,769,118	588,022	1,181,096

PROPOSED REVOTED WORKS as at December 2021

Description	Revote Amount \$	General Revenue \$	Other Funding \$	Other Funding Source	Budget \$	Actual \$	Balance \$
TOTAL PROPOSED REVOTES	808,825	128,496	680,329	-	1,769,118	588,022	1,181,096

Reserve Movements Budget

Reserve	Opening Balance	Budgeted Transfers To	Budgeted Transfer From	Closing Balance
INTERNAL RESERVES				
<i>Assets and Construction</i>				
Car Parking/Traffic Facilities	1,953,513	653,223	1,263,676	1,343,060
ICT Reserve	534,793	5,935,521	6,404,117	66,197
Library Reserve	309,449	116,455	22,467	403,437
Major Projects Reserve	(1,734,929)	3,414,667	10,370,381	(8,690,643)
OOSH Bus Fleet Replacement Program	141,494	-	25,000	116,494
Plant and Motor Vehicle Replacement Reserves	2,457,003	645,165	4,629,818	(1,527,650)
<i>City Economy and Planning</i>				
City Planning	555,106	46,687	461,521	140,272
Economic Initiatives Reserve	83,633	-	-	83,633
<i>Committee Closures</i>				
Alister Brass Foundation	86,811	394	-	87,205
S377 Committee Closure Proceeds	95,594	-	-	95,594
<i>Community Facilities</i>				
Cemetery Reserve	748,096	(88,862)	-	659,234
Children's Services Reserves	76,189	-	-	76,189
<i>Employment</i>				
Employee's Leave Entitlements	5,792,765	-	-	5,792,765
Salary System Training and Development Reserves	69,083	15,917	75,000	10,000
<i>Environmental Programs</i>				
Environmental Awareness Programs	606,871	255,830	154,381	708,320
Environmental Protection	227	-	-	227
Stormwater Management Service Charge	2,188,672	2,263,238	2,384,285	2,067,625
<i>Financial Management</i>				
COVID-19 Impact	(4,378,264)	500,000	-	(3,878,264)
Financial Assistance Grant in Advance	5,654,239	-	5,654,239	-
Financial Management Reserves	18,199,552	1,003,124	6,423,371	12,779,305
Grant Funded Projects Reserve	328,923	52,266	140,000	241,189
Productivity Revolving Fund	567,500	32,500	-	600,000
Property Development Reserve	11,416,920	21,514,811	12,269,485	20,662,246
Special Rate Variation 2016-17	5,234,642	17,957,240	18,368,018	4,823,864
Sustainability Revolving Fund	897,281	702,289	21,436	1,578,134
<i>Legal and Governance</i>				
Election Reserve	844,034	408,039	1,185,331	66,742
Insurance Reserves	5,404,439	475,319	2,612,832	3,266,926
Legal Reserve	60,630	1,263,106	1,356,133	(32,397)
<i>Other</i>				
Heritage Assistance Project	88,982	-	-	88,982
International Relationships	305,004	-	87,909	217,095
Penrith Valley Regional Sports Centre	(881,023)	31,491	210,663	(1,060,195)
Revote Reserve	1,857,604	120,397	1,836,878	141,123
Town Centre Review and Administration	47,281	-	-	47,281
Voted Works	457,388	159,000	26,009	590,379
TOTAL INTERNAL RESERVES	60,069,502	57,477,817	75,982,950	41,564,369
INTERNAL LOANS				
Costs to Advance Next Years Projects	(1,037,582)	710,228	394,540	(721,894)
Penrith Regional Gallery	(235,260)	13,650	-	(221,610)
Public Open Space Reinvestment Project	(1,790,294)	-	229,175	(2,019,469)
Waste Bins New Contract	(6,145,477)	734,840	-	(5,410,637)
Woodriff Gardens Facility Development	(97,878)	23,364	-	(74,514)
TOTAL INTERNAL LOANS	(9,306,491)	1,482,082	623,715	(8,448,124)
Section 7.11 in deficit internal loan	(5,392,214)	-	(1,306,799)	(4,085,415)
TOTAL INTERNAL RESERVES AND LOANS	45,370,797	58,959,899	75,299,866	29,030,830

Reserve Movements Budget

Reserve	Opening Balance	Budgeted Transfers To	Budgeted Transfer From	Closing Balance
EXTERNAL RESERVES				
<i>Section 7.11 Development Contributions</i>				
Civic Improvement s7.11	(536,318)	115,000	-	(421,318)
Claremont Meadows s7.11	(991,799)	3,508,737	283,328	2,233,610
Cultural Facilities s7.11	(2,075,567)	200,000	-	(1,875,567)
Erskine Business Park s7.11	591,298	1,550	-	592,848
Glenmore Park Stage 2 s7.11	117,409	350,549	323,712	144,246
Kingswood Neighbourhood Centre s7.11	192	-	192	-
Lambridge Industrial Estate s7.11	(1,788,530)	-	-	(1,788,530)
Penrith City District Open Space s7.11	38,233,738	2,682,709	1,446,742	39,469,705
Penrith City Local Open Space s7.11	3,328,836	558,986	1,317,682	2,570,140
Waterside s7.11	241,697	634	-	242,331
WELL Precinct s7.11	7,220,770	1,341,428	230,236	8,331,962
Non Residential Development s7.12	577,298	1,940,724	-	2,518,022
Planning Agreements s7.4	68,110	57,282	70,000	55,392
Funding for Development Contributions in deficit	5,392,214	-	1,306,799	4,085,415
TOTAL DEVELOPMENT CONTRIBUTION RESERVES	50,379,348	10,757,599	4,978,691	56,158,256
<i>Other External Reserves</i>				
Waste Disposal Reserve	17,975,961	4,510,893	8,574,306	13,912,548
Environment / Sullage Reserve	335,968	945,033	1,113,284	167,717
Unexpended Loans	(466,082)	24,000,000	18,682,045	4,851,873
Unexpended Grants	1,147,303	50,934,323	49,317,473	2,764,153
Contributions	5,064,448	15,193,745	12,868,541	7,389,652
Waste and Sustainability Improvement Payments	(131,390)	209,727	329,448	(251,111)
TOTAL OTHER EXTERNAL RESERVES	23,926,208	95,793,721	90,885,097	28,834,832
TOTAL EXTERNAL RESERVES	74,305,556	106,551,320	95,863,788	84,993,088
<i>Other Internal Reserves/Committees</i>				
Bonds and Deposits	15,923,137	-	-	15,923,137
Children's Services Cooperative Reserves	525,487	(93,688)	170,499	261,300
Other (Committees)	413,396	18,235	-	431,631
TOTAL OTHER INTERNAL RESERVES	16,862,020	(75,453)	170,499	16,616,068
GRAND TOTAL OF RESERVES	136,538,373	165,435,766	171,334,153	130,639,986
Controlled Entity				
Total Controlled Entity	-	(476,929)	-	(476,929)
RESERVE MOVEMENTS PER BUDGET		164,958,837	171,334,153	

Reserves are shown as Surplus / (Deficit) and include adjustments proposed in the December Quarterly Review

PROJECTS PROGRESS REPORT

For the Period to 31 December 2021

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
CAPITAL PROJECTS							
Children's Services							
Various	Building Upgrades	CSO	300,000	-	300,000	300,000	10,732
Various	CS IT Replacement Capital	CSO	50,000	-	50,000	-	1,650
Various	CS Playground Upgrades	CSO	350,000	-	350,000	-	450
Penrith LGA	OOSH Bus Fleet Replacement	CSO	50,000	-	50,000	-	35,297
TOTAL CHILDREN'S SERVICES			750,000		750,000		48,129
City Planning							
Various	Voluntary Planning Agreement Management Software	CP	50,000	-	50,000	-	30,590
TOTAL CITY PLANNING			50,000		50,000		30,590
Civil Maintenance, Renewal and Construction							
Various	Road Resealing/ Resheeting (Pt AREAS)	CPR	4,274,863	-	4,274,863	-	1,802,284
Various	Traffic Facilities - Regulatory	CPR	492,000	-	492,000	-	235,552
Various	Construction of Bicycle Facilities	CPR	30,000	-	30,000	-	-
Various	Rural Roads Resealing	CPR	59,500	-	59,500	-	-
Various	Dedication - Subdivision Roads	CA	8,000,000	-	8,000,000	-	1,810,467
Various	Dedication - Drainage Works	CA	6,000,000	-	6,000,000	-	-
Llandilo	Rural Roads Widening	CA	156,000	-	156,000	-	156,000
Various	Roads Reconstruction	CA	2,600,926	3,232	2,604,158	-	288,901
Mulgoa	<i>Chain-of-Pond Road 200m west of Northern Rd to prev work #87</i>	CA	-	-	-	210,926	142,181
Cranebrook	<i>Andrews Road Laycock Street to Greygums Road</i>	CA	-	-	-	-	2,760
Londonderry	<i>The Driftway Londonderry</i>	CA	-	-	-	250,000	223,055
Llandilo	<i>Seventh Ave Llandilo</i>	CA	-	-	-	325,000	267,209
Llandilo	<i>Ninth Ave Llandilo</i>	CA	-	-	-	200,000	-
Cranebrook	<i>Borrowdale Way Cranebrook</i>	CA	-	-	-	465,000	-
St Clair	<i>Endeavour Ave St Clair</i>	CA	-	-	-	550,000	-
South Penrith	<i>Jamison Rd South Penrith</i>	CA	-	-	-	600,000	-
Penrith LGA	Shared Pathways	CA	152,000	(12,000)	140,000	-	-
Penrith LGA	Urban Drainage Construction Program	CA	375,945	1,592	377,537	-	140,037
Emu Plains	<i>GRW Board Walk Pedestrian Bridge</i>	CA	-	-	-	-	869

PROJECTS PROGRESS REPORT

For the Period to 31 December 2021

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Penrith	Station Street near Nepean Shops	CA	-	-	-	-	28
Penrith	Memorial Avenue Kerb and Gutter	CA	-	-	-	-	19,747
St Clair	Finch Place Drainage	CA	-	-	-	-	5,474
Various	Traffic and Transport Facilities Program	CPR	99,250	-	99,250	-	-
Llandilo	Third Avenue Llandillo	CPR	-	-	-	99,250	2,900
Penrith LGA	Footpath Delivery Program	CA	170,000	-	170,000	20,000	-
Kingswood	Copeland Street Phillip St to Richmond Rd	CA	-	-	-	-	967
Cranebrook	Laycock St Cranebrook	CA	-	-	-	41,500	-
Kingswood	OConnell St Kingswood	CA	-	-	-	36,000	-
Kingswood	Orth St Kingswood	CA	-	-	-	50,000	-
Kingswood	Angophora Cres Kingswood	CA	-	-	-	22,500	-
Penrith LGA	Safer Roads Program	CPR	2,320	-	2,320	-	-
Oxley Park	Sydney Street and Canberra Street OXLEY PARK	CPR	-	-	-	-	(1,181)
Penrith LGA	Roads to Recovery	CA	1,522,275	-	1,522,275	-	32,526
Kingswood	Copeland St Kingswood	CA	-	-	-	476,275	-
Erskine Park	Swallow Dr Erskine Park	CA	-	-	-	247,000	271,323
St Clair	Colorado Dr St Clair	CA	-	-	-	248,000	-
Glenmore Park	Glenmore Pky	CA	-	-	-	217,000	326,171
Mulgoa	Littlefields Rd	CA	-	-	-	334,000	296,155
South Penrith	Penrith CBD South HPAA	CPR	6,467	-	6,467	-	-
Penrith	Woodriff St Penrith	CPR	-	-	-	-	307
Penrith LGA	Nation Building Black Spot Program	CPR	1,310,092	-	1,310,092	-	201
Penrith	Reserve St & Station St Penrith	CPR	-	-	-	129,070	86,273
Penrith	The Crescent Penrith	CPR	-	-	-	-	11,035
South Penrith	Maxwell St South Penrith	CPR	-	-	-	558,022	513,799
St Marys	Forrester Rd between Glossop St - Christie St	CPR	-	-	-	408,000	14,800
Werrington	Victoria St between Richmond Rd - east of Burton St	CPR	-	-	-	215,000	9,800
Emu Plains	Great Western Highway Emu Plains to Glenbrook	CPR	1,634,161	-	1,634,161	-	10,812
Penrith LGA	Pedestrian Path Paving Construction	CPR	1,610,000	-	1,610,000	-	8,703
Cambridge Park	Barry St	CPR	-	-	-	-	50,137

PROJECTS PROGRESS REPORT

For the Period to 31 December 2021

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Cambridge Park	<i>Dorset St</i>	CPR	-	-	-	-	28,584
Cambridge Park	<i>Wrench St</i>	CPR	-	-	-	-	9,714
Cranebrook	<i>Reserve Cranebrook</i>	CPR	-	-	-	-	11,313
Emu Plains	<i>Russell St</i>	CPR	-	-	-	-	68,226
Werrington	<i>Kazanis Cr</i>	CPR	-	-	-	-	11,262
St Clair	<i>Cameo Cres</i>	CPR	-	-	-	-	30,972
St Clair	<i>St Clair Ave</i>	CPR	-	-	-	-	97,511
St Clair	<i>Leicester Way</i>	CPR	-	-	-	-	69,131
Emu Plains	<i>Napier Ave</i>	CPR	-	-	-	-	26,570
Glenmore Park	61 Woodlands Flood Emergency Renewal	CPR	279,456	-	279,456	-	161,347
Penrith LGA	Roadside Drainage Program	CPR	245,978	-	245,978	-	214,541
Various	Urban Drainage Construction Program 2021-22	CPR	577,055	-	577,055	-	-
Penrith	<i>Derby St Channel Behind No 149-151</i>	CPR	-	-	-	-	2,800
Emu Heights	<i>Russel St No 97 Russell St</i>	CPR	-	-	-	-	63,459
Penrith	<i>The Crescent near Blaxland Av</i>	CPR	-	-	-	-	19,430
Mt Vernon	<i>Mount Vernon Rd various locations</i>	CPR	-	-	-	-	79,486
Kingswood	<i>George St Natural drain in the reserve near 29 George St</i>	CPR	-	-	-	-	17,810
Jamison town	<i>Preston St Southern side near No 43 Preston St</i>	CPR	-	-	-	-	23,534
Mulgoa	<i>Vincent Av Church Rd and Vincent Av intersection</i>	CPR	-	-	-	-	3,619
Not Applicable	<i>CCTV Inspection</i>	CPR	-	-	-	-	3,344
Various	Safer Roads Program 2021-22	CPR	605,000	-	605,000	-	-
Kingswood	<i>Peppermint Crescent</i>	CPR	-	-	-	75,000	-
Penrith	<i>Evan Street and Derby Street</i>	CPR	-	-	-	60,000	1,088
St Marys	<i>Adelaide Street and Australia Street</i>	CPR	-	-	-	150,000	-
St Clair	<i>Endeavour Avenue</i>	CPR	-	-	-	120,000	-
St Clair	<i>Feather Street and McIntyre Avenue</i>	CPR	-	-	-	200,000	-
Penrith LGA	School Zone Infrastructure - Road Safety Program	CPR	573,600	-	573,600	-	-
Penrith	<i>Doonmore St Penrith Public School</i>	CPR	-	-	-	-	1,050
Cambridge Park	<i>Harrow Rd High School Crossing</i>	CPR	-	-	-	-	1,333
Emu Heights	<i>Palomino Rd Public school</i>	CPR	-	-	-	-	20,021

PROJECTS PROGRESS REPORT

For the Period to 31 December 2021

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Werrington	Henry Lawson Av Public School	CPR	-	-	-	-	17,657
St Marys	Sydney St Public School	CPR	-	-	-	-	852
TOTAL CIVIL MAINTENANCE, RENEWAL AND CONSTRUCTION			30,776,888		30,769,712		7,713,943
Community Facilities and Recreation Operations							
Various	Neighbourhood Centres/Halls Improvements	CF	54,048	(6,424)	47,624	-	7,890
TOTAL COMMUNITY FACILITIES AND RECREATION OPERATIONS			54,048		47,624		7,890
Community Facilities and Recreation Planning							
Kingswood	Chapman Gardens Precinct Upgrade	CF	2,682,519	-	2,682,519	-	525,541
St Clair	St Clair High School Fencing	CF	14,000	-	14,000	-	-
South Penrith	Jamison Park Synthetic Connections	CF	-	18,718	18,718	-	-
TOTAL COMMUNITY FACILITIES AND RECREATION PLANNING			2,696,519		2,715,237		525,541
Community Resilience							
Various	Disability Access Improvements	CACP	52,290	-	52,290	52,290	-
TOTAL COMMUNITY RESILENCE			52,290		52,290		-
Community Safety							
Penrith LGA	CCTV Werrington and St Marys	CACP	150,000	-	150,000	-	50,184
Kingswood	Kingswood Shops CCTV	CACP	92,000	-	92,000	-	45,455
Penrith	Great River Walk Safety Upgrade	CACP	1,000,000	-	1,000,000	-	-
TOTAL COMMUNITY SAFETY			1,242,000		1,242,000		95,638
Council and Corporate Governance							
Penrith	Webcasting Council Meetings	GOV	15,120	(15,120)	-	-	-
Civic Centre	Passadena Audio Visual Equip	GOV	4,971	-	4,971	-	4,971
Penrith	Folding Machine	GOV	2,284	-	2,284	-	2,284
TOTAL COUNCIL AND CORPORATE GOVERNANCE			22,375		7,255		7,255
Design and Projects							
Various	Park Asset Shade Sails	MP	753,019	-	753,019	-	130,477
Various	Parker Street Sporting Field Upgrades	MP	1,437,547	-	1,437,547	-	89,273
St Marys	Kingsway Sporting Complex and Blair Oval All Weather Athleti	MP	57,223	-	57,223	-	-
St Marys	Kingsway Amenities Building	MP	-	-	-	-	293
St Marys	Construction of Kingsway Fields	MP	-	-	-	-	29,820

PROJECTS PROGRESS REPORT

For the Period to 31 December 2021

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Penrith	Soper Place Multi Deck Carpark	MP	13,046,327	20,000	13,066,327	-	458,693
Penrith CBD	Regatta Park - Stage 1	MP	15,572,268	-	15,572,268	-	2,799,155
Emu Plains	<i>Purchase of Part 43 Great Western Highway</i>	MP	-	-	-	-	98,955
St Marys	Ripples Leisure Centre Splashpad Facilities	MP	15,908	-	15,908	-	11,261
Penrith LGA	Street Tree Asset Project (RAR)	MP	2,600	-	2,600	-	-
Glenmore Park	Mulgoa Rise Amenity Building Extensions	MP	169,511	-	169,511	-	46,569
St Clair	Mark Leece Oval New Amenity Building	MP	344,492	-	344,492	-	7,764
South Penrith	Jamison Park Multi-Sport Synthetic Surface	MP	798,263	33,382	831,645	-	789,726
Emu Plains	Hunter Fields Reserve Amenities Upgrade	MP	1,000	-	1,000	-	433
Werrington	Gipps Street Recreation Precinct	MP	4,500,000	-	4,500,000	-	589,627
Penrith	St Clair Recreation and Leisure Building Upgrade	MP	27,785	-	27,785	-	14,940
Erskine Park	Chameleon Reserve Stage 1 Tree Planting	MP	229,175	-	229,175	-	8,477
Werrington	Parkes Ave amenity renewal and upgrade	MP	500	-	500	-	-
St Marys	St Marys Art and Craft Studio	MP	19,298	-	19,298	-	-
Penrith CBD	City Park	MP	7,533,918	(75,000)	7,458,918	-	597,925
Nth Penrith	Nursery Redevelopment	MP	273,545	40,000	313,545	-	228,117
Werrington	Harold Corr Synthetic Track Upgrade	MP	577,048	-	577,048	-	554,240
Claremont Meadows	Caddens Road - Gipps Street to Heaton Road	MP	3,994,391	-	3,994,391	-	2,698,304
Leonay	Leonay Oval Stage 2-4 Amenities Building	MP	53,104	-	53,104	-	10,732
Penrith	Dunheved Road Upgrade	MP	1,362,093	(600,000)	762,093	-	549,411
Werrington	Arthur Neave Hall Refurbishment and Renewal	MP	130,484	-	130,484	-	56,752
Glenmore Park	Floribunda NHC Refurbishment and Renewal	MP	227,043	-	227,043	-	191,869
Penrith	JSPAC Cafe Renewal and Refurbishment	MP	372,561	-	372,561	-	38,052
Penrith	Hickeys Lane Amenities Renewal	MP	93,000	-	93,000	-	14,584
North St Marys	Boronia Park Amenities Renewal	MP	690,000	51,480	741,480	-	55,694
Penrith	Boating Now Round 3 Kayak Launch	MP	500,000	-	500,000	-	7,425
South Penrith	Eilleen Cammack Building Refurbishment	MP	620,001	-	620,001	-	44,163
Penrith	Civic Centre Renewal	MP	2,466,653	-	2,466,653	-	5,189
Penrith	<i>Level 2 Works</i>	MP	-	-	-	-	21,789
Penrith	<i>Ground Floor Works</i>	MP	-	-	-	-	1,342,268

PROJECTS PROGRESS REPORT

For the Period to 31 December 2021

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Penrith	<i>Basement Works</i>	MP	-	-	-	-	1,800
St Marys	Bill Ball (Cook Park) Oval Upgrade	MP	800,000	-	800,000	-	5,568
Emu Plains	Dukes Oval Upgrade of Field Lighting	MP	389,076	-	389,076	-	174,689
Penrith	Woodriff Gardens Tennis Amenity Upgrade	MP	1,500,000	-	1,500,000	-	44,448
Glenmore Park	Ched Towns Amenity Renewal & Upgrade	MP	565,000	-	565,000	-	39,829
Kingswood	Chapman Gardens Kingswood Fencing and Bull Pens	MP	450	-	450	-	450
South Penrith	Eileen Cammack Field Lighting Stage 2 and 3	MP	52,385	-	52,385	-	28,454
Glenmore Park	Surveyors Creek Diamond 2 Field Lighting Upgrade	MP	21,764	-	21,764	-	12,385
Werrington	Parkes Avenue Tennis Synthetic Surface Conversion	MP	4,402	-	4,402	-	2,791
Werrington	The Kingsway Fields (South) Floodlighting Upgrade	MP	14,262	-	14,262	-	4,040
Mulgoa	Gow Park Mulgoa Stage 2 Floodlighting Upgrades	MP	131,398	-	131,398	-	83,755
Cranebrook	Iron Bark Reserve Renew play equipment-soft fall-shade shelt	MP	960	480	1,440	-	1,200
St Clair	St Clair Dog Park Upgrade	MP	5,351	-	5,351	-	5,351
Penrith	Great River Walk Nepean Av Shared Use Path	MP	2,500,000	-	2,500,000	-	3,300
Claremont Meadows	Myrtle Road Playground Claremont Meadows	MP	-	4,115	4,115	-	645
St Clair	David Currie Playspace Banks Drive St Clair	MP	515,081	-	515,081	-	23,654
Colyton	Brooker and Day Street Reserve Colyton	MP	179,787	11,811	191,598	-	1,620
Penrith LGA	Cooling the City Strategy Green Infrastructure Project	MP	1,100,400	-	1,100,400	-	147,460
St Marys	Bennett Park St Marys Mixed Recreation Space	MP	-	100,000	100,000	-	-
St Marys	Monfarville Amenity Building Upgrade	MP	800,000	-	800,000	-	2,177
St Marys	Ripples St Marys Heat Pump Replacement	MP	205,712	-	205,712	-	204,062
St Marys	St Marys Hall Network Upgrades	MP	300,000	-	300,000	-	-
St Marys	<i>St Marys Senior Citizens Centre</i>	MP	-	-	-	-	10,160
Glenmore Park	Nindi Crescent Renew Play Equipment & Softfall	MP	80,000	-	80,000	-	-
Penrith	Cambridge Gardens Mixed Recreation Space	MP	799,031	-	799,031	-	1,100
Londonderry	Bennett Park Mixed Recreation Space	MP	680,000	(680,000)	-	-	-
Jamisontown	Robinson Park Renew Playgrounds	MP	82,008	87,790	169,798	-	129,582
St Marys	Ripples St Marys Roof Refurbishment	MP	1,095,415	-	1,095,415	-	77,908
Werrington	The Kingsway Nth Sports fields irrigation upgrades & field s	MP	549,384	-	549,384	-	352,375
Glenmore Park	Mulgoa Sanctuary Amenities Construction	MP	400,000	-	400,000	-	1,390

PROJECTS PROGRESS REPORT

For the Period to 31 December 2021

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Emu Heights	Wedmore Road Dog park upgrade	MP	120,000	-	120,000	-	300
Penrith	Spence Park Installation of accessible flying fox	MP	100,000	-	100,000	-	1,936
Orchard Hills	Samuel Marsden baseball facility Training infrastructure upg	MP	125,000	-	125,000	-	80,790
St Marys	Cook Park Floodlight Upgrades	MP	225,000	10,000	235,000	-	619
South Penrith	Jamison Park Synthetic Field Project	MP	200,000	-	200,000	-	6,430
Cambridge Gardens	Trinity Drive Mixed Recreation Shade Seating Paths	MP	99,031	-	99,031	-	32,212
Penrith	Temporary Judges Place Carpark Construction	MP	350,000	-	350,000	-	122,342
Emu Plains	Penrith Regional Gallery Main Gallery Floor and Asset Replac	MP	85,000	-	85,000	-	10,645
Emu Plains	Emu Plains Regatta Park - Kiosk	MP	2,395,692	-	2,395,692	-	118,935
Emu Plains	<i>Landscape Consultant</i>	MP	-	-	-	-	(2,661)
Penrith LGA	Installation of Playspace Shading at 17 Playgrounds	MP	430,057	-	430,057	-	194,686
Penrith	<i>Leonay Parade</i>	MP	-	-	-	-	25,940
St Marys	St Marys Tennis Court Resurfacing and Ancillary Infrastructu	MP	200,000	-	200,000	-	125,893
Penrith	Penrith Ripples Stage 3	MP	232,650	5,746	238,396	-	238,396
Penrith	Soper Place Commercial Development	MP	10,000	14,000	24,000	-	-
Penrith	<i>Communications</i>	MP	-	-	-	-	20,257
Londonderry	Cook Park Amenity Building & Grandstand Upgrade	MP	200,000	-	200,000	-	2,200
Cranebrook	Greys Lane CCC Retaining Wall	MP	40,000	-	40,000	-	-
Glenmore Park	Surveyors Creek Softball Facility	MP	508,000	-	508,000	-	-
Glenmore Park	<i>Floodlighting</i>	MP	-	-	-	-	3,600
Penrith	Stapley Street New Play Equipment Shade & Paths	MP	65,000	35,000	100,000	-	-
Werrington	Armstein Crescent Reserve Renewal	MP	68,000	-	68,000	-	-
Londonderry	Iron Bark Way Reserve Renewal	MP	109,000	-	109,000	-	-
Penrith	Penrose Crescent Park Renewal	MP	105,000	-	105,000	-	-
South Penrith	South Penrith Neighbourhood Centre Renewal	MP	432,189	-	432,189	-	506
St Marys	Kingsway North Amenity Building Renewal	MP	20,000	-	20,000	-	506
Penrith	Judges Place Carpark Amenities New Adult Change Room	MP	17,558	-	17,558	-	500
TOTAL DESIGN AND PROJECTS			74,777,800		73,836,604		13,836,203

Environmental Health

Penrith LGA	Stormwater Work Improvement Program	EHC	385,670	-	385,670	-	-
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PROJECTS PROGRESS REPORT

For the Period to 31 December 2021

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
TOTAL ENVIRONMENTAL HEALTH			385,670		385,670		-
Fleet and Plant Management							
Various	Motor Vehicle Purchases	CPR	3,857,545	49,400	3,906,945	-	1,356,544
Penrith Council	Plant Replacement	CPR	4,129,873	-	4,129,873	-	512,231
TOTAL FLEET AND PLANT MANAGEMENT			7,987,418		8,036,818		1,868,775
Information Management							
Various	Information Management System	GOV	72,400	221	72,621	-	13,821
TOTAL INFORMATION MANAGEMENT			72,400		72,621		13,821
Information Technology							
Various	Desktop Hardware / Devices	ICT	422,046	-	422,046	-	197,270
Penrith Council	Server Infrastructure	ICT	68,328	120,954	189,282	-	54,360
Penrith Council	<i>Remediation</i>	ICT	-	-	-	-	4,541
Penrith Council	<i>Networking</i>	ICT	-	-	-	-	19,940
Penrith Council	<i>Warranty</i>	ICT	-	-	-	-	592
Penrith	PP&VA ICT Remediation	ICT	166,600	-	166,600	-	6,079
TOTAL INFORMATION TECHNOLOGY			656,974		777,928		282,782
Libraries							
Various	Library Resources - Capital	LS	634,910	(100,000)	534,910	-	187,821
Various	Library Management System	LS	90,343	11,624	101,967	-	100,223
Civic Centre	Library Special Purpose Projects -Building	LS	30,000	-	30,000	-	5,862
Penrith LGA	Toy Library Capital Purchases	LS	1,423	-	1,423	-	768
St Marys	St Marys Office Refurbishment	LS	12,042	-	12,042	-	-
Penrith LGA	Libraries Electric Vehicle Charging Infrastructure	LS	6,285	920	7,205	-	3,925
TOTAL LIBRARIES			775,003		687,547		298,600
Penrith Aquatic and Leisure Centre (Ripples)							
St Marys	Ripples Chemical Unloading Bunding Areas	RIPP	-	-	-	-	(1,203)
St Clair	St Clairs backboards and Office Equipment Replacement	RIPP	45,614	-	45,614	-	21,119
St Marys CBD	Lane Rope Replacement	RIPP	130,000	-	130,000	-	-
TOTAL PENRITH AQUATIC AND LEISURE CENTRE (RIPPLES)			175,614		175,614		19,916
Property Development and Management							

PROJECTS PROGRESS REPORT

For the Period to 31 December 2021

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Various	Property Development Expenditure Project (1)	PD	56,024	-	56,024	56,024	3,079
Various	Henry Street Penrith	PD	1,500,000	-	1,500,000	1,500,000	899,153
Various	Union Rd At Grade Car Park	PD	19,915	-	19,915	19,915	752
Various	Erskine Pk Urban Reinvestment	PD	140,000	43,000	183,000	183,000	48,426
Various	Divestment - Lenore Drive Erskine Pk	PD	51,860	-	51,860	51,860	51,860
Various	Emu Plains Employment Precinct	PD	946,956	-	946,956	946,956	212,227
Various	Mamre Rd Upgrade - Acquisition of Council Land By TfNSW	PD	10,000	-	10,000	10,000	7,151
Various	Glenmore Park Sydney Water Pump Station	PD	5,000	-	5,000	5,000	3,562
Penrith CBD	Mulgoa Rd & Jane St Project (RMS) - WIK/Acqn	PD	3,970,475	-	3,970,475	-	-
Penrith CBD	<i>WIK - Carpenter Site- Left in/left out</i>	PD	-	-	-	1,470,475	-
Penrith CBD	<i>WIK - Hardstand/Temp CarPak - Carpenters Site</i>	PD	-	-	-	1,000,000	-
Penrith CBD	<i>WIK - Stg 2 Car Park - Woodriff Gardens</i>	PD	-	-	-	1,500,000	-
St Marys	Chesham Street St Marys	PD	-	(5,992)	(5,992)	-	-
St Marys	<i>Civil Works</i>	PD	-	-	-	(5,992)	(5,992)
Kingswood	Commuter carpark upgrade- Cox Ave Kingswood	PD	744,886	-	744,886	639,459	-
Kingswood	<i>Project Management Consultant</i>	PD	-	-	-	-	41,601
Kingswood	<i>Quantity Surveyor Consultant</i>	PD	-	-	-	-	11,700
Kingswood	<i>Architecture Consultant</i>	PD	-	-	-	-	1,934
Kingswood	<i>Engineering Consultant</i>	PD	-	-	-	-	(151,030)
Kingswood	<i>Other Consultant</i>	PD	-	-	-	-	14,802
Kingswood	<i>Project Management (internal staff)</i>	PD	-	-	-	100,343	24,529
Kingswood	<i>Communications</i>	PD	-	-	-	5,084	2,894
St Marys	Commuter carpark upgrade - St Marys	PD	138,139	331,608	469,747	-	-
St Marys	<i>Project Management Consultant</i>	PD	-	-	-	301,217	(419)
St Marys	<i>Surveying Consultant</i>	PD	-	-	-	30,810	30,810
St Marys	<i>Other Procurement Costs</i>	PD	-	-	-	3,352	(3,352)
St Marys	<i>Project Management (internal staff)</i>	PD	-	-	-	129,284	59,045
St Marys	<i>Communications</i>	PD	-	-	-	5,084	2,894
St Marys	Sydney Metro Acqn- Station St St Marys	PD	7,490	-	7,490	-	-
St Marys	<i>Valuation</i>	PD	-	-	-	4,545	4,545

PROJECTS PROGRESS REPORT

For the Period to 31 December 2021

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
St Marys	Planning Consultant	PD	-	-	-	2,945	2,945
St Marys	Sydney Metro Acqn - Chesham St St Marys	PD	2,100	7,040	9,140	-	-
St Marys	Valuation	PD	-	-	-	2,100	2,100
St Marys	Planning Consultant	PD	-	-	-	7,040	7,040
Penrith	Green Innovations Soper Place Revitalisation	PD	500,000	-	500,000	-	-
Penrith	Landscaping and Fencing	PD	-	-	-	250,000	4,235
Penrith	Environmental Consultant	PD	-	-	-	250,000	120,684
Emu Plains	The Police Cottage	PD	2,165,046	700,000	2,865,046	-	-
Emu Plains	Other Consultant	PD	-	-	-	25,000	30,430
Emu Plains	Landscaping and fencing	PD	-	-	-	3,000	-
Emu Plains	Marketing campaign	PD	-	-	-	50,000	7,388
Emu Plains	Construction fees	PD	-	-	-	1,042,161	932
Emu Plains	Project Management	PD	-	-	-	51,500	43,880
Emu Plains	Car park Construction	PD	-	-	-	334,000	-
Emu Plains	Structural Engineer (Grant)	PD	-	-	-	15,000	20,830
Emu Plains	Heritage Architect (Grant)	PD	-	-	-	50,000	95,900
Emu Plains	Construction Consultant (Grant)	PD	-	-	-	150,000	64,500
Emu Plains	Construction (Grant)	PD	-	-	-	1,090,545	-
Emu Plains	BCA Consultant (Grant funded)	PD	-	-	-	33,500	-
Emu Plains	Communications	PD	-	-	-	20,340	11,576
Penrith CBD	Reserve Street Penrith (C)	PD	68,378	-	68,378	-	-
Penrith CBD	Other Consultant	PD	-	-	-	46,878	46,878
Penrith CBD	Real estate Consultant	PD	-	-	-	21,500	-
TOTAL PROPERTY DEVELOPMENT AND MANAGEMENT			10,326,269		11,401,925		1,719,487
Public Space Maintenance (City Services)							
Various	Local Open Space s7.11 funded capital works	CPR	115,182	(52,790)	62,392	-	-
Emu Plains	Bunyarra Reserve - Bunyarra Dr	CPR	-	-	-	-	780
Luddenham	Sales Park - Roots Av	CPR	-	-	-	-	720
St Marys	Penrith BMX fencing upgrade	CPR	2,405	-	2,405	-	-
TOTAL PUBLIC SPACE MAINTENANCE (CITY SERVICES)			117,587		64,797		1,500

PROJECTS PROGRESS REPORT

For the Period to 31 December 2021

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Public Space Maintenance (Cross City Buildings)							
Various	Bus Shelters Program	CPR	85,000	-	85,000	-	-
Various	Tac Tiles	CPR	-	-	-	-	24,585
Penrith LGA	Building Asset Renewal	CA	3,954,983	-	3,954,983	-	24,405
Penrith LGA	Annual Paint Program	CA	-	-	-	-	26,655
Penrith LGA	CCTV Upgrade & Renewal Program	CA	53,278	1,435	54,713	-	42,076
St Marys	Ripples Electrical and Fire Panel Renewals	CPR	97,766	-	97,766	-	65,464
Penrith LGA	Unscheduled Maintenance Re-active Works	CPR	500,000	-	500,000	9,900	12,287
Emu Plains	Australia Hall AC Replacement	CPR	-	-	-	3,400	-
Emu Plains	Kid Place CCC Air Con	CPR	-	-	-	53,200	-
St Marys	Koala Cnr CCC Air Con	CPR	-	-	-	64,100	-
St Clair	Gumbirra CCC Air Con	CPR	-	-	-	36,500	33,155
Cambridge Park	Rainbow Cottage CCC Air Con	CPR	-	-	-	36,800	33,450
St Clair	Stepping Stone CCC Air Con	CPR	-	-	-	51,100	-
Various	AC Ceiling Cassettes	CPR	-	-	-	18,000	-
Cambridge Park	Rainbow Cottage Roof	CPR	-	-	-	8,600	-
Werrington	Namatjira NHC Sewer	CPR	-	-	-	30,000	35,838
St Marys	St Marys Kindergarten – Storm W	CPR	-	-	-	8,900	8,845
St Clair	Coowarra Cottage – Storm W	CPR	-	-	-	12,100	12,025
Erskine Park	Erskine Park NHC	CPR	-	-	-	9,600	-
Londonderry	Londonderry Hall tank	CPR	-	-	-	33,000	-
Penrith	Tench – Septic Tank	CPR	-	-	-	34,000	-
Colyton	Ridge Park Hall – Sewer	CPR	-	-	-	5,800	-
Luddenham	Sales Park Septic	CPR	-	-	-	45,000	-
Cranebrook	Grays Lane Wall	CPR	-	-	-	40,000	-
Nth Penrith	Penrith Nursery Installation Of Solar Panels	CPR	36,000	-	36,000	-	10,265
Oxley Park	Ridge Park Hall Urgent Upgrades Meter Box and Backing Board	CPR	12,000	-	12,000	-	7,124
Werrington County	Werrington County CCC Sewer Rectification	CPR	24,600	-	24,600	-	24,600
Emu Plains	Penrith Regional Gallery Timber Frame Replacement	CPR	15,000	-	15,000	-	-
St Marys	Ripples High Risk Works	CA	20,000	-	20,000	-	-

PROJECTS PROGRESS REPORT

For the Period to 31 December 2021

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Various	Land Recognition - LUR	CA	-	-	-	-	85,161
Penrith LGA	Parks Asset Renewal	CA	17,769	-	17,769	-	-
Emu Plains	Outlook Avenue Renew play equipment-soft fall-shade shelter-	CA	-	-	-	-	390
Jamison town	Robinson Park Renew play equipment-soft fall-shade shelter-f	CA	-	-	-	-	49
Penrith LGA	Parks Asset Renewal	CA	822,145	32,189	854,334	122,247	-
Leonay	Leonay Parade Renew existing Play Equipment & Softfall	CA	-	-	-	188,513	23,778
Glenmore Park	Oriole Street Reserve Renew existing Play Equipment&Softfall	CA	-	-	-	87,614	110,968
Penrith	Burcher Park Renew existing Play Equipment & Softfall	CA	-	-	-	120,000	140,626
Glenmore Park	Sunbird Terrace Renew existing Play Equipment & Softfall	CA	-	-	-	117,960	4,937
St Marys	Monfarville Park Renew existitng Field Lighting	CA	-	-	-	169,000	132,360
Luddenham	Sales Park Renew existing Cricket	CA	-	-	-	49,000	12,036
TOTAL PUBLIC SPACE MAINTENANCE (CROSS CITY BUILDINGS)			5,638,541		5,672,165		871,079
Public Space Maintenance (Cross City Services)							
Penrith	Judges Place Lighting Upgrade	CPR	180,000	-	180,000	-	85,894
Penrith	Woodriff Gardens Arbour Replacement	CPR	150,000	-	150,000	-	68,000
South Penrith	Jamison Park Netball Court Resurfacing Works	CPR	80,000	-	80,000	-	-
Various	Cricket Pitch Surface Renewals	CPR	24,000	8,426	32,426	-	-
Glenmore Park	Jamison Park	CPR	-	-	-	6,485	5,497
Luddenham	Sales Park	CPR	-	-	-	6,485	5,497
Castlereagh	Smith Park	CPR	-	-	-	6,485	-
St Marys	Potters Fields West	CPR	-	-	-	6,485	5,497
Cambridge Park	Allsop/Patterson	CPR	-	-	-	6,486	5,497
TOTAL PUBLIC SPACE MAINTENANCE (CROSS CITY SERVICES)			434,000		442,426		175,881
Regional Illegal Dumping (RID)							
Penrith Council	RID Squad Motor Vehicle Purchases	EHC	245,000	11,478	256,478	-	-
TOTAL REGIONAL ILLEGAL DUMPING (RID)			245,000		256,478		-
Security and Emergency Services Management							
Regentville	NSW Emergency Operations Centres Critical Upgrade Program	CA	282,570	-	282,570	47,095	-
Regentville	Dedicated Internet Infrastructure	CA	-	-	-	83,400	2,609
Regentville	Enterprise Printer	CA	-	-	-	7,500	-

PROJECTS PROGRESS REPORT

For the Period to 31 December 2021

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Regentville	Laptop with Mobile Data Standard Apps	CA	-	-	-	12,000	-
Regentville	First aid kit with AED EpiPen	CA	-	-	-	3,635	-
Regentville	AM FM emergency radio	CA	-	-	-	100	-
Regentville	Generator UPS	CA	-	-	-	120,000	120,759
Regentville	Mobile satellite wi-fi modem satellite phone	CA	-	-	-	8,840	-
Various	SES Equipment Priority List	CA	20,000	-	20,000	-	-
Mulgoa	New Mulgoa Rural Fire Service Station Construction	CA	700,000	1,000,000	1,700,000	-	24,454
TOTAL SECURITY AND EMERGENCY SERVICES MANAGEMENT			1,002,570		2,002,570		147,821
Social Strategy							
Various	Neighbourhood Renewal	CACP	144,178	31,000	175,178	175,178	44,337
Various	Mayoral Youth Challenge	CACP	407,025	(189,825)	217,200	217,200	-
Various	Advancement of St Marys Town Centre Revitalisation Projects	CACP	245,455	-	245,455	245,455	99,341
Various	Spence Park Playground Co-Design MYC CBP20	CACP	33,028	-	33,028	-	-
Oxley Park	Brian King Park Fitness Equipment - Everyone Can Play	CACP	50,000	-	50,000	-	50,000
Oxley Park	Brian King Park Fencing and Fitness Equipment CBP19	CACP	2,595	264	2,859	-	2,859
Kingswood	Chapman Gardens Kingswood Outdoor Gym	CACP	92,505	-	92,505	-	92,505
Kingswood	Streets as Shared Spaces Live Work Play Kingswood	CACP	430,200	-	430,200	-	-
Penrith	Spence Park Co-Design Upgrade ECP	CACP	74,691	-	74,691	-	-
Kingswood	Renewing the Heart of Kingswood - Your High St	CACP	926,782	-	926,782	-	1,800
TOTAL SOCIAL STRATEGY			2,406,459		2,247,898		290,842
Strategic Asset Management Planning							
Penrith LGA	TicketAccess Implementation	CA	-	5,400	5,400	-	-
TOTAL STRATEGIC ASSET MANAGEMENT PLANNING			-		5,400		-
Sustainability and Resilience							
Various	Solar photovoltaic (PV) systems at Council facilities	CR	-	21,436	21,436	-	-
St Marys	Queen Street Centre	CR	-	-	-	-	5,039
St Clair	St Clair Leisure Centre	CR	-	-	-	-	1,662
St Marys	St Marys Childrens Centre	CR	-	-	-	-	1,404
Oxley Park	Ridge Park Hall	CR	-	-	-	-	1,404
TOTAL SUSTAINABILITY AND RESILIENCE			-		21,436		9,510

PROJECTS PROGRESS REPORT

For the Period to 31 December 2021

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Traffic Management, Parking and Road Safety							
Various	LTC / Urgent Traffic Facilities	ES	132,803	55,000	187,803	-	84,940
Penrith	NSW Bike Plan River Cities Program	ES	265,516	(55,000)	210,516	-	-
TOTAL TRAFFIC MANAGEMENT, PARKING AND ROAD SAFETY			398,319		398,319		84,940
TOTAL CAPITAL PROJECTS			141,043,744		142,120,334		28,050,142
OPERATING PROJECTS							
Children's Services							
Various	CS Repair & Replace Equipment Operating	CSO	100,000	-	100,000	100,000	20,972
TOTAL CHILDREN'S SERVICES			100,000		100,000		20,972
City Economy and Marketing							
Various	City Park Communications and Engagement	CEM	140,000	-	140,000	140,000	28,354
Various	Economic Development Memberships and Sponsorships	CEM	73,854	-	73,854	73,854	-
Various	Advocacy Program	CitSrat	32,030	-	32,030	-	7,030
Various	City Economy	CEM	239,717	(10,000)	229,717	229,717	32,173
Various	River Precinct Strategic Planning	CEM	51,450	-	51,450	51,450	1,425
Penrith LGA	Penrith COVID Economic Analysis	CEM	-	10,000	10,000	-	5,000
Penrith	Nepean River Precinct Facilitation	CEM	133,791	-	133,791	-	70,456
TOTAL CITY ECONOMY AND MARKETING			670,842		670,842		144,438
City Planning							
Various	Integrated Local Plan	CP	35,000	(33,728)	1,272	-	1,272
Various	Planning Proposal Applications to Amend a LEP	CP	217,200	-	217,200	217,200	3,393
Penrith Council	Externally Commissioned Studies	CP	42,735	32,128	74,863	-	54,805
Penrith LGA	City Planning Major Projects Resourcing	CP	141,820	-	141,820	-	72,426
Penrith LGA	Planning and Contributions Projects Resourcing	CP	181,923	(83,103)	98,820	-	88
Penrith LGA	Open Space and Community Facility Developer Contributions PI	CP	26,500	7,000	33,500	-	5,000
TOTAL CITY PLANNING			645,178		567,475		136,984
City Strategy							
Various	City Strategy Operational Program	CitSrat	265,000	-	265,000	265,000	124,192
Various	City-shaping Strategies	CitSrat	81,600	-	81,600	81,600	50
Penrith Council	Integrated Transport and Planning Resourcing	CitSrat	166,304	-	166,304	-	34,482

PROJECTS PROGRESS REPORT

For the Period to 31 December 2021

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Penrith Council	Western Parkland Councils Alliance	CitSrat	40,000	-	40,000	-	-
Penrith LGA	Penrith Green Grid Strategy	CitSrat	231,996	-	231,996	-	131,948
Penrith Council	Western Parkland City Economic Development Roadmap Submissio	CitSrat	-	20,000	20,000	-	-
Penrith Council	St Marys Structure Plan	CitSrat	-	20,919	20,919	-	-
TOTAL CITY STRATEGY			784,900		825,819		290,672
Civil Maintenance, Renewal and Construction							
Various	Shared Pathways Maintenance Program	CA	280,000	-	280,000	-	67,653
Various	Maintenance of GPT Constructions	CPR	340,760	-	340,760	-	162,678
Londonderry	The Driftway - Road Maintenance	CPR	33,000	-	33,000	-	-
TOTAL CIVIL MAINTENANCE, RENEWAL AND CONSTRUCTION			653,760		653,760		230,331
Communications							
Penrith LGA	Corporate Advertising	Communi	490,766	-	490,766	-	1,500
Penrith LGA	Media Monitoring	Communi	-	-	-	-	8,333
Penrith LGA	Subscription based Newspapers	Communi	-	-	-	-	1,173
Penrith LGA	Vintage FM Radio Advertising	Communi	-	-	-	-	1,797
Penrith LGA	General Advertising	Communi	-	-	-	-	2,433
Penrith LGA	Western Weekender	Communi	-	-	-	-	12,373
Penrith LGA	Community Newsletter	Communi	-	-	-	-	165,435
Penrith Council	Website Maintenance	Communi	50,000	-	50,000	-	1,524
TOTAL COMMUNICATIONS			540,766		540,766		194,567
Community Facilities and Recreation Operations							
Penrith LGA	Hall Hire - Fee Waiver	CF	3,000	-	3,000	-	-
Various	Neighbourhood Facility General Imprvmnts	CF	45,000	-	45,000	-	1,055
Penrith	Penrith Senior Citizens Centre	CF	-	-	-	-	1,209
St Marys	St Marys Arts and Craft Studio	CF	-	-	-	-	2,770
Castlereagh	Hall Hire Castlereagh Rural Fire Brigade	CF	560	(51)	509	-	509
TOTAL COMMUNITY FACILITIES AND RECREATION OPERATIONS			48,560		48,509		5,543
Community Facilities and Recreation Planning							
Penrith LGA	Western Sydney Academy of Sport	CF	16,010	-	16,010	-	15,652
Penrith LGA	Sponsorship of Penrith's NSW Netball Premier League team	CF	15,000	-	15,000	-	-

PROJECTS PROGRESS REPORT

For the Period to 31 December 2021

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Penrith Lakes	Penrith Lakes Spatial Framework	CF	17,864	25,280	43,144	-	17,864
Penrith	Indoor Stadium Review	CF	4,940	-	4,940	-	4,940
St Clair	Funding Allocation to St Clair Comets	CF	3,000	-	3,000	-	3,000
Kingswood	Nepean Hockey Association	CF	7,500	-	7,500	-	7,500
St Clair	St Clair Comets Rugby League Club Training Equipment	CF	3,000	-	3,000	-	3,000
TOTAL COMMUNITY FACILITIES AND RECREATION PLANNING			67,314		92,594		51,956
Community Resilience							
Various	Targeted Early Intervention Programs (TEIP)	CACP	58,170	-	58,170	58,170	635
Various	COVID-19 Pandemic Support Community Initiatives	CACP	250,000	176	250,176	250,176	250,176
Various	Community Health Promotion	CACP	6,000	-	6,000	-	-
Penrith LGA	Disability Access Improvements Operational	CACP	1,470	-	1,470	-	-
Penrith LGA	Community Survey COVID19	CACP	24,000	(24,000)	-	-	-
Penrith LGA	Digital Literacy Mentoring Program for Isolated Seniors Oper	CACP	-	40,000	40,000	-	-
Penrith LGA	Donation to Penrith Community Kitchen	CACP	3,000	-	3,000	-	3,000
Penrith LGA	Mayoral request for action - Food issues	CACP	9,000	-	9,000	-	9,000
TOTAL COMMUNITY RESILENCE			351,640		367,816		262,811
Community Safety							
Various	Community Safety Program	CACP	145,829	20,245	166,074	166,074	27,272
Penrith LGA	Stop Sneak Theft	CACP	1,144	-	1,144	-	1,144
TOTAL COMMUNITY SAFETY			146,973		167,218		28,416
Corporate Planning and Reporting							
Various	Strategic Research and Planning	BT	97,086	-	97,086	-	3,482
TOTAL CORPORATE PLANNING AND REPORTING			97,086		97,086		3,482
Customer Experience							
Penrith Council	Counter Queuing System	CE	17,377	-	17,377	-	17,377
TOTAL CUSTOMER EXPERIENCE			17,377		17,377		17,377
Design and Projects							
Penrith LGA	WSIP Local Roads Package	MP	3,000,000	-	3,000,000	-	-
Penrith LGA	EPR Erskine Park Rd Upgrades	MP	-	-	-	-	886,130
Penrith LGA	Major Project Design Costs	MP	140,000	-	140,000	-	3,006

PROJECTS PROGRESS REPORT

For the Period to 31 December 2021

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Penrith	<i>Sydney Smith Dr Coreen Av Intersectio</i>	MP	-	-	-	140,000	66,265
Penrith	Coreen Avenue Corridor Improvements Design	MP	407,532	-	407,532	-	131,172
Jamisontown	Jamison Rd Signals at Station St and Woodriff St Design	MP	68,704	-	68,704	-	29,331
Penrith	Spence Reserve Penrith (MAYORAL CHALLENGE)	MP	98,064	(76,064)	22,000	-	409,906
TOTAL DESIGN AND PROJECTS			3,714,300		3,638,236		1,525,810
Development Applications							
Penrith LGA	Local Planning Panel	DS	170,843	-	170,843	-	58,333
TOTAL DEVELOPMENT APPLICATIONS			170,843		170,843		58,333
Development Compliance							
Penrith LGA	Audit Ind Comm & Ag Activities	EHC	148,070	-	148,070	-	76,580
TOTAL DEVELOPMENT COMPLIANCE			148,070		148,070		76,580
Divisional Assurance (City Services)							
Penrith LGA	Operation Spider Illegal Dumping Clean-up and Prevention	DIVASS	82,776	-	82,776	-	65,893
Penrith	Assets Web QR Project	DIVASS	25,000	-	25,000	-	-
Werrington	176 Victoria Street, Werrington asbestos remediation	DIVASS	-	108,000	108,000	-	-
TOTAL DIVISIONAL ASSURANCE (CITY SERVICES)			107,776		215,776		65,893
Environmental Health							
Penrith LGA	On Site Sewer Management Strategy	EHC	290,839	-	290,839	-	95,139
Penrith LGA	Biodiversity Strategy	EHC	20,000	-	20,000	-	4,696
Penrith LGA	Integrated Catchment Management	EHC	147,127	-	147,127	-	53,331
Penrith LGA	Waterways Health Monitoring Program	EHC	70,000	-	70,000	-	9,146
TOTAL ENVIRONMENTAL HEALTH			527,966		527,966		162,312
Executive Services							
Penrith Council	Councillor Professional Training and Development	EX	60,000	-	60,000	-	-
TOTAL EXECUTIVE SERVICES			60,000		60,000		-
Floodplain and Stormwater Management							
Penrith LGA	Floodplain Management Resourcing	ES	268,182	-	268,182	-	143,124
Penrith LGA	Flood Studies SMSC	ES	196,441	-	196,441	-	5,000
Penrith LGA	<i>St Marys (Byrnes Creek) Risk Management Study and Plan</i>	ES	-	-	-	-	9,750
Penrith LGA	<i>College Orth Werrington Creeks Risk Management Study&Plan</i>	ES	-	-	-	-	7,924

PROJECTS PROGRESS REPORT

For the Period to 31 December 2021

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Penrith LGA	<i>Little Creek Risk Management Study/Plan</i>	ES	-	-	-	-	3,257
Penrith LGA	NSW Floodplain Management Program 2018-19	ES	65,040	-	65,040	-	-
Penrith LGA	<i>College Orth and Werrington Creeks Catchment</i>	ES	-	-	-	-	3,961
Penrith LGA	<i>Little Creek Catchment</i>	ES	-	-	-	-	2,049
Cranebrook	Cranebrook Overland Flow Flood Study	ES	144,278	-	144,278	-	17,883
Penrith LGA	Peach Tree and Lower Surveyors Creeks Catchment Floodplain	ES	180,000	-	180,000	-	8,332
Penrith	Doonmore Street, Penrith Retarding Basin	ES	120,000	-	120,000	-	213
St Marys	St Marys Flood Protection Levee Upgrade	ES	150,000	-	150,000	-	9,325
TOTAL FLOODPLAIN AND STORMWATER MANAGEMENT			1,123,941		1,123,941		210,818
Information Management							
Various	Case Management - Dynamics 365 Implementation	ICT	771,527	(97,679)	673,848	673,848	238,605
TOTAL INFORMATION MANAGEMENT			771,527		673,848		238,605
Information Technology							
Penrith Council	Operational and Support Agreements	ICT	1,489,200	-	1,489,200	-	1,650
Penrith Council	<i>Cloud Services</i>	ICT	-	-	-	-	668,790
Penrith Council	<i>Data Centre Services</i>	ICT	-	-	-	-	55,146
Penrith Council	<i>Warranty / Contractor</i>	ICT	-	-	-	-	1,651
Penrith Council	<i>Contractor</i>	ICT	-	-	-	-	10,312
TOTAL INFORMATION TECHNOLOGY			1,489,200		1,489,200		737,549
Libraries							
Various	Library Special Purpose Projects - Promotion	LS	19,000	-	19,000	-	8,761
Penrith Council	Library Resources - Operating	LS	240,056	-	240,056	-	204,248
Penrith LGA	Library Digital	LS	5,505	8,708	14,213	-	3,291
Penrith LGA	Library Special Purpose Projects - Technology	LS	17,967	-	17,967	-	-
Penrith LGA	Anzac Community Grant Award	LS	1,133	-	1,133	-	-
TOTAL LIBRARIES			283,661		292,369		216,299
Nursery and Bush Care							
Mulgoa	Fowler Reserve Bank Stabilisation	CPR	-	19,887	19,887	-	-
TOTAL NURSERY AND BUSH CARE			-		19,887		-

Penrith Aquatic and Leisure Centre (Ripples)

PROJECTS PROGRESS REPORT

For the Period to 31 December 2021

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Ripples	Ripples Stolen Equipment Replacement	RIPP	20,000	-	20,000	-	236
Ripples	Ripples Covid Related additional expenses	RIPP	207,216	-	207,216	-	90,600
TOTAL PENRITH AQUATIC AND LEISURE CENTRE (RIPPLES)			227,216		227,216		90,836
People and Culture							
Penrith Council	Culture and Change	People ar	102,022	-	102,022	-	49,489
Penrith Council	Child Safety Organisational Standards	People ar	20,000	-	20,000	-	-
TOTAL PEOPLE AND CULTURE			122,022		122,022		49,489
Place and Activation							
Various	REAL Festival	CACP	401,001	-	401,001	-	45,105
Penrith	REAL Festival Resourcing	CACP	124,904	2,047	126,951	-	52,697
Penrith CBD	150 Years Community Event	CACP	5,131	-	5,131	-	5,131
Penrith	REAL Festival COVID related expenditure	CACP	44,000	-	44,000	-	-
Penrith Council	Relay for Life Sponsorship	CACP	3,000	-	3,000	-	-
Penrith LGA	Australia Day	CACP	77,000	-	77,000	-	-
TOTAL PLACE AND ACTIVATION			655,036		657,083		102,933
Property Development and Management							
Various	PD Business Development	PD	56,031	70,580	126,611	126,611	22,013
Various	Opportunity Sites Project	PD	100,000	-	100,000	100,000	1,700
Various	Permanent Road Closure (not sold)	PD	5,000	-	5,000	5,000	170
Penrith CBD	Penrith Paceway - Temp Public Car Park Lease	PD	26,000	-	26,000	-	9,000
St Marys	St Marys Village Green	PD	50,000	100,000	150,000	-	-
St Marys	<i>Other consultant</i>	PD	-	-	-	150,000	27,091
Penrith	Easement for Substation 151 Parker Street	PD	10,000	-	10,000	-	-
Penrith	<i>Valuation Consultant</i>	PD	-	-	-	10,000	2,750
Erskine Park	Easement for Endeavour Energy - Chameleon Reserve	PD	10,000	-	10,000	-	-
Erskine Park	<i>Valuation Consultant</i>	PD	-	-	-	10,000	5,112
Penrith LGA	Affordable Housing Project	PD	-	8,000	8,000	-	-
Penrith LGA	<i>Other Consultant</i>	PD	-	-	-	8,000	8,000
Penrith LGA	Project: Graze	PD	-	100,000	100,000	-	-
Penrith LGA	<i>Food and Beverage Consultant</i>	PD	-	-	-	100,000	-

PROJECTS PROGRESS REPORT

For the Period to 31 December 2021

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Various	Telecommunications Portfolio Optimisation	PD	-	5,000	5,000	-	-
Various	<i>Consultant</i>	PD	-	-	-	5,000	-
TOTAL PROPERTY DEVELOPMENT AND MANAGEMENT			257,031		540,611		75,836
Public Space Maintenance (Cross City Services)							
Various	Enhanced Public Domain Maintenance (Pt AREAS)	CPR	2,836,812	-	2,836,812	-	1,418,464
Penrith Council	Bushland Management	CPR	199,240	-	199,240	-	86,099
Castlereagh	Save Our Species - Persoonia Nutans (Nodding Geebung)	CPR	6,198	-	6,198	-	-
Penrith LGA	Preserving Cumberland Plain Threatened Species in Penrith LG	CPR	40,566	-	40,566	-	2,225
Emu Plains	Keeping the Hawkesbury and Nepean Rivers healthy - River Roa	CPR	63,872	-	63,872	-	7,602
Wallacia	Fowler Reserve Resnagging	CPR	4,304	-	4,304	-	4,304
Emu Plains	Emu Green Reserve Resnagging	CPR	5,628	-	5,628	-	5,628
Wallacia	Strategic Bushland Regeneration Project - Regent Honeyeater	CPR	20,000	-	20,000	-	20,000
Various	Biodiversity Offset Works - The Northern Road	CPR	108,013	-	108,013	-	85,769
TOTAL PUBLIC SPACE MAINTENANCE (CROSS CITY SERVICES)			3,284,633		3,284,633		1,630,089
Rangers and Animal Services							
Penrith LGA	Companion Animals Act Education Program	EHC	10,000	-	10,000	-	93
TOTAL RANGERS AND ANIMAL SERVICES			10,000		10,000		93
Security and Emergency Services Management							
Kingswood	COVID Support for Penrith Emergency Operations Command	CA	10,000	-	10,000	-	4,681
TOTAL SECURITY AND EMERGENCY SERVICES MANAGEMENT			10,000		10,000		4,681
Social Strategy							
Various	Urban Design and Activation	CACP	237,535	(50,000)	187,535	187,535	24,792
Various	Place Management Resourcing (Pt AREAS)	CACP	627,222	-	627,222	-	297,507
Various	Neighbourhood Renewal Projects (AREAS)	CACP	64,159	-	64,159	64,159	6,315
Various	Places to Love Demonstration Project	CACP	11,602	-	11,602	-	1,820
Various	COVID-19 Community Responses.	CACP	2,000	-	2,000	-	1,470
Various	The Festival of Place – Open Streets	CACP	-	-	-	500,000	-
Penrith LGA	Magnetic Places	CACP	50,000	-	50,000	-	38,373
Penrith LGA	The Village Cafe	CACP	116,340	-	116,340	53,388	28,171
St Marys	<i>The Village Cafe St Marys</i>	CACP	-	-	-	18,000	392

PROJECTS PROGRESS REPORT

For the Period to 31 December 2021

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Kingswood	<i>The Village Cafe Kingswood</i>	CACP	-	-	-	18,000	460
Llandilo	<i>The Village Café Llandilo</i>	CACP	-	-	-	18,000	340
Kingswood	<i>The Village Café General</i>	CACP	-	-	-	8,952	584
Penrith LGA	The Festival of Place - Summer Night Fund	CACP	-	15,000	15,000	-	-
TOTAL SOCIAL STRATEGY			1,108,858		1,073,858		400,225
Strategic Asset Management Planning							
Penrith LGA	Tree Critical Works Package	CA	50,000	-	50,000	-	39,782
TOTAL STRATEGIC ASSET MANAGEMENT PLANNING			50,000		50,000		39,782
Sustainability and Resilience							
Various	Sustainability Programs	CR	63,724	14,575	78,299	78,299	5,677
Penrith Council	Louise Petchell Learning for Sustainability Scholarship	CR	20,000	-	20,000	-	100
Penrith LGA	Compact of Mayors	CR	13,680	-	13,680	-	-
TOTAL SUSTAINABILITY AND RESILIENCE			97,404		111,979		5,777
Tourism and International Partnerships							
Various	City Marketing	CEM	337,446	7,871	345,317	345,317	117,596
Various	International Relations	CEM	87,909	-	87,909	-	-
Penrith LGA	Penrith Heritage Walking Trail Project	CEM	60,000	-	60,000	-	-
TOTAL TOURISM AND INTERNATIONAL PARTNERSHIPS			485,355		493,226		117,596
Traffic Management, Parking and Road Safety							
Penrith LGA	Road Safety Project	ES	24,492	-	24,492	5,364	-
Penrith LGA	<i>P-2196 Community Road Safety Education Program</i>	ES	-	-	-	9,269	3,782
Penrith LGA	<i>P-2194 Child Seat Safety Check Days</i>	ES	-	-	-	7,609	1,050
Penrith LGA	<i>P-2182 Supervising Learner Drivers Workshops – GLS</i>	ES	-	-	-	1,500	400
Penrith LGA	<i>P-2198 Penrith City Council Safer Fleet - Towards Zero</i>	ES	-	-	-	750	-
Emu Plains	GWH Emu Plains to Glenbrook - Survey & Design	ES	60,000	-	60,000	-	21,972
TOTAL TRAFFIC MANAGEMENT, PARKING AND ROAD SAFETY			84,492		84,492		27,204
Waste Avoidance and Resource Recovery							
Penrith LGA	Purchase of Bins after Rollout	WRR	130,135	-	130,135	-	81,373
Various	Biodegradable Bags - Purchase & Delivery	WRR	1,120,571	-	1,120,571	-	473,865
Penrith LGA	E - Waste	WRR	150,000	-	150,000	-	31,139

PROJECTS PROGRESS REPORT

For the Period to 31 December 2021

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Penrith	Waste Strategy & Contract Development	WRR	50,000	-	50,000	-	10,441
Penrith LGA	Hard Waste Assessment	WRR	248,928	-	248,928	-	134,986
Penrith LGA	Place Management and Waste Partnership	WRR	392	-	392	-	356
Penrith LGA	Community Recycling Centre Education	WRR	2,457	-	2,457	-	286
Penrith LGA	Chemical Clean Out	WRR	20,000	-	20,000	-	4,822
Penrith LGA	CRM Waste Services	WRR	100,000	-	100,000	-	32
Penrith LGA	Expanding Horizons	WRR	69,551	-	69,551	-	69,551
Penrith LGA	Kitchen Caddies	WRR	5,000	-	5,000	-	1,020
Penrith LGA	Smart Waste Collection	WRR	14,023	-	14,023	-	-
Penrith LGA	Communication Strategy	WRR	134,762	-	134,762	-	48,987
Penrith LGA	Supporting Sustainable Choices Scheme	WRR	4,568	-	4,568	-	4,568
Penrith LGA	Illegal Dumping Strategy	WRR	25,000	-	25,000	-	1,100
Penrith LGA	Reduce Single-Use	WRR	308	-	308	-	289
Penrith LGA	The Middle Link (Circular Economy)	WRR	68,496	-	68,496	-	5,229
Penrith LGA	FOGO - It's a Product	WRR	20,000	-	20,000	-	18,151
Penrith LGA	Strategy 2025	WRR	17,661	-	17,661	-	(900)
Penrith LGA	Red Ready	WRR	85,000	-	85,000	-	5,000
Penrith LGA	3 Bins & You're In	WRR	35,856	-	35,856	-	1,028
Penrith LGA	Street Litter Bin Review	WRR	10,000	-	10,000	-	423
Penrith LGA	SSCS in Schools	WRR	20,000	-	20,000	-	-
Penrith LGA	Soft plastics, hard reality	WRR	55,000	-	55,000	-	1,517
Penrith LGA	Championing the App	WRR	4,000	-	4,000	-	-
Penrith LGA	Weekly Services Project	WRR	10,000	-	10,000	-	-
Penrith LGA	The Right Fit	WRR	80,000	-	80,000	-	21,009
TOTAL WASTE AVOIDANCE AND RESOURCE RECOVERY			2,481,708		2,481,708		914,271
TOTAL OPERATING PROJECTS			21,395,435		21,656,226		8,138,564

CAPITAL BUDGET

Budget Review for the quarter ended 31 December 2021

(\$'000)	Original Budget	Approved Sept Qtr.	Approved Dec Qtr.	Approved Mar Qtr.	Approved June Qtr.	Revised Budget	Proposed Budget	Projected Budget	Actual YTD
Capital Funding									
Rates & Other Untied Funding	23,854	(5,940)	(1,594)	-	-	16,320	(223)	16,097	5,437
Capital Grants & Contributions	42,940	8,012	5,162	-	-	56,114	(65)	56,049	13,166
Internal Restrictions									
- Renewals	8,432	1,963	288	-	-	10,683	1,395	12,078	3,217
- New Assets	8,453	9,184	(283)	-	-	17,354	(16)	17,338	3,827
External Restrictions	11,387	(62)	200	-	-	11,525	47	11,572	2,443
Other Capital Funding Sources									
- Loans	19,124	(2,523)	(11)	-	-	16,590	(61)	16,529	749
Income from Sale of Assets									
- Plant & Equipment	2,576	-	-	-	-	2,576	-	2,576	986
- Land & Buildings	10,372	5,668	1,612	-	-	17,652	-	17,652	1,440
TOTAL CAPITAL FUNDING	127,139	16,301	5,374	-	-	148,814	1,077	149,891	31,265
Capital Expenditure									
New Assets									
- Plant & Equipment	8,329	673	-	-	-	9,001	89	9,090	2,256
- Land & Buildings	19,347	10,269	3,286	-	-	32,902	157	33,059	6,761
- Roads, Bridges, Footpaths	34,288	(1,711)	1,158	-	-	33,735	8	33,743	3,414
- Other Infrastructure	6,691	74	40	-	-	6,805	-	6,805	94
- Library Books	635	1	-	-	-	636	(100)	536	189
- Other	6,911	(351)	-	-	-	6,560	(3)	6,557	1,018
Renewals									
- Plant & Equipment	2,051	2,105	596	-	-	4,753	122	4,875	1,836
- Land & Buildings	24,783	2,466	145	-	-	27,394	1,068	28,462	3,522
- Roads, Bridges, Footpaths	14,406	1,809	-	-	-	16,215	(265)	15,950	7,525
- Other Infrastructure	2,139	509	149	-	-	2,797	2	2,798	1,425
- Other	-	245	-	-	-	245	-	245	-
Loan Repayments (principal) & Advances	7,560	211	-	-	-	7,771	-	7,771	3,226
TOTAL CAPITAL EXPENDITURE	127,139	16,301	5,374	-	-	148,814	1,077	149,891	31,265

CONTRACTS

Part A - Contracts Listing - contracts entered into during the quarter

Contractor	Contract Number	Contract Purpose	Contract \$ Exc. GST	Start Date	Expiration Date	Details of Contract	Budgeted (Y/N)
Romba Pty Ltd	RFT21/22-03	Parker Street Field and Irrigation Reconstruction Work	\$571,966	5-Oct-21	28-Feb-22	No extension options	Y
WTP AUSTRALIA PTY LIMITED	RFQ21/22-10	Quantity Surveying & Cost Management Services	\$229,000	8-Oct-21	8-Oct-22	No extension options	Y
Bridge42 Pty Ltd	RFQ21/22-66	St Marys Village Green	\$134,000	14-Oct-21	14-Oct-22	No extension options	Y
CTECS PTY LTD t/as CTENVIRONMENTAL	RFQ21/22-74	Penrith City Council Stream Health Monitoring	\$94,508	18-Oct-21	18-Oct-22	No extension options	Y
Fabranamics Pty Ltd	RFQ21/22-64	Mulgoa Rise Amenities Building	\$104,023	26-Oct-21	23-Dec-21	No extension options	Y
Bernipave Road Solutions Pty Ltd	RFQ21/22-99	Asphalt Watts Profile Speedhumps - Doonmore St and High St	\$55,235	29-Oct-21	29-Oct-22	No extension options	Y
KPMG ENTERPRISE	RFQ21/22-49	Enterprise Resource Planning (ERP) Strategy Development	\$72,000	1-Nov-21	14-Dec-21	No extension options	Y
Preferred Turf Pty Ltd	RFQ21/22-102	Softfall Rubber Replacement for Various Locations	\$152,167	1-Nov-21	31-Dec-21	No extension options	Y
Budget Demolition & Excavation Pty Ltd	RFT21/22-08	Demolition and Remediation Works for City Park Construction	\$1,586,203	3-Nov-21	3-Nov-22	No extension options	Y
Rogers Construction Group Pty Ltd	RFT21/22-02	Construction of Mulgoa Rural Fire Service Station	\$1,539,800	10-Nov-21	10-Nov-22	No extension options	Y
AMA Projects Pty Ltd	RFT21/22-01	Police Cottage 4 Punt Road Emu Plains	\$1,687,471	1-Dec-21	9-May-22	No extension options	Y
Asplundh Tree Expert Pty Ltd t/a Summit Open Space Services	RFT21/22-06	Tree Planting Services	\$340,874	6-Dec-21	6-Dec-24	2x1 Year Extensions	Y
APP Corporation Pty Ltd	RFQ21/22-127	Union Road – High-Level Business Case	\$90,882	21-Dec-21	21-Dec-22	No extension options	Y
Hix Group Pty Ltd	RFT21/22-19	The Great River Walk Safety Lighting	\$296,608	22-Dec-21	22-Dec-23	No extension options	Y

Notes:

1. Minimum reporting level is 1% of estimated income from continuing operations of Council or \$50,000 - whatever is the lesser.
2. Contracts listed are those entered into during the quarter being reported and exclude contractors on Council's Preferred Supplier list.
3. Contracts for employment are not required to be included

CONSULTANCY & LEGAL EXPENSES

Budget review for the quarter ended 31 December 2021

Expense	YTD Expenditure (Actual \$)	Budgeted (Y/N)	Notes
Consultancies	5,275,594	Y	
Legal Fees	690,608	Y	

Definition of a Consultant:

A consultant is a person or organisation engaged under contract on a temporary basis to provide recommendations or high level specialist or professional advice to assist decision making by management. Generally it is the advisory nature of the work that differentiates a consultant from other contractors.

On Time Payments:

Aim to pay all small business accounts within a 30 day time frame from receiving the invoice, unless otherwise specified. EFT payments cycles are processed weekly.

Target	March 2021	June 2021	September 2021	December 2021
90%	79%	81%	82%	84%

INCOME & EXPENSE

Budget Review for the quarter ended 31 December 2021

(\$'000)	Original Budget	Approved Sept Qtr.	Approved Dec Qtr.	Approved Mar Qtr.	Approved June Qtr.	Revised Budget	Proposed Budget	Projected Budget	Actual YTD
Income									
Rates & Annual Charges	179,400	1,350	-	-	-	180,750	180	180,930	179,275
User Fees & Charges	48,794	(2,055)	(78)	-	-	46,661	(972)	45,688	19,684
Interest & Investment Revenue	955	3	-	-	-	958	85	1,043	666
Other Revenues	2,042	111	-	-	-	2,153	566	2,719	2,099
Grants & Contributions - Operating	18,178	(4,111)	2,828	-	-	16,895	64	16,959	12,338
Grants & Contributions - Capital									
- Other	45,360	13,321	12,305	-	-	70,986	1,311	72,297	7,228
- Contributions (S94)	3,715	-	-	-	-	3,715	4,830	8,545	6,865
Share of Interests in Joint Ventures	-	-	-	-	-	-	-	-	-
Total Income from Continuing Operations	298,443	8,619	15,056	-	-	322,117	6,063	328,181	228,155
Expenses									
Employee Costs	130,971	(286)	-	-	-	130,685	(1,328)	129,357	60,442
Borrowing Costs	1,182	-	-	-	-	1,182	-	1,182	331
Materials & Contracts	74,174	12,646	418	-	-	87,238	1,786	89,024	40,386
Depreciation	44,377	-	-	-	-	44,377	-	44,377	23,563
Legal Costs	247	(35)	-	-	-	212	246	458	13
Consultants	6,458	75	(433)	-	-	6,100	477	6,577	1,214
Other Expenses	9,932	647	-	-	-	10,579	(15)	10,564	6,795
Share of Interests in Joint Ventures	-	-	-	-	-	-	-	-	-
Total Expenses from Continuing Operations	267,339	13,047	(15)	-	-	280,371	1,167	281,538	132,745
Net Gain/(Loss) from the Disposal of Assets	6,553	-	-	-	-	6,553	1,214	7,767	5,441
Net Gain/(Loss) on Fair Value Adjustment	-	-	-	-	-	-	-	-	-
Net Operating Result from Continuing Operations	37,656	(4,428)	15,070	-	-	48,299	6,111	54,410	100,851
Net Operating Result before Capital Items	(11,419)	(17,749)	2,765	-	-	(26,402)	(30)	(26,432)	86,759

CASH & INVESTMENTS

Budget Review for the quarter ended 31 December 2021

(\$'000)	Original Budget	Approved Sept Qtr.	Approved Dec Qtr.	Approved Mar Qtr.	Approved June Qtr.	Revised Budget	Proposed Budget	Projected Budget	Actual YTD
Externally Restricted									
Developer Contributions	40,347	6,140	-	-	-	46,486	5,586	52,073	53,318
Restricted Contributions for Works	4,893	(711)	2,642	-	-	6,824	315	7,139	3,660
Unexpended Grants	(319)	(4,574)	7,330	-	-	2,437	328	2,764	10,397
Unexpended Loan Funds	4,410	445	11	-	-	4,866	(14)	4,852	-
Other Externally Restricted	19,636	(5,550)	-	-	-	14,086	(5)	14,080	16,019
Total Externally Restricted	68,967	(4,250)	9,983	-	-	74,699	6,210	80,908	83,394
Internally Restricted									
Sinking Funds	-	-	-	-	-	-	-	-	-
Internal Reserves	45,615	(10,991)	1,326	-	-	35,951	(2,573)	33,378	55,170
Security Bonds & Deposits	15,923	(212)	1,347	-	-	17,058	-	17,058	17,058
Total Internally Restricted	61,538	(11,203)	2,673	-	-	53,009	(2,573)	50,436	72,228
Unrestricted	7,983	37,634	(6,726)	-	-	38,891	(3,637)	35,255	10,977
Total Cash & Investments	138,488	22,181	5,930	-	-	166,599	-	166,599	166,599

Cash & Investments cont'd

Comment on Cash and Investments Position

The Council's portfolio continues to outperform the Bank Bill Swap Rate benchmark. Although that being the case, the Council had revised the projected interest income return for 2021/22 Financial Year to 0.45%, 70 basis points (bps) less than the prior year's projection. The decrease in Council's rate of return is due to the current economic climate, attributed to the global pandemic virus - COVID-19. For the month of December 2021, the Reserve Bank of Australia (RBA) decided to maintain the official cash rate to 0.10% - the RBA's continued response to the volatile Australian economy. Consistent with the reduced cash rate, the banks' term deposit rates have also remained low.

Statements:

All investments have been made in accordance with Section 625 of the Local Government Act 1993, relevant regulations, and the Council's Investment Policy.

The Council's portfolio consists of grant and contribution funds held for specific expenditure purposes, internal reserves for future expenditure, refundable security bonds and deposits, with the remaining unrestricted funds relating to the cash flow differences between operational income and expenditure of the Councils adopted budget. Reconciliation of the total restricted funds to the current Monthly Investment Report follows.

Externally Restricted Assets	\$
S7.11 Development contributions	53,318,322
Restricted contributions for works	3,659,759
Unexpended grants	10,397,364
Other externally restricted	16,018,697
Internally Restricted Assets	
Internal reserves	55,169,977
Security bonds and deposits	17,058,284
Unrestricted Invested Funds	10,976,988
Cash	<u>166,599,391</u>

The Council's Cash Book and Bank Statements have been reconciled as at 31 December 2021.

Reconciliation:

The Year to Date (YTD) total Cash and Investments reconciled with funds invested and cash at bank.

	\$
Current Cash on Call Group	12,810,897
Term Investment Group	132,500,000
Floating rate Notes Investment Group	17,150,000
Mortgage Backed Securities*	1,970,903
Sub-Total	164,431,800
General Fund Bank Account	2,167,591
Total	<u>166,599,391</u>

*MBS Purchased in 2006/07 prior to the current Ministerial Investment Order.

Performance Indicators

Indicator	Description	Benchmark	Forecast Result 21-22	Forecast Result 21-22
Operating Performance Ratio	This ratio measures Council's achievement of containing operating expenditure within operating revenue.	Greater than or equal to 0	-14.0%	Off Track
Own Source Revenue	This ratio measures the degree of reliance on external funding sources.	Greater than 60%	73.20%	On Track
Unrestricted Current Ratio	The 'unrestricted current ratio' is specific to the Local Government sector and represents a council's ability to meet its short-term obligations as they fall due.	Greater than 1.5 times	2.28	On Track
Debt Service Cover Ratio	This ratio measures the availability of operating cash to service debt including interest, principal and lease payments.	Greater than 2.0 times	2.42	On Track
Rates and annual charges outstanding percentage	Assesses the impact of uncollected rates and annual charges on a council's liquidity and the adequacy of debt recovery efforts.	Less than 5%	4.80%	On Track
Real Operating Expenditure	This ratio measures the cost of delivering Councils services per capita. Decreases in this ratio indicates efficiency improvements by Council.	Decreasing over time	1.27	At Risk

Notes on Indicators listed as "Off Track" or "At Risk"

Operating Performance Ratio	The main reason for the deficit ratio result is the increase in depreciation following comprehensive asset revaluations. As the replacement cost of Council's assets continue to increase and further assets are constructed, depreciation expenditure will continue to increase. Council continues to plan for the long term (including managing asset management costs), forecasting asset renewal and investment in capital assets and balancing operational revenue and expenditure, with a focus on delivering balanced and sustainable budgets.
Real Operating Expenditure	At the end of June 2021, Council had spent \$1,260 per capita which is higher than prior years, with a similar ratio of \$1,270 per capita forecasted for 2021-22.

INTERPRETING ASSISTANCE

- ENGLISH** If you do not understand this, please contact the Telephone Interpreting Service on 131 450 and ask them to contact Penrith City Council on your behalf on (02) 4732 7777. Or come to the Council offices and ask for an interpreter.
- ARABIC** إذا لم يكن بإمكانك قراءة النص أعلاه. الرجاء الاتصال بخدمات الترجمة الفورية الهاتفية (TIS) على الرقم 131 450 والطلب منهم الاتصال بدورهم بمجلس مدينة بنريث نيابة عنك على الرقم 4732 7777 (02). أو يمكنك الحضور إلى المجلس وطلب ترتيب مترجم فوري لك.
- CHINESE** 如果您无法阅读这些文字，请致电 131 450 联系电话传译服务中心，请他们代您拨打 (02) 4732 7777 联系 Penrith 市议会。您也可以亲自到市议会来并要求获得口译服务。
- GREEK** Αν δεν μπορείτε να το διαβάσετε αυτό, τηλεφωνήστε στην Τηλεφωνική Υπηρεσία Διεμνηνέων στο 131 450 και ζητήστε τους να επικοινωνήσουν με το Δήμο Penrith (Penrith City Council) για λογαριασμό σας στον αριθμό (02) 4732 7777, ή ελάτε στη Δημαρχία και ζητήστε διερμηνέα.
- HINDI** यदि आप इसे नहीं पढ़ पाते हैं, तो कृपया 131 450 पर टेलीफोन दुभाषिया सेवा से संपर्क करें और उनसे कहें कि आपकी ओर से पेनरथि सिटी काउंसिल से (02) 4732 7777 पर संपर्क करें. या आप काउंसिल आएँ और एक दुभाषिया की माँग करें.
- ITALIAN** Se non riuscite a leggere questo, contattate il servizio telefonico di interpretariato al numero 131 450 e chiedetegli di contattare da parte vostra il comune di Penrith City al numero (02) 4732 7777 oppure venite in comune e richiedete un interprete.
- MALTESE** Jekk ma tistax taqra dan, jekk jogħġbok, ikkuntattja lit-Telephone Interpreting Service fuq 131 450 u itlobhom biex jikkuntattjaw Penrith City Council f'ismek fuq (02) 4732 7777. Jew ejja l-Kunsill u itlob għal interpretu.
- PERSIAN** اگر نمی توانید این مطلب را بخوانید، لطفاً به خدمات ترجمه تلفنی به شماره 131 450 زنگ بزنید و از آنان بخواهید با شورای شهر پنریت Penrith City Council به شما تماس بگیرند. یا اینکه به شهرداری Council آمده و مترجم بخواهید. (02) 4732 7777 از جانب شما تماس بگیرند. یا اینکه به شهرداری Council آمده و مترجم بخواهید.
- SINGHALESE** ඔබට මෙය කියවීමට නොහැකි නම්, කරුණාකර දුරකථන අංක 131 450 ඔබගේ දුරකථන පරිවර්තන සේවාව (Telephone Interpreting Service) අමතා ඔබ චෙහුවෙහි දුරකථන අංක (02) 4732 7777 අමතා පෙන්වී නගර සභාව (Penrith City Council) හා සම්බන්ධ කර දෙන ලෙස ඉල්ලා සිටින්න. නැතිනම් නගර සභාව වෙත පැමිණ හානා පරිවර්තකයකු ලබා දෙන ලෙස ඉල්ලා සිටින්න.
- TAMIL** இதை உங்களால் வாசிக்க இயலவில்லை என்றால், 'தொலைபேசி உரைபெயர்ப்பு சேவையை 131 450 எனும் இலக்கத்தில் அழைத்து 'பென்ரித் நகரவையுடன் (02) 4732 7777 எனும் இலக்கத்தில் உங்கள் சார்பாக தொடர்பு கொள்ளுமாறு கேளுங்கள். அல்லது நகரவைக்கு விஜயம் செய்து உரைபெயர்ப்பாளர் ஒருவர் வேண்டுமெனக் கேளுங்கள்.
- VIETNAMESE** Nếu quý vị không thể đọc được thông tin này, xin liên lạc Dịch Vụ Thông Dịch Qua Điện Thoại ở số 131 450 và yêu cầu họ thay mặt quý vị liên lạc với Hội Đồng Thành Phố Penrith ở số (02) 4732 7777. Hoặc hãy tới Hội Đồng và yêu cầu có thông dịch viên.

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